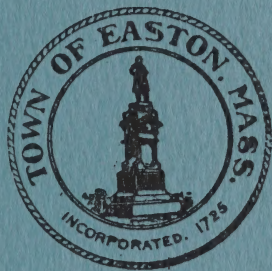


ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE TOWN OF
EASTON



For the year ending December 31

1963

1963

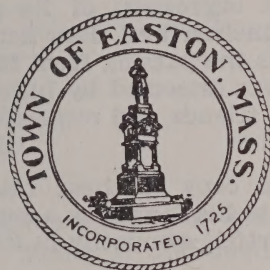
ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF EASTON



For the year ending December 31, 1963

KENDALL PRINTING COMPANY
FALMOUTH, MASS.

RESOLUTIONS

By virtue of the unanimous vote of the citizens of Easton, Mass., assembled in Town Meeting on Monday March 18, 1963, a committee was appointed by the Moderator to present Resolutions on the death of Mr. Joseph W. Linehan, former member of the Boards of Selectmen, Public Welfare and Assessors, for a period of Twenty-four years, therefor be it

Resolved, That the citizens of Easton, desire to record their sorrow at death on May 24, 1962 of their esteemed citizen and associate Joseph W. Linehan, who served the Town of Easton faithfully as a member of the Boards of Selectmen, Public Welfare and Assessors, and be it further

Resolved, That the citizens of Easton, hereby give formal expression of its grievous loss in Mr. Linehan and does hereby note in its records the passing from this life of a man who was esteemed by his associates, loved by his friends and respected by all, and be it further

Resolved That a copy of these resolutions be tendered to his family as a humble expression of heartfelt sympathy in its bereavement.

Respectfully submitted,

JAMES H. HEALEY

RICHARD J. KENT

WILLIS C. BUCK

Committee on Resolutions

EASTON 1963

TOWN OFFICERS 1963

Moderator

Leo M. Harlow

Selectmen and Board of Public Welfare

Harland F. Almquist	Term expires 1964
Arthur H. Tufts	Term expires 1965
Richard J. Kent	Term expires 1966

Assessors of Taxes

Kenneth C. Hayward	Term expires 1964
Willis G. Buck	Term expires 1965
Frederick J. Meade	Term expires 1966

A. Edna Cram, Clerk

Town Clerk, Treasurer and Tax Collector

Stanley F. Rice	Term expires 1966
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Assistant Town Clerk

Esther C. Anderson

School Committee

Elmer G. Harlow	Term expires 1964
Marilyn E. Copeland	Term expires 1965
Harold K. Holmes	Term expires 1965
Norman A. Anderson	Term expires 1966
Barbara H. Gray	Term expires 1966

Superintendent of Schools

Philip M. Hallowell

Board of Health

Robert H. Rollins	Term expires 1964
Norman T. Hughes	Term expires 1965
Donald F. Craig	Term expires 1966

Registrars of Voters

Albert F. Fleury	Term expires 1964
Michael J. Canty	Term expires 1965
Joseph E. Galvin	Term expires 1966

Superintendent of Streets

Harding C. Reynolds

Tree Warden and Superintendent of Moth Work

Daniel B. Amorim

Water Commissioners

Raymond Taylor
 George Cravenho
 Russell A. Pollard

Term expires 1964
 Term expires 1965
 Term expires 1966

Water Department

John H. McEntee
 George Newman
 Louise E. Holmes

Superintendent
 Asst. Supt.
 Clerk

Chief of Fire Department and Forest Warden

Raymond M. Buck

Chief of Police

Joel A. Johnson

Constables

George A. Pierson
 Alliston Ray

Dog Officer

Roland W. Carlson

Sealer of Weights and Measures

Carl W. Hanson

Inspector of Animals and Slaughtering

J. Clinton Goward

Inspector of Milk

William H. Tufts

Inspectors of Plumbing

George E. Sawyer
 Harold A. Daly

Town Accountant

Roderick C. Anderson

Town Attorney

Martyn H. Lincoln

Public Welfare and Old Age Assistance

Margaret E. Harvey
 Margaret E. Craig

Director
 Social Worker

Veterans' Agent

William J. Hansen

Civil Defense

Donald S. Winship, Jr.,
 Ralph C. Nystrom
 Dean T. Pillsbury

Director
 Asst. Director
 Asst. Director

Building Inspector

Gustaf G. Rydholm

Electrical Inspector

Albert Greiner

Planning and Zoning Board

Charles J. Malcosky	Term expires 1964
Wallace S. Gilmore	Term expires 1965
Lawrence J. Hurley	Term expires 1966
Avery L. Williams Jr.	Term expires 1967
Edgar A. Craig	Term expires 1968

Board of Appeals

Joseph M. Hurley, Chairman
 David M. Rohdin
 William G. Bassett
 E. Vincent Carlson
 John W. Mahoney

Alternate

Robert S. Sims

Finance Committee

Lawrence F. Allen	Term expires 1964
Edgar A. Craig	Term expires 1964
Robert G. Hudson	Term expires 1964
James H. Healey	Term expires 1964
Robert G. Hudson	Term expires 1964
William J. Austin	Term expires 1965
John A. DeCoste	Term expires 1965
Wallace S. Gilmore	Term expires 1965
Robert K. Tufts	Term expires 1965
Robert J. Wood	Term expires 1965
Paul E. Bergquist	March—September
George T. McGarry	December term expires 1964
William F. E. Buchtman	Term expires 1966
Harold V. Craig	Term expires 1966
James D. Mullen	Term expires 1966
Roy E. Owens	Term expires 1966

Recreation Commission

Henry J. Baxter, Jr.	Term expires 1964
Jean M. Kent	January—July
Canice H. McGarry	Term expires 1964
Bruce C. Jerman Sr.	January—September
Valmore R. LeSieur, Jr.	Term expires 1965
Paul T. Trombly	Term expires 1966

Industrial Commission

Robert S. Sims, Chairman
George Lowndes
Harry J. D. Sundell

Conservation Commission

Clifford Grant, Chairman
John J. Freitas
Alice McCarthy
Raymond Taylor
Charles Willis

SELECTMEN'S REPORT

To the Citizens of Easton:

We respectfully submit the following report covering highlights of 1963. The Board organized on April 1, 1963, with Richard J. Kent, Chairman, Harland F. Almquist, Clerk, and Arthur T. Tufts as third member and Chairman of the Board of Public Welfare.

Throughout the year proceedings at our weekly meetings were published in the local papers in an effort to keep you currently informed of what was transpiring. Our meetings were open to the public but little spectator interest was shown. In addition to regular meetings, numerous special meetings were held with other town departments, boards and personnel in the conduct of your business. Our department heads met with us at least twice monthly and on special occasions as necessary, and each was required to submit a monthly list of expenditures and budget balances. Although the department budgets are voted as a total figure at Town Meeting, in their annual preparation each expense item is itemized and the department head is expected to stay within the allocated figure.

The Selectmen supervised the accomplishment of various projects voted at the 1963 Town Meeting with the exception of one drainage job on Maple Street which will be done as soon as possible in 1964. All of these special projects strain the capacity of the Highway Department whose workload becomes heavier each year with the ever increasing population and demands for additional services.

An article certain to evoke considerable discussion is number two asking the change of town by-laws to establish a Personnel Board. The recommendations are primarily those of professional consultants hired by the Committee and have considerable merit. We suggested it originally and highly endorse its acceptance at Town Meeting. This original report is not necessarily a panacea to all town personnel problems, but it is a start in the right direction and its adoption would resolve the perennial questions of wage increases and establish a definite wage and sick leave policy. It is to be expected that objections will be raised by those who didn't get as much as they would like, or who feel that their jobs should pay considerably more than they do or what professional surveys have shown them to average,

but these interests should be subordinated to the general welfare of the program and to financial best interest of the Town.

We have again recommended the purchase of a heavy duty front-end loader to replace those two now in use which have cost several thousands of dollars in repairs and which are just about beyond further repair. This cost does not consider labor in fixing them nor the time they are out of service while waiting for parts which are difficult to get because of the age of the equipment. When functioning at their best, they are inadequate to keep the sand spreaders moving when they are most needed, and this is also the time when the loaders are most needed and most likely to break down under the strain. This has happened in 1963 and sand could not be spread on icy roads until private loaders were hired and brought into service, which is not always possible as these contractors have other obligations. We realize the equipment is expensive, but it is our responsibility to you to point out the department needs. We hope to exhibit at Town Meeting our present equipment and the unit we would like to buy.

A special act of the 1962 legislature in its waning days floated a \$10,000,000 bond issue for road construction and Easton received \$12,899.14 which was used to resurface Elm Street. A similar issue was floated in 1963, and we are recommending that the money be used to resurface Central Street. This money must be used on projects approved by the State or it will revert to the State.

Article 39 asks for an area between Route 138 and the Raynham-West Bridgewater lines to be rezoned to industrial use thus making it available to a concern interested in locating there. The present zoning map has served a very useful purpose, but it is obvious to those closely associated with it that many changes should be made, and it is towards this end that the Selectmen hope to work with the Planning and Zoning Board and the Appeals Board during 1964.

It is gratifying to see that the combined efforts of the Easton-Mansfield Selectmen has resulted in the contract award and start of work on February 10th on the relocation of a section of Route 106. It was bogged down in the Governor's office for several months, and it was due only to the unrelenting prodding of Councilor Margaret Heckler that it was ultimately released.

In addition to managing the internal affairs of the Town, it is quite necessary to be cognizant of the many bills filed annually with the State Legislature that affect towns and to do whatever is necessary to support the good ones and oppose the bad ones. A vigilant watchdog of bills affecting towns is the Massachusetts Selectmen's Association and its full time counsel retained primarily for this purpose. We feel that this is one of the obligations our Senator and Representative should have to their district, but unfortunately they take no initiative in doing so or in keeping us informed of these vital matters. To illustrate why it is important for us to be alert on legislation, the Massachusetts Homebuilders Assn. filed S-276 which would take zoning out of local hands and restrict the size of house lots to 9,000 and 15,000 ft. depending on the availability of sewerage as well as limiting frontages. This would open up communities such as ours to large scale development of low cost housing and create many municipal problems. We personally objected to this bill when heard by the Committee on Mercantile Affairs, requested our senator and representative to do likewise and were successful in getting the Mass. Selectmen's Assn. to oppose it as a flagrant abuse of home rule.

We have attended public and committee hearings on various matters affecting towns, have kept in touch with the County Commissioners and the various offices affecting administrative and personnel matters of the Town, have attended county and state selectmen's meetings and have been in contact with the various state departments to whom the town is responsible. All of these require many hours during the day and many evenings away from home, but it is necessary to properly perform the duties as a Selectman. We wish to thank all town employees under our supervision for doing their jobs well and all of the townspeople with whom we have dealt for their excellent cooperation throughout the year.

Respectfully submitted,

RICHARD J. KENT, Chairman
HARLAND F. ALMQUIST, Clerk
ARTHUR H. TUFTS

REPORT OF BOARD OF ASSESSORS

We submit the following report of the Town of Easton as assessed January 1, 1963:

Valuation of Town

Valuation of Real Estate	\$11,172,145.00
Valuation of Personal Property	656,625.00
Total Valuation	\$11,828,770.00
Number of Persons and Corporations Assessed	3,522
Rate of Property Tax per Thousand of Valuation	\$110.00
Valuation of Motor Vehicles Assessed for 1963	\$3,378,415.00
Valuation of 1962 Motor Vehicles Assessed in 1963	186,745.00
Rate of Motor Vehicle Tax per Thousand	\$66.00
Number of Males Assessed	2,624
Rate of Poll Tax	\$2.00
Number of Acres of Land Assessed	15,882
Number of Dwellings Houses Assessed (includes 49 Trailers)	2,500
Number of Horses Assessed	35
Number of Neat Cattle Assessed	75
Number of Sheep Assessed	11
Number of Fowl Assessed	550
Number of All Other Animals Assessed	11
Under the Farm Animal Excise the Following were Assessed:	
Neat Cattle	333
Swine	80
Fowl	21,874
All Other	601

Recapitulation

Amount Raised and Appropriated at November 1962 Meeting	\$10,000.00
Amount Raised and Appropriated at Annual Town Meeting	\$1,566,902.45
Amount Appropriated from Available Town Funds	123,244.74
Bond and Interest Charges	190,629.25
County Retirement and Group Insurance	44,224.12
State Parks and Reservations	4,141.80
State Assessment System	363.12
Mosquito Control	3,262.07
State Audit of Municipal Accounts	3,866.56
County Tax	31,821.11
Tuberculosis Hospital Assessment	12,253.64

1960 Overlay Deficit	884.26
Overlay	45,545.71
Gross Amount to be Raised	\$2,037,138.83

Estimated Receipts	\$528,423.14
Over estimate State Recreation	396.84
Over estimate County Tax	2,453.28
Over estimate Mosquito Control	208.13

Available Funds:

Water Department	75,200.00	
Reduce Tax Rate—Free Cash	65,000.00	
Reduce Tax Rate—Depot St.	11,000.00	
Chapter 783	12,899.14	
Free Cash	15,145.60	
Overlay Surplus	20,000.00	
Total Receipts and Available Funds		730,726.13

Net Amount to be raised by Taxation on Polls and Property	\$1,306,412.70
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The increase in the assessed valuation of the Town over 1962 amounts to \$337,479.

The assessors school conducted by the Bristol County Assessors Association was held again this year and was attended regularly by all members of the Board. Willis G. Buck was awarded a five year pin for attending the Massachusetts Assessors School held at Amherst each year. This school is conducted by the Bureau of Government Research in cooperation with the Department of Corporations and Taxation and the Association of Massachusetts Assessors.

Since the decision rendered in the well known "Springfield Case" and the recent enactment of new legislation granting relief to certain taxpayers that would impose an unbearable burden on the Town under the current system, the assessors are now in the process of reviewing all assessments with a view towards arriving at full and fair cash value. We had hoped, and tried at past town meetings, to obtain help in this connection but since none has been made available to us it is necessary for the Board of Assessors to achieve this goal without assistance.

Respectfully submitted,

FREDERICK J. MEADE, Chairman
KENNETH C. HAYWARD, Clerk
WILLIS G. BUCK

REPORT OF THE DEPARTMENT OF PUBLIC WELFARE

To the Citizens of Easton:

Any money received from the Commonwealth on any form of relief is put into Excess and Deficiency Fund which goes to reduce taxes. Federal funds which are received may be used for the category they are derived from.

All forms of relief for the year 1963 was approximately \$178,000.00 which was about the same as last year.

There are still five forms of assistance namely Old Age Assistance, Medical Care for the Aged, Aid to Dependent Children, Disability Assistance and General Relief.

If any client on Old Age Assistance owns property there is a lien placed on it. As of December 31, there were 43 cases on O.A.A.

Medical Assistance for the Aged carries no lien, and many clients can qualify for this that are not eligible for Old Age Assistance. However the same support laws still hold in regards to contributions from the children and questionnaires must be filled out as in Old Age Assistance. There are some clients receiving this medical assistance in their own homes, namely doctors, medicine etc. Most of the new applications are for this form of assistance, and as soon as an Old Age Assistance client enters a nursing home they are immediately transferred to Medical Assistance for the Aged, which, of course, has a tendency to increase this category and reduce Old Age Assistance. This town is fortunate in having access to two good nursing homes. There are also 43 cases on Medical Assistance for the Aged as of December 31, 1963.

Aid to Dependent Children is a program which enables Mothers to stay home with their children. On deserting husbands every effort is made to locate them and make them help support their children. Besides receiving money from husbands in Massachusetts, we have been successful in locating deserting parents in other states. During the year 1963 almost \$7,000.00 was collected through the courts which helps to reduce the money spent on this form of relief. A good part of this can be credited to the Police Department who have been very co-operative in this respect. There were fifteen cases on Aid to Dependent Children as of 12/31/63.

There were eight cases on Disability Assistance as of December 31, 1963. This is for persons between 18 and 65 who are totally and permanently disabled.

General Relief or temporary aid as it is sometimes called is a temporary procedure where clients need help temporarily. Clients should not be on this form of relief for long periods of time, but is merely used to tide them over for a short time.

As mentioned before any money being returned from the State goes into the E & D Fund and cannot be used by the Department. It is only to reduce taxes and is not available for general use. Federal funds may be used by the department, and it is estimated by the number of cases on each category when they are figured. This is nothing definite as the count changes, especially clients going from Old Age Assistance to Medical Assistance to the Aged upon entering nursing homes.

It is well at this time to mention that as of January 1, 1964 there will be no settlements of any sort in the Welfare Department.

Respectfully submitted,

ARTHUR H. TUFTS, Chairman
HARLAND F. ALMQUIST
RICHARD J. KENT

Board of Public Welfare

BOARD OF PUBLIC WELFARE

1964 BUDGET

Available Federal Grants on hand Jan. 1, 1964:	\$40,697.68
Estimated money to be returned in 1964:	
O.A.A.	\$25,920.00
M.A.A.	39,000.00
A.D.C.	10,578.00
D.A.	4,464.00
Total	\$79,962.00
Total needed for Department in 1964	\$196,980.00
Less Estimated Reimbursement in 1964	79,962.00
	\$117,018.00
Less 2/3 available Federal Grants	27,131.78
Amount to be raised at Town Meeting	\$89,886.22

REPORT OF THE VETERANS' SERVICE DEPARTMENT

To the Selectmen of Easton:

I respectfully submit my report as the Director of Veterans' Services and Veterans' Agent for the year ending December 31, 1963.

During this period there were 3,147 inquiries received from Veterans and their dependents for information and/or assistance on Veterans' Benefits, G.I. Schooling, On-the-Job Training, Hospitalizations, Out-Patient Treatment, Annual Income Questionnaires, Mortgages, Photostats of Vital Documents, Notarizations, Annual Accounts to the Probate Court, Compensation and Pension Claims.

Veterans' Benefits

Appropriations—1963	\$25,000.00
Expenditures—1963	17,291.31
Unexpended Balance	7,708.69
Reimbursement from the Commonwealth of Mass.	9,544.19
Total refund to the Town of Easton for 1963	\$17,252.88

Administrative Expenses

Appropriations—1963	\$675.00
Expenditures—1963	
Telephone	\$267.95
Automobile	240.00
Printing and Postage	39.50
Assn. Dues	15.00
Office Expense	24.44
Total Administrative Expenses for 1963	586.89
Unexpended Balance	\$88.11

May I express my appreciation for the assistance and cooperation accorded to me by you, and all Town Officials, Boards and Committees.

Respectfully submitted,

WILLIAM J. HANSEN
Veterans' Agent

REPORT OF THE BOARD OF HEALTH

To the Citizens of Easton:

In the year 1963 there were two hundred fifty-six cases of dangerous diseases reported to the Board of Health, as follows: Chickenpox, one hundred fifty-six; Dogbite, forty-six; Scarlet Fever, eight; Scarletina, four; Strepto Sore Throat, four; German Measles, fifteen; Measles, one; Flu Meningitis, one; Meningitis, purulent, one; Mumps, fifteen; Tuberculosis, two; Whooping Cough, three.

Patients ill with Tuberculosis are now hospitalized at Norfolk County Hospital in Braintree. Outpatient facilities are still available at Bristol County Hospital in Attleboro. The outpatient department is open from 8:30 to 11:00 A.M. and 1 to 4 P. M. Monday through Friday and every Saturday morning between 8:30 and 11. No appointment necessary during those hours.

Sabin Oral Polio Vaccine clinics for Types I, II, and III, were held for preschool children. Evening clinics were held for adults for Type II and Type III. All pupils in school, who had parental consent, drank doses of Type I, II, III in their classrooms.

The Bristol County Mosquito Control project is continuing its work for mosquito control. No aerial spraying was conducted in Easton in 1963.

Regular milk inspections are being made of milk sold in Easton.

Mr. Antonio J. Medeiros has the contract to collect garbage and dispose of same.

The Town Dump is open every day except Sundays or holidays for controlled dumping.

The Board has made many inspections this year including places of business handling food, day camps, swimming pools, the dump and many drainage complaints and for new construction.

The Health Department receipts in 1963 amounted to \$1,185.11 which was turned over to the General Fund of the Town.

Licenses issued by the Board in effect as follows: one trailer park license; one piggery license; three garbage collection permits; one slaughtering license; one non-alcoholic beverage bottling license; one pasteurization license; two

ice cream manufacturing licenses; fifty-seven oleo and milk licenses; three day-camp licenses; one funeral director's license; one massage license; one hundred twelve plumbing permits; seventy-four septic tank permits. Forty-two burial permits were issued.

Respectfully submitted,

DONALD F. CRAIG
DR. NORMAN T. HUGHES
ROBERT H. ROLLINS
Board of Health

REPORT OF MATERNAL AND CHILD WELFARE NURSING SERVICE

To the Selectmen and Board of
Health of Easton:

The following is the annual report of the Maternal and Child Welfare Nursing Service for the year 1963:

Six clinic-conferences were held during the year by the Easton Nursing Association, Inc., at the nursing office, Frothingham Memorial House. Dr Clara Waldinger, pediatrician, of Boston, a member of the staff of the New England Hospital, was attending physician. The clinic-conferences are for well children only, of preschool age, residents of Easton, and provides a physical examination, if desired, immunizations for Polio (Salk vaccine), Diphtheria, Whooping cough and Tetanus. Vaccination against Smallpox and the Mantoux tuberculin test. Referrals to the family physician are made of any defects found.

61 infants and 147 preschool children, a total of 208 attended the clinic-conference this year.

52 infants and 90 preschool children received the Triple Antigen (diphtheria, whooping cough and Tetanus).

44 infants and 17 preschool children received the Salk Polio vaccine.

3 preschool children received Diphtheria and Tetanus toxoid.

1 infant and 7 preschool children had the Mantoux tuberculin test.

2 infants and 32 preschool children were vaccinated against Smallpox.

14 infants and 24 preschool children were examined by Dr. Waldinger.

Of these children attending the clinic 12 infants and 8 preschool children completed the basic immunization of Triple Antigen (3 injections) and 46 received 1st booster doses, 14 received 2nd booster. 10 infants and 5 preschool children received the basis Salk polio vaccine (3 injections).

The Sabin (oral) Polio vaccine clinics were held at the Junior High School, for preschool children from 3 months to school age, as follows:

Type I 30 preschool children served, January 22 and 26.

Type II 757 preschool children served, March 25, 26, 27 and 30.

Type III 71 preschool children served, May 17 and 18.

Mrs. Blanche Maguire, and Mrs. Mary Baxter, school nurses, assisted the visiting nurses Mrs. Mabel Monroe and Mrs. Ellen Atwood in serving the vaccine. Mrs. William Ladd, President of the Easton Nursing Association, Miss Esther Anderson, Secretary of the Board of Health, members of the Oliver Ames High School Future Nurses Club and Junior High School Girls helped with records. Cub Scouts gave out lollipops.

The Maternal and Child Health Supervision, exclusive of children attending the clinics and Well Child Conferences, is as follows:

	Cases	Visits
Ante-partum	36	54
Post-partum	81	115
Newborn	80	91
Infant	72	137
Preschool	207	500
School	5	5
Acute Communicable	1	2
Other		71
Unclassified		54
	482	1,029

The Easton Nursing Association, Inc., service, is available to any resident of Easton. Hospital beds and other sick-room equipment, for home use, are available at the nursing office. The nurses can be reached at the Easton Nursing Association office, Frothingham Memorial House, Barrows Street, North Easton.

Office hours: 8:30 to 9:30 A.M.; 1:30 to 2:30 P.M.

Telephone CE-8-2651

Respectfully submitted,

ELLEN A. ATWOOD, R. N.

REPORT OF MILK INSPECTOR

To the Board of Health of Easton:

During 1963 samples of milk were collected from local and out-of-town dealers who sell milk in Easton. These samples were tested for percentage of butterfat, total solids, sediments and plated for bacterial count. Samples of milk were also collected from local stores and given similar tests.

The local farms on which milk was produced and re-tailed in Easton were inspected for condition of herd, barn, milk room, refrigeration, and condition of utensils.

Licenses issued to the stores for the sale of oleomargarine numbered fifteen, milk and cream licenses for vehicles numbered twelve and store licenses for the sale of milk and cream numbered thirty.

Respectfully submitted,

WILLIAM H. TUFTS

Milk Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Board of Health of Easton:

There were 112 permits issued in the year 1963 and the fees collected amounted to \$689.25.

Respectfully submitted,

GEORGE H. SAWYER

HAROLD A. DALY

Plumbing Inspectors

REPORT OF SLAUGHTERING INSPECTOR

To the Board of Health of Easton:

I herewith submit my report for the year ending December 31, 1963.

During the year, I have inspected and passed 110 carcasses of beef, 105 calves and 62 sheep.

Respectfully submitted,

J. CLINTON GOWARD

Inspector of Slaughtering

ANNUAL REPORT OF THE EASTON PLANNING AND ZONING BOARD

To the Citizens of Easton:

Regular monthly meetings have been held the second Tuesday of each month plus three special meetings and five public hearings.

Thirty-one plans that did not require the approval of the Board were signed. Three definitive subdivision plans were submitted and were subsequently approved. One was the second section of Ridgewood Acres off Depot Street consisting of four lots, another was Brookside Circle off Canton Street containing five lots and the third one being on the west side of Center Street near Summer Street containing eleven lots.

The Planning Board was represented at all hearings held by the Board of Appeals.

On October 28, 1963, a public hearing was held to bring to the attention of the townspeople the proposed locating of a fertilizer plant on Rockland Street and after careful consideration it was the consensus of the Board that although Easton was eager for new industry this was not the type we were looking for. Prior to this hearing two members of the Board made a trip to New Jersey to investigate a similar plant and since out of state travel cannot be paid without a vote of the Town we hope that the citizens of Easton will vote favorably on the article in the warrant to reimburse these men for their expenses incurred on the trip to New Jersey made for the benefit of the Town.

Ten miles of new water mains in the western section of the Town will surely make this land desirable for subdivisions and because of anticipated new roads in this part of town we are planning a public hearing to discuss possible changes in our Rules and Regulations pertaining to subdivisions.

We wish to thank all departments for their assistance and cooperation during the past year.

Respectfully submitted,

LAWRENCE J. HURLEY, Chairman
CHARLES J. MALCOSKY, Clerk
EDGAR A. CRAIG
WALLACE S. GILMORE
AVERY L. WILLIAMS

REPORT OF THE PLANNING AND ZONING INSPECTOR

To the Board of Selectmen and Planning
and Zoning Board:

The following is my report for work completed in this department for the year ending December 31, 1963.

Since the enactment of the Earth Removal By-Law in 1962, the work in this Department is divided between the Board of Selectmen and the Planning and Zoning Board.

The Board of Selectmen have control over the gravel pits and loam removal, and since the law forbids loam to be moved out of Town, a considerable amount of time has been given by the Inspector to the supervising of this work.

There were 11 permits issued for removal of loam with a total fee of \$42.25. The fee being based on one dollar for each fifty yards removed.

Also there were eight permits issued for gravel pits, with a total fee of \$155.00. All of these pits have had periodical inspections.

Each operator is required to furnish the Department with a plan of his pit, showing proper grade marks and bench markers, with topography of land in order to determine the extent of operation permitted each year according to the Earth Removal By-law.

In conclusion may I thank you for your continued support and cooperation.

Zoning Inspector Summary

Classification	Total Permit	Unit Fee	Fees
Gravel Pits	5	\$25.00	\$125.00
Gravel Pits	3	10.00	30.00
Removal of Loam	11		42.25
	19		\$197.25

Zoning Inspector—1964 Budget

	Requested 1963	Requested 1964
Expense Account	None	\$200.00
Salary Zoning Inspector	None	—
Office Expense	None	—

Respectfully submitted,

GUSTAF G. RYDHOLM

Zoning Inspector

REPORT OF THE BOARD OF APPEALS

To the Selectmen of Easton:

We the members of the Easton Board of Appeals respectfully submit the following report for the year 1963.

Thirteen petitions were received by the Board during the year.

In conformity with the law, notice of public hearings were duly advertised, and after hearing all the facts and evidence as presented at the said hearings and visiting the premises in question the Board acted as follows:

Petitions Granted	6
Petitions Denied	6
Decisions Pending	1
	—
Total	13

Regular Board meetings were held on the last Thursday of each month.

E. Vincent Carlson, a member of the Board since its inception in 1954 was reappointed for a five year term. Associate member John W. Mahoney was appointed a member of the Board to fill the vacancy caused by resignation of Donald M. Hill.

We take this opportunity to thank the members of the Planning and Zoning Board, Town Clerk, Stanley Rice, Assistant Town Clerk, Esther Anderson, Mrs. Edward Cram, Assessors' Clerk and the Selectmen for their assistance during the past year.

Respectfully submitted,

JOSEPH M. HURLEY, Chairman
 WILLIAM G. BASSETT, Secretary
 E. VINCENT CARLSON
 JOHN W. MAHONEY
 DAVID M. ROHDIN

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and
the Citizens of Easton:

I respectfully submit my report of activities conducted in the Building Department for the year ending December 31, 1963.

There were 143 permits of all classifications issued during the year, with a total estimated Permit Cost valued at \$2,140,278. Total value of fees amounted to \$2,588.30. To compare the above figures with the 1962 report, there was a decrease of 8 permits in 1963 and the total estimated building permit cost shows an increase of \$1,149,500.00 above the 1962 figure. This large increase in Permit Cost is due to three large Educational Additions, permits estimated at a total cost of \$1,222,000.00, all non-taxable property.

At this point I would call your special attention to the breakdown of the classification listed at the conclusion of this report. Here one will find that Business and Industrial expansion, which is normally one hundred per cent tax revenue to the Town, is again in 1963 at the bottom of the list in property valuation. Only three permits for business additions at an estimated cost of \$25,000.00 and three permits for Industrial additions at an estimated cost of \$10,000.00 were issued. I feel that this lopsided condition could well be rectified by proper rezoning of land that is more desirable for Business and Industrial Parks. This land should have the facilities of expressways and Town services and be reserved for business and industry alone and not for residential expansion.

There were also one multi-family dwelling of 20 units at a cost of \$28,000.00, 52 family dwellings with 300 units at a cost of \$734,400.00, an increase of 8 permits over 1962. 36 permits for additions and alterations with 46 dwelling units added at a cost of \$70,550.00, a decrease of 10 permits from 1962.

The total sum of the three items above which represent family housing amounted to \$832,950.00, an increase of \$16,437.00 over 1962. The number of dwelling units was 376. Dwelling units represent number of rooms contained in new dwellings and rooms added by additions and conversions.

The total amount of fees \$2,588.30 against \$1,719.38 is an increase of \$868.92 over 1962.

In conclusion may I express my appreciation to everyone instrumental in making this department self supported in 1963.

Respectfully submitted,

GUSTAF G. RYDHOLM
Building Inspector

SUMMARY OF BUSINESS TRANSACTED

	Total Unit Permit	Estimated Cost	Fees
Multi-family Dwellings	1 20	\$28,000.00	\$50.00
Single Family Dwellings	52 300	734,000.00	890.00
Additions and Remodeling	36 46	70,550.00	148.70
Garages & Additions Affiliated with Dwelling	15	11,300.00	46.00
Side Wall Shingling	5	6,438.00	16.90
Educational Buildings	3	1,222,000.00	1,167.00
Business Additions	3	25,000.00	102.00
Industrial Additions	3	10,000.00	79.20
Club House	1	6,000.00	15.00
Bath House	1	300.00	3.00
Farm Building Addition	1	4,000.00	5.00
Tool Houses	5	2,050.00	15.00
Commercial Signs	2	1,840.00	6.00
Swimming Pools	1	2,000.00	5.00
Fire Restoration of Dwellings	2 10	15,500.00	17.50
Wrecking non - residential Buildings	6	200.00	18.00
Trailer Renewal Permits	4		4.00
Contractors Temporary Shelters	2	700.00	No Fee
	143 376	\$2,140,278.00	\$2,588.30

BUILDING INSPECTOR—1964 BUDGET

	Estimated 1963	Requested 1964
Salary Building Inspector	\$1,200.00	\$1,200.00
Expense Account	300.00	300.00
Office Expense	150.00	150.00

REPORT OF PERSONNEL COMMITTEE

To the Citizens of Easton:

At our annual town meeting in March of 1963 the citizens voted to raise and appropriate \$2,000.00 for the hire of a professional consultant to assist a then existing committee in the preparation of a proposed Compensation Plan and to further study the merits of the establishment of a Personnel Board.

Representatives from three Boston consulting firms were interviewed. Several towns in the environs of Easton where plans were in operation were contacted and queried regarding the effectiveness of like plans in the community. Following discussion and investigation, your committee entered into a contract with the firm of Sumner D. Charm and Associates.

The basic policy of Charm's study was a completely objective and unbiased analysis of the jobs and positions covered together with their equitable pricing within a framework of a fair pay plan. The jobs, and not the incumbents, were evaluated.

Your committee feels that its resultant proposal is a clear-cut structure of job and position groups based on explicit job and position descriptions, with pay rates, pay ranges, evaluations, and appropriate "fringe benefits" for simple, effective, uniform wage and salary administration.

The intent of the committee was that our plan should be internally consistent; that is, it should have appropriate differentials between jobs. Our intent was that the plan be externally consistent; that is, it should be comparable with Easton's labor market area.

The proposed by-law is a presentation of the recommendations of the committee. This by-law is the culmination of much study, thought and discussion. Your committee recommends the installation of a Compensation Plan and the establishment of a Personnel Board.

The preamble to the by-law succinctly states the committee's basis for its recommendations:

"It is well recognized that proper personnel administration is essential to effective and economical work performance; and that major factors in proper personnel administration are intelligent human relations, valid administrative practices, and a realistic and equitable system of compensation, with fair and swift solution of compensation problems.

"The purpose of this By-law is to deal with these problems directly and through the establishment of a Personnel Board; and thus to encourage the stability and improvement of the Town's working forces, and the effective and productive performance of their work."

Respectfully submitted,

KENNETH R. JACKSON, Chairman
EDGAR A. CRAIG
JOHN W. MAHONEY
PAUL P. MITRANO
RUSSELL L. SOUTHWORTH

REPORT OF THE REGISTRAR OF VOTERS

For the Year 1963

Various meetings of the Board were held for registration of voters.

At the close of registration on February 26, 1963 the number of registered voters as follows:

	Women	Men	Total
Precinct One	436	434	870
Precinct Two	1,415	1,336	2,751
Precinct Three	736	703	1,439
Totals	2,587	2,473	5,060

Distribution of voters by party designation, February 26, 1963:

Pre-cinct	Repub- lican	Democrat	Independent	Total
One	381	82	407	870
Two	1,013	577	1,161	2,751
Three	587	165	687	1,439
Totals	1,981	824	2,255	5,060

All nomination papers and referendums were checked and approved at various meetings.

Respectfully submitted,

MICHAEL J. CANTY, Chairman
JOSEPH E. GALVIN
ALBERT F. FLEURY
STANLEY F. RICE

Registrars of Voters

REPORT OF WATER COMMISSIONERS

The Water Commissioners submit the following report for the year 1963. Following the Town Elections in March of 1963, Mr. John McEntee was appointed Superintendent and Mr. George Newman, Assistant Superintendent, Mrs. Louise Holmes was appointed as Office Manager.

The year of 1963 was a very active one for this Department. We received approval from the Federal Government through the Housing and Home Finance Agency Accelerated Public Works Program of New York that 50% of the cost of laying approximately 10½ miles of new mains would be absorbed by this agency. We are pleased to report that all of the new mains in the Furnace District are complete and in operation giving that section of town much needed fire protection as well as domestic use. The remaining new main to be replaced on North Main Street is scheduled to be started in April.

We would like to thank the residents of the Furnace area for their cooperation for the inconvenience caused them while this project was being done. Further work will be done in the Spring to put the roads in better condition.

We also report that a new well site on Red Mill Road has been located and approved by the State and this will make available approximately an additional half million gallons of water per day. Negotiations are underway to acquire the land for this future water site as each year shows a steady increase of water consumption and this program we plan to continue.

We will have four Articles for your consideration at the Annual Town Meeting, one dealing with the land taking on Red Mill Road, another to trade in the 1959 truck for a new half ton truck. There will also be an Article to transfer \$50,000.00 to reduce the Bonded Indebtedness Account and \$1,050.00 for insurance. The fourth Article will be as follows: To see if the Town will vote to authorize the Water Commissioners to allocate from money raised and appropriated for the purpose of extending water mains, such sum as may be necessary to extend a not less than 8" water main on Foundry Street from the present and near "New Pond" westerly and thence southerly to Highland Street, a distance of approximately 2,100 feet, or to take any other action in relation thereto.

We want to thank all of the Town Departments for their cooperation with us throughout the year, as well as the Water Department employees.

Respectfully submitted,

RUSSELL A. POLLARD, Chm.
RAYMOND TAYLOR
GEORGE CUANNHO

REPORT OF WATER DEPARTMENT SUPERINTENDENT

To the Board of Water Commissioners:

Gentlemen:

I respectfully submit the following report and pumping record for the year 1963.

Month	No. of Gals.
January	25,344,400
February	23,315,600
March	25,934,900
April	24,428,300
May	28,480,200
June	28,574,300
July	30,969,600
August	28,305,000
September	26,939,000
October	29,397,300
November	26,337,400
December	30,235,600
Total	328,261,600

The greatest amount pumped in a week was week of October 20th, a total of 7,122,900 gallons.

The greatest amount pumped in one day was Wednesday, October 23, a total of 1,668,800 gallons.

With the completion of the laying of new pipes in the Bay Road and Furnace village sections, we now have 56 miles of water mains in the Town and a total of 2,282 active services in use as of December 31, 1963.

During the year 47 new services were installed and 16 old services renewed.

In general, all pumps, water mains, hydrants, etc., are in good condition and complaints are kept to a minimum.

Respectfully submitted,

JOHN H. McENTEE

Superintendent

REPORT OF COMMITTEE ON REPRESENTATIVE TOWN MEETING

Under Article 34 of the regular Town Meeting held on March 21, 1963 voters authorized the Moderator to appoint a committee to investigate the advisability of the Town adopting a representative form of Town Meeting.

The committee was subsequently formed and is pleased to submit a report of its findings and recommendations.

(1) HISTORY

In recent years the traditional open Town Meeting has given way in many towns of the Commonwealth to the representative form of Town Meeting. The Massachusetts Constitution in its original form did not contemplate any other form of government except the open Town Meeting. However, as it became more difficult to conduct a town's affairs (for whatever reason) in an open town meeting, amendments were adopted which permitted a town to adopt a representative enabling act to establish their own particular form of representative town meeting government. In the recent past the legislature established a standard form of representative town meeting which towns could adopt if they so desired. As a result of the committee's correspondence with various towns that have this form of government, it was discovered that most towns are operating under their own specific enabling act rather than the standard form. There are now some thirty towns in the Commonwealth that have adopted this form of government. There are, too, at least four other towns investigating the possibility of adopting the representative town meeting.

(2) FORM

Each town is permitted to design its own form of representative town government with the approval of the legislature. Although certain procedures and rules will vary from town to town the general form of the act is as follows:

a. The Selectmen are impressed with the duty of dividing the town into convenient voting precincts. Periodically, or specifically, if the town meeting directs, the Selectmen review these precinct boundaries, and, if necessary, revise them.

b. The registered voters of each precinct then elect as town meeting members a number of people who will, in the final analysis, represent that precinct in an approximate proportion which the number of registered voters in that precinct bears to the number of voters in the town. The general form suggests a membership of approximately 240 town meeting members. In addition to the elected members, the town can provide that a certain number of repre-

sentatives may be elected as members at large. The terms of the elected members will usually be staggered so that only $\frac{1}{3}$ of the members will be running for re-election each year. In other words, after the first three years of government under this form all members will run for a three-year term.

(c) A majority of the members usually constitute a quorum for doing business. A town meeting member who moves from the town ceases to be a town meeting member. However, a member who moves from one part of the town to another part of the town will remain a member for the rest of his term. A town meeting member may resign at any time by filing his resignation with the town clerk.

d. Candidates for town meeting member must secure the signatures of ten voters in the precinct in which the candidate resides in order to have his name placed on the ballot. No candidate may be nominated unless he endorses his personal acceptance on the nomination papers.

e. The Moderator for the town is elected by the registered voters in most instances but some towns provide that the Moderator is elected by the town meeting members and that office must be filled by one of the town meeting members.

Most towns provide that no vote passed at a representative town meeting which authorizes the expenditure of more than \$20,000.00, establishes a new Board of Office, abolishes an old Board of Office, fixes the term of office of town officers, adopts a by-law or amends an existing by-law, shall be operative until the expiration of five days from the dissolution of the meeting. If, within such five days, at least 3% of the registered voters file a petition for the submission of the question involved to the registered voters, a special election for such purposes will be called by the Selectmen for determination by ballot.

It is important to note that the adoption by the town of a representative form of government does not abridge the right of the citizens to hold general meetings as secured by the constitution. Nor can a representative town meeting commit a town to any action affecting its municipal existence or changing its form of government by action of ballot by the voters of the town. It should be made clear that the above description is a cross-section of the forms that now exist in the Commonwealth. Easton would frame its own rules and procedures subject to the approval of the legislature.

(3) SURVEY OF OTHER TOWNS

The Committee at its inception addressed a letter to the Moderator of each town in the Commonwealth listed as practicing the representative form of town meeting. The Com-

mittee received replies from some 25 towns. These towns ranged in population from 11,000 to 50,000.

The general consensus of the replies, in both the large and small towns, was one of approval of the representative form of government. Generally speaking, the Moderators said that the attendance of the representatives at the meetings was in excess of 85%. In almost all instances, the Moderator felt that the meetings were more intelligent and expeditious and that the town meeting members were more responsive and alert to the general problems of government.

It was generally felt that there is no substitute for the open town meeting if it is well attended and responsive. Further, that in its pure form the open town meeting was the optimum way for a town to conduct its business.

Most of the towns contacted apparently adopted this form of government because of the difficulty in housing the number of registered voters at an open town meeting. This was particularly true in towns having a population in excess of 20,000 people.

The Committee would like to state that it has in its files all of the letters addressed to it in response to its inquiries. It invites any interested citizen of the town to inspect and read this correspondence.

(4) RECOMMENDATIONS

The Committee unanimously recommends that the town consider adopting a representative town meeting form of government.

Although the principle factor in most towns for adopting such form of government has been the result of population growth, the committee feels that there are other sound and impelling reasons for adopting this method of government:

(A) It should be noted that over the past ten years the attendance at the town meeting has been generally in the neighborhood of 5% of the registered voters of the town.

Such a small percentage of voters in attendance leaves open the possibility for some apparent abuses. Primarily it permits the "stacking" of meetings. It allows pressure groups which do not represent the town as a whole to conduct a vigorous campaign for a vested interest. Once having achieved its purposes, it becomes apparent that the pressure group absences itself from the meeting. It is the unanimous opinion of the committee that this in no way reflects and pursues the best interests of the town as a whole. In this regard, the Moderator for the town of Amherst (population 13,718) is quoted as saying, "The effect of the system in Amherst has been to produce stability in town government, to allay fears of packed meetings and capricious action, and

has made for more intelligent voting as the members acquire a background of experience which is helpful in reaching judgments and in expediting the meeting."

(B) The representative town meeting form of government realistically permits each citizen to be represented at the town meeting. Each town meeting member will be required to hold pre-town meeting caucuses with his constituents. It is the opinion of the committee that the constituents would be more apt to express their opinions and feelings at a private meeting such as this than on the floor of the open town meeting which is bewildering and confusing to many citizens of the town. Once having determined the sympathies of his constituents, the town meeting member would be responsible for advocating their wishes at the meeting. It is now apparent that many citizens of the town with sound and constructive ideas are not being heard. This is obvious when only 5% of the registered voters are in attendance at the meetings. It should be further noted that although 5% of the voters are in attendance that only a very few of the voters actually participate in the discussions and negotiations at the meeting. **Precinct caucuses would permit each and every citizen to express his views (without fear of embarrassment or ridicule) and compel his town meeting member to express these views at the meeting.**

It should be noted here that all citizens of the town are privileged to attend the meetings and express their opinions at the meeting. The only function of the town meeting member is to vote for a specific number of the citizens, and to express the opinion of his constituents.

The committee is in favor of requiring a town meeting member to attend a specific percentage of meetings or be impeached from his office. Too, each town meeting member must hold at least one precinct caucus prior to any town meeting in order to familiarize his constituents with the issues.

It has been suggested by some of the towns contacted that certain members of the town, i.e. town employees, be prohibited to act as town meeting members. There seems to be feeling that this is a violation of the conflict-of-interest by-law in the Commonwealth. This committee has no recommendations to make in this regard at this time.

(C) There has been an apparent trend to reduce the number of town meeting members to a more workable number. One town has reduced its members to 50 and feels that this has increased the caliber of the members and provides for a much more effective meeting. It would be the recommendation of the committee that this trend be recognized in the town and that the town keeps its membership at a reasonable minimum level.

(D) In that the common problem in Easton and other towns has been of a financial nature it is important to note that most of the towns responding to our inquiry suggested that department heads and committees were exercising increasingly good judgment in preparing budgets which they recognized would be given careful scrutiny by not only the Finance Committee but also by an intelligent, inquiring town meeting. **In view of the fact that the "packed" meeting can very often make it easy for the approval of a vested budget, the budgetary problems have come more sharply in focus in the representative form.**

(E) The committee feels that the position of a town meeting member would be the most important office in the structure of the town government. Most citizens who are born to a right and, most importantly, to a responsibility of voting and attending meetings seemingly refuse to exercise these privileges. Once having voted and secured election as town meeting member, however, a citizen would then owe this responsibility and privilege to his neighbors and the inhabitants of the town as a whole. It would require responsible and intelligent citizens to discharge this trust placed in them by the voters.

The impetus of this committee was brought into being by a feeling that the town's affairs were being treated by an increasingly diminishing number of the citizens. Therefore, in order to remedy such a result, **whether it be by apathy or disinterest**, this committee feels that an equal opportunity for each section of the town (and its voters) be given a voice in the destiny of the town's affairs.

IN SUMMARY, IT IS THE UNANIMOUS OPINION OF THIS COMMITTEE THAT THE OPEN TOWN MEETING . . . IF ALL OF ITS PRIVILEGES AND RIGHTS ARE EXERCISED BY THE PEOPLE . . . IS THE ULTIMATE FORM OF TRUE DEMOCRACY. HOWEVER, IT IS A PROVEN FACT THAT SUCH IS NOT THE CASE IN EASTON. THEREFORE, WE STRONGLY RECOMMEND THAT THE TOWN — BY BALLOT — PROCEED WITH THE ADOPTION OF A REPRESENTATIVE FORM OF TOWN MEETING.

Respectfully submitted,

WILLIAM T. CONDON, Chairman
 RICHARD J. KENT, Secretary
 WILLIAM N. CUMMINGS
 GEORGE T. McGARRY
 E. VINCENT CARLSON

WARRANTS AND PROCEEDINGS

FOR THE

TOWN OF EASTON

For the Year Ending December 31, 1963

ANNUAL TOWN MEETING

Bristol, ss.

To either of the Constables of the Town of Easton in the County of Bristol.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and town affairs to meet in the Oliver Ames High School Gymnasium in said Easton on Monday, the 18th day of March, next at 8:00 o'clock p.m. then and there to act upon the following Articles:

ARTICLE 1. To see if the Town will vote to accept the reports of the Selectmen, Assessors, Board of Public Welfare, Board of Health, Water Commissioners, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Tree Warden and any committee of the Town and take action relative thereto.

ARTICLE 2. To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray the Town charges for the ensuing year and make appropriations for the same.

ARTICLE 3. To see if the Town will vote to increase the salary of the Town Treasurer and raise and appropriate a sufficient sum of money to cover the cost of the same.

ARTICLE 4. To see if the Town will vote to increase the salary of the Collector of Taxes and raise and appropriate a sufficient sum of money to cover the cost of the same.

ARTICLE 5. To see if the Town will vote to raise and appropriate a sum of money to obtain the services of professional consultants to aid in establishing a Personnel Board, and a Compensation Plan for all Town Employees under the jurisdiction of the committee appointed under Article 26 of the Annual Town Meeting of 1962, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the committee appointed under Article 26 of the Annual Town Meeting Warrant of 1962 to continue its work and studies relative to the salary schedules of all employees and appointed officials of the Town, and of the establishment of a Personnel Board, said committee to report its further findings and recommendations at the next regular Town Meeting or at any earlier Special Town Meeting, or to take any other action in relation thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money for Memorial Day and Armistice Day to be expended under the direction of Elijah A. Morse Camp, Sons of Union Veterans of the Civil War, George S. Shepard Post No. 7, American Legion, George F. Schindler, Post No. 2547, Veterans of Foreign Wars.

ARTICLE 8. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Financial Year beginning January 1, 1964 and to issue a note or notes therefor payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, of the General Laws.

ARTICLE 9. To see what sum of money the Town will vote to instruct the Assessors to use from surplus revenue to reduce the tax levy for the current year.

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to raise and appropriate for highway purposes, such sums as may be necessary for maintenance, improvement and construction of streets within the Town, said money to be used in conjunction with any money which may be allotted by the State or County for the purpose, or to take any other action in relation thereto.

ARTICLE 11. To see if the Town will vote to transfer and use the sum of money appropriated for the relocation of Depot Street by the annual Town Meetings of 1960 and 1961 for the purchase of a four wheel drive Front End Loader with 1½ yard scoop for the Highway Department, and to raise and appropriate such further sum of money as is necessary for said purchase, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to transfer and use the sum of money appropriated for the relocation of Depot Street by the annual Town Meetings of 1960 and 1961 to reduce the Tax Rate for the current year, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to purchase a three yard Dump Truck for the Highway Department and apply a 1951 Chevrolet Dump Truck of said department towards the purchase price of the same, and to raise and appropriate a sum of money therefor.

ARTICLE 14. To see if the Town will vote to transfer a sum of money already credited to the Water Department to the Bonded Indebtedness Account and for Insurance Purposes, or to take any other action in relation thereto.

ARTICLE 15. To see if the Town will vote to authorize the Water Commissioners to have a new roof installed at the Pumping Station on Lincoln Street, and to appropriate a sum of money therefor from available funds, or to take any other action in relation thereto.

ARTICLE 16. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money, to issue bonds or notes of the Town, therefor, and to authorize the Board of Water Commissioners to expend said money for the following purposes: to lay a water main of not less than twelve (12) inches from the terminus of the present Lincoln Street water main at Bay Road, southerly on Bay Road to Foundry Street; to lay a water main of not less than eight (8) inches from Foundry Street southerly on Bay Road, a distance of about thirty-one hundred (3100) feet; to lay a water main of not less than ten (10) inches from Bay Road westerly on Highland Street to a point about seven hundred (700) feet from the Mansfield line; to lay a water main of not less than eight (8) inches from Bay Road easterly on Foundry Street, a distance of about two thousand (2000) feet; to lay a water main of not less than eight (8) inches from Bay Road westerly on Foundry Street to "New Pond"; to lay a water main of not less than six (6) inches from Foundry Street southerly on South Street; a distance of about one thousand (1000) feet; to lay a water main of not less than six (6) inches from Foundry Street northerly on South Street to Poquanticut Avenue; to lay a water main of not less than eight (8) inches from Foundry Street northerly on Poquanticut Avenue to Beaver Dam Road; to lay a water main of not less than eight (8) inches from the terminus of the present water main on Depot Street near the Center School, westerly on Depot Street to Bay Road; to lay a water main of not less than eight (8) inches from Bay Road easterly on Summer Street, a distance of about seventy-five hundred (7500) feet; to lay a water main of not less than eight (8) inches from Holmes Street northerly on North Main Street, a distance of about thirty-two hundred (3200) feet. The bonds or notes of the Town to be paid in not less than fifteen (15) years, or to take any other action in relation thereto.

ARTICLE 17. To see if the Town will vote to set a rate of \$4.50 a linear foot as a rate of assessment to be charged to abutters on public ways for the construction of water mains as authorized by Chapter 40 of the General Laws, Sections 42G-42I, inclusive, or to take any other action in relation thereto.

ARTICLE 18. To see if the Town will vote to purchase two new Police Cruisers for the Police Department and to apply two of the automobiles of said department towards the purchase price of the same, and to raise and appropriate a sum of money therefor.

ARTICLE 19. To see if the Town will vote to purchase a combination Fire Truck for the Fire Department and to raise and appropriate a sum of money therefor.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Moth Superintendent in control work against the Dutch Elm Disease.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money for the purchase of trees for the Tree Department.

ARTICLE 22. To see if the Town will vote to authorize the Selectmen to sell, or otherwise dispose of any real estate, of which the Town has possession or title, including all property taken for non-payment of taxes, all such cases of sale to be made by public auction.

ARTICLE 23. To see if the Town will vote to accept the laying out, alteration and relocation of a certain portion of Route 106 Westerly of "New Pond", in accordance with the report of the Selectmen, or take any other action in relation thereto.

ARTICLE 24. To see if the Town will vote to authorize the Selectmen for and in behalf of the Town, to purchase, to acquire by gift or take by right of Eminent Domain certain parcels of land necessary for the laying out, alteration and relocation of a certain portion of Route 106 Westerly of "New Pond", as substantially shown on a plan on file in the Town Clerk's office, and raise and appropriate a sum of money for that purpose or to take any other action in relation thereto.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money for the construction of a new section of sidewalk on the Northerly side of Lincoln Street, extending 145 feet Easterly from the present sidewalk located in front of Holy Trinity Lutheran Church, or take any other action in relation thereto.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for sidewalk repairs and replacement on the Northerly side of Main Street, from Mechanic Street Westerly to Sullivan Avenue, or take any other action in relation thereto.

ARTICLE 27. To see if the Town will vote to accept the report of the School Building Committee appointed under Article 24 of the Annual Town Meeting of 1962, or take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for the purpose of constructing and originally equipping and furnishing an addition to the Oliver Ames High School Building consisting of class rooms, metal shop, cafeteria-Study room and necessary supplementary rooms, and determine whether said sum of money shall be provided for by taxation, by appropriation from available funds in the treasury, and by borrowing under authority of Chapter 645 of the Acts of 1948, as amended, or otherwise, or take any action in relation thereto.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the purpose of constructing and originally equipping and furnishing a further addition to the Oliver Ames High School building consisting of physical education rooms, shower rooms, locker rooms and necessary supplementary rooms, and determine whether said sum of money shall be provided for by taxation, by appropriation from available funds in the treasury, and by borrowing under authority of Chapter 645 of the Acts of 1948, as amended, or otherwise, or take any action in relation thereto.

ARTICLE 30. To see if the Town will vote to authorize the Moderator to appoint a committee to be known as the Oliver Ames High School Addition Building Committee, consisting of nine individuals, two of whom shall be members of the School Committee, to enter into, execute and deliver in behalf of the Town, such agreements, contracts or other instruments, to incur indebtedness and pay the same, all for the purpose of constructing additions to the Oliver Ames High School and for originally equipping and furnishing said additions, or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for the expenses of the Regional Vocational School District Planning Committee appointed under Article 25 of the Annual Town Meeting of 1962, or to take any other action in relation thereto.

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money for the support of athletics in the secondary schools of the Town.

ARTICLE 33. To see if the Town will vote to transfer from available Chapter 782 Funds in the Treasury, a sum of money for the construction of Elm Street, and/or Center Street, or any other street acceptable to the Board of Selectmen and the Department of Public Works, or take any other action relative thereto.

ARTICLE 34. To see if the Town will vote to authorize the Moderator to appoint a committee of five, consisting of one member of the Board of Selectmen, and four other citizens of the Town, to study the advisability of establishing a representative town meeting form of government, said committee to report its findings and recommendations at the next annual town meeting or at any prior special town meeting, or take any other action relative thereto.

ARTICLE 35. To see if the Town will vote to accept the provisions of General Laws, Chapter 139, Sections 1 to 3, inclusive, which provide in substance that upon acceptance by the Town, the Selectmen, after written notice to the owner of a burnt, dilapidated or dangerous building, and after a hearing, may make an order adjudging it to be a nuisance to the neighborhood, and prescribing its disposition.

ARTICLE 36. To see if the Town will vote that the Selectmen shall appoint a qualified Registered Civil Engineer and Surveyor as Superintendent of the Highway Department, and said engineer shall also act as Town Engineer to all other town departments, and to raise and appropriate a sum of money therefor.

ARTICLE 37. To see if the Town will vote to authorize the Fire Chief to appoint three permanent firemen in accordance with the provisions of Chapter 48, section 42, of the General Laws, and to raise and appropriate a sum of money therefor.

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money to correct a drainage condition at the intersection of Maple and Seaver Streets, or take any other action in relation thereto.

ARTICLE 39. To see if the Town will vote to accept the provisions of Chapter 639, section 11b, of the Acts of 1950, as amended, which provides in substance that certain Civil Defense officials shall be considered to be "employees" of the Town while performing their properly assigned training or duties, insofar as Chapter 41, section 100A, of the General Laws, pertaining to the indemnification of the employees of a Town for damages incurred on account of injuries arising out of their operation of publicly owned vehicles, and Chapter 40, section 5, clause 1, of the General Laws, pertaining to liability insurance on Town owned motor vehicles, are concerned.

ARTICLE 40. To see if the Town will vote to accept the report of the Planning and Zoning Board concerning proposed amendments to the Zoning By-Law of the Town, consisting of the repeal of clauses 5 and 6 of Section 8 of said by-law in their entirety, a copy of which report is on file at the Town Clerk's office, or take any other action in relation thereto.

ARTICLE 41. To see if the Town will vote to amend the present Town Zoning By-Law so that Section 8, clause 5, which provides as follows "When loam is stripped or removed from any land a permit must be obtained from the Building and Zoning Inspector in writing. There must be at lease five (5) inches of loam left on the land that has been stripped", is repealed in its entirety, or take any other action in relation thereto.

ARTICLE 42. To see if the Town will vote to amend the present Town Zoning By-Law so that Section 8, clause 6, which provides as follows: "No land shall be used as a sand or gravel pit without written permission from the Zoning Board", is repealed in its entirety, or take any other action in relation thereto.

ARTICLE 43. To see if the Town will vote to amend the provisions of Article 8, section 2 of the Town By-Laws so that in place thereof there shall be substituted the following:

"Section 2. Whoever violates any provisions of these By-Laws, or of any amendments thereto, unless otherwise provided by law of by these ByLaws, shall be punished by a fine of not more than twenty dollars (\$20.00). Each day during which a violation continues, shall for the purpose of enforcing said By-Laws or amendments thereto, be considered a separate offense."

ARTICLE 44. To see if the Town will vote to accept and maintain as a Town Way Lynda Road, a private way 40-feet wide, running from Central Street northwesterly to Lyman Wheelock Road, a distance of approximately 792 feet in length, as approved by the Planning Board, and shown on a plan dated July 1, 1954, on file in Town Clerk's Office, and to raise and appropriate a sum of money to finish and surface said Road. (By Petition).

ARTICLE 45. To see if the Town will vote to accept Ridgewood Road as a public highway as shown on a plan entitled "Ridgewood Acres dated February 1962" on file at the Town Clerk's Office and approved by the Planning Board, the fee to said Ridgewood Road to be conveyed to the Town by the owners thereof by deed of gift, or to take any other action in relation thereto.

ARTICLE 46. To transact any other business that may legally come before said meeting.

And you are directed to notify and warn the inhabitants of the Town of Easton, qualified to vote in elections, residing in Precinct one, to meet at the Harmony Grange Hall; those residing in Precinct two to meet at the Easton Junior High School Auditorium; and those residing in Precinct three, to meet at the South Easton School House on Monday, the 25th day of March next at 10 o'clock in the forenoon to bring in their votes all on one ballot for one member of the Board of Assessors, for a term of three years; one member of the Board of Health, for a term of three years; two members of the School Committee, for a term of three years; Town Clerk, for a term of three years; Town Treasurer, for a term of three years; Tax Collector, for a term of three years; Moderator, for a term of one year; one Selectman, for a term of three years; one member of the Board of Public Welfare, for a term of three years; one member of the Board of Water Commissioners, for a term of three years; Tree Warden, for a term of one year; one member of the Planning Board, for a term of five years; one member of the Recreation Commission, for a term of three years, and a Finance Committee of fifteen, five members for a term of three years, five members for a term of two years, and five members for a term of one year. The Polls will open at 10:00 o'clock a.m. and shall be closed at 8:00 o'clock p.m.

You are directed to serve this Warrant by posting attested copies thereof, one at each meeting house and post office in said Town, and one at the Oliver Ames High School Gymnasium, and one in the Town Offices, seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting, and said Town Clerk is hereby required to make return of this Warrant to the Warden or Deputy Warden at the time and place of holding said meeting for the election of officers, and said Warden is hereby required to make return of this Warrant to the Town Clerk, together with his return of officers elected at the close of said meeting.

Given unto our hands this 25th day of February in the year nineteen hundred and sixty-three.

RICHARD J. KENT
HARLAND F. ALMQUIST
ARTHUR H. TUFTS

Selectmen of Easton.

A true copy, Attest:

STANLEY F. RICE, Town Clerk.
Easton, Mass., March 8, 1963

Bristol, ss.

By virtue hereof, and as within directed, I have this day posted attested copies of this warrant.

GEORGE A. PIERSON
Constable of Easton.

A true copy. Attest:

STANLEY F. RICE, Town Clerk.

ANNUAL TOWN MEETING

MARCH 18, 1963

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. There were 557 registered voters in attendance. It was voted to dispense with the reading of the warrant.

Mr. James Healey at this time requested that we stand in a moment of silence in respect to the memory of the late Joseph W. Linehan who had served on the Board of Selectmen, Board of Public Welfare and Board of Assessors for a number of years. Following the moment of silence, it was voted that a committee of three be appointed by the Moderator to bring in Resolutions relative to the late Joseph W. Linehan, and that the report be spread upon the records of the Town and printed in the Town Report, and that a copy be transmitted to the family.

Upon the request of Selectman Richard J. Kent permission was granted four High School boys to sit in and observe the meeting for Problems of Democracy class and also to man the traveling microphones.

At this time Mr. Healey, Chairman of the Finance Committee, explained the computation of the tax rate and gave the estimated rate as \$114.00.

ARTICLE 1. Voted to accept the reports of the Selectmen, Assessors, Board of Public Welfare, Board of Health, Water Commissioners, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Tree Warden.

ARTICLE 5. Voted to raise and appropriate the sum of \$2,000.00 to obtain the services of professional consultants to aid in establishing a Personnel Board, and a Compensation Plan for all Town Employees under the jurisdiction of the committee appointed under Article 26 of the Annual Town Meeting of 1962.

ARTICLE 6. Voted to authorize the committee appointed under Article 26 of the Annual Town Meeting Warrant of 1962 to continue its work and studies relative to the salary schedules of all employees and appointed officials of the Town, and of the establishment of a Personnel Board, said committee to report its further findings and recommendations at the next regular Town Meeting or at any earlier Special Town Meeting.

ARTICLE 3. Voted to increase the salary of the Town Treasurer and to raise and appropriate the sum of \$420.00 to cover the cost of same.

ARTICLE 4. Voted to increase the salary of the Collector of Taxes and to raise and appropriate the sum of \$440.00 to cover the cost of same.

ARTICLE 2. Mr. James Healey, Chairman of the Finance Committee, reported the recommendations of the Finance Committee. The following appropriations were then voted for the year 1963.

Raised and Appropriated

Assessors' Salaries	\$2,350.00
Assessors' Clerk's Salary	3,600.00
Assessors' Expense	1,100.00
Election Expense	1,600.00
Finance Committee Expense	100.00
Moderator's Salary	25.00
Registrars of Voters Salaries	300.00
Registrars of Voters Expense	1,700.00
Selectmen's Salaries	2,400.00
Selectmen's Expense	1,200.00
Tax Collector's Salary	2,260.00
Tax Collector's Assistant's Salary	1,500.00
Extra Clerical Help	1,400.00
Tax Collector's Expense	2,100.00
Town Accountant's Salary	3,000.00
Town Accountant's Clerical Help Salary	.00
Town Accountant's Expense	607.50
Town Clerk's Salary	800.00
Town Clerk's Assistant's Salary	900.00
Extra Clerical Help Salary	300.00
Town Clerk's Expense	600.00
Town Counsel's Salary	1,600.00
Town Counsel's Expense	200.00
Town Counsel's Legal Reserve	600.00
Town Treasurer's Salary	2,080.00
Town Treasurer's Assistant's Salary	1,000.00
Extra Clerical Help	1,400.00
Town Treasurer's Expense	1,535.00

Town Reports	3,185.60
Town Office Expense	3,500.00
Salary and Wages — Town Office	3,950.00
Capital Budget Fund or Stabilization Fund (Transferred from free cash)	15,000.00

Raised and Appropriated

Incidentals	200.00
Industrial and Development Commission	500.00
Conservation Commission	300.00
Police Department Salaries	49,200.00
Police Department Expense	6,545.00
Fire Department Salaries and Wages	32,461.60
Fire Department — Sunday Duty (Transferred from Excess and Deficiency Fund)	145.60

Voted to adjourn until 8:00 P.M. Tuesday, March 19, 1963. Meeting adjourned at 11:00 P.M.

NOTICE OF ADJOURNED ANNUAL TOWN MEETING
MARCH 19, 1963

Be it known that the Annual Town Meeting held March 18, 1963 was duly adjourned to Tuesday, March 19, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium at eight o'clock P.M. to see what action the Town will take in respect to Articles 2 beginning with section 22 through 54 inclusive, Articles 7 through 46 inclusive and any and all matters that may legally come before the meeting.

STANLEY F. RICE,
Town Clerk of Easton.

ADJOURNED TOWN MEETING
MARCH 19, 1963

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. 450 voters attended the meeting.

ARTICLE 2. Starting at section 22. Raised and Appropriated.

Fire Department Expense	\$14,585.00
Forest Warden's Salary	300.00
Fire Department Out of State Travel	125.00
Building and Zoning Inspector's Salary	1,200.00

Building and Zoning Inspector's Expense	450.00
Board of Appeals Expense	485.00
Dog Officer's Salary	450.00
Dog Officer's Expense	300.00
Civilian Defense Salaries	300.00
Civilian Defense Expense	2,900.00
Wire Inspector's Salary	500.00
Wire Inspector's Expense	250.00
Moth Department Salaries and Wages	1,624.00
Moth Department Expense	1,400.00
Tree Dept. Salaries and Wages	12,586.00
Tree Dept. Expenses	2,410.00
Recreation Commission Salaries and Wages	3,900.00
Recreation Commission Expense	5,435.00
Planning and Zoning Board Expense	235.00
Planning and Zoning Board Clerk's Salary	400.00
Inspector of Animals Salary	300.00
Inspector of Animals Expense	100.00
Insurance Account	36,900.00
Sealer of Weights and Measures Salary	300.00
Sealer of Weights and Measures Expense	200.00
Board of Health Salaries	900.00
Health Department Salaries and Wages	4,850.00
Health Department Expense	20,140.00
Hire of Nurses	5,500.00
Highway Department Salaries	82,804.00
Highway Department Expense	16,225.00
Street Lighting	20,000.00
Snow Removal Expense	7,500.00
Salary — Wages — Overtime	8,000.00
School Dept. Salaries and Wages	843,840.00
School Dept. Expense	196,678.75
Appropriated from Water Department Available Funds and 1963 Receipts	
Water Dept. Commissioners Salaries	900.00
Water Dept. Salaries and Wages	20,200.00
Water Dept. Expense	26,950.00
Raised and Appropriated	
Board of Public Welfare Salaries	1,200.00
Public Assistance Expense	68,316.00
Salaries and Wages	6,000.00
Veteran's Agent's Salary	1,800.00
Veteran's Agent's Expense	675.00
Veterans' Benefits	25,000.00
Interest on Temporary Loans	4,000.00
Appropriated from Overlay Reserve	
Reserve Account	20,000.00

ARTICLE 7. Voted to raise and appropriate the sum of \$750.00 for Memorial Day and Armistice Day to be expended under the direction of Elijah A. Morse Camp, Sons of Union Veterans of the Civil War, George S. Shepard Post No. 7, American Legion, George F. Schindler, Post No. 2547, Veterans of Foreign Wars.

ARTICLE 8. Voted to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Financial Year beginning January 1, 1964 and to issue a note or notes therefor payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, of the General Laws.

ARTICLE 9. Voted to instruct the Assessors to use the sum of \$65,000 from surplus revenue to reduce the tax levy for the current year.

Article 10. Voted to authorize the Selectmen to raise and appropriate the sum of \$3,000 for maintenance, improvement and construction of streets within the Town, said money to be used in conjunction with any money which may be allotted by the State or County for the purpose.

ARTICLE 11. Voted that the article be dismissed.

ARTICLE 12. Voted to transfer and use the sum of \$11,000.00 appropriated for the relocation of Depot Street by the annual Town Meetings of 1960 and 1961 to reduce the Tax Rate for the current year.

ARTICLE 13. Voted to purchase a three yard Dump Truck for the Highway Department and apply a 1951 Chevrolet Dump Truck of said department towards the purchase price of the same, and to raise and appropriate the sum of \$4,297.00 therefor.

ARTICLE 14. Voted to transfer the sum of \$25,000 already credited to the Water Department to the Bonded Indebtedness Account and the sum of \$1,050.00 already credited to the Water Department to the Insurance Account.

ARTICLE 15. Voted to authorize the Water Commissioners to have a new roof installed at the Pumping Station on Lincoln Street, and to appropriate the sum of \$1,100.00 therefor from available funds in the water department.

ARTICLE 16. Voted that the Town Treasurer, with approval of the Board of Selectmen, be authorized to borrow the sum of \$250,000, to issue bonds or notes of the Town therefor, and to authorize the Board of Water Commissioners to expend the money for the following purposes:

To lay a water main of not less than twelve (12) inches from the terminus of the present Lincoln Street water

main at Bay Road, southerly on Bay Road to Foundry Street; to lay a water main of not less than eight (8) inches from Foundry Street southerly on Bay Road, a distance of about thirty-one hundred (3100) feet; to lay a water main of not less than ten (10) inches from Bay Road westerly on Highland Street to a point about seven hundred (700) feet from the Mansfield line; to lay a water main of not less than eight (8) inches from Bay Road easterly on Foundry Street a distance of about two thousand (2000) feet; to lay a water main of not less than eight (8) inches from Bay Road westerly on Foundry Street to "New Pond"; to lay a water main of not less than six (6) inches from Foundry Street southerly on South Street, a distance of about one thousand (1000) feet; to lay a water main of not less than six (6) inches from Foundry Street northerly on South Street to Poquanticut Avenue; to lay a water main of not less than eight (8) inches from Foundry Street northerly on Ponquanticut Avenue to Beaver Dam Road; to lay a water main of not less than eight (8) inches from the terminus of the present water main on Depot Street near the Center School, westerly on Depot Street to Bay Road; to lay a water main of not less than eight (8) inches from Bay Road easterly on Summer Street, a distance of about seventy-five hundred (7500) feet; to lay a water main of not less than eight (8) inches from Holmes Street northerly on North Main Street, a distance of about thirty-two hundred (3200) feet.

The bonds or notes of the Town to be paid in not less than fifteen (15) years, contingent upon the approval of the Allotment of Federal Funds from the Accelerated Public Works Program in the amount of \$250,000.

(Affirmative 224 Negative 7)

Voted to adjourn until 8:00 P.M. Wednesday, March 20, 1963. Meeting adjourned at 11:05 P.M.

NOTICE OF ADJOURNED ANNUAL TOWN MEETING

MARCH 20, 1963

Be it known that the Annual Town Meeting held March 18, 1963 was duly adjourned to Tuesday, March 19, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium and further adjourned to Wednesday, March 20, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium to see what action the Town will take in respect to Article 17 through 46 inclusive and any and all matters that may legally come before the meeting.

STANLEY F. RICE,
Town Clerk of Easton.

ADJOURNED TOWN MEETING**MARCH 20, 1963**

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. As there was not a quorum, the meeting was adjourned until 8:15 P.M. 383 voters attended the meeting.

ARTICLE 17. Voted to set a rate of \$4.50 a linear foot as a rate of assessment to be charged to abutters on public ways for the construction of water mains as authorized by Chapter 40 of the General Laws, Sections 42G-42I, inclusive.

ARTICLE 18. Voted to purchase two new Police Cruisers for the Police Department and to apply one of the automobiles of said department and the automobile from the Fire Department toward the purchase price of same and to appropriate the sum of \$2,748 therefor. The other old Police Cruiser will be turned over to the fire department to replace the old one traded.

ARTICLE 19. This article was not a vote.

ARTICLE 20. Voted to raise and appropriate the sum of \$7,102.00 to be expended by the Moth Superintendent in control work against the Dutch Elm Disease.

ARTICLE 21. Voted to raise and appropriate the sum of \$250.00 for the purchase of trees for the Tree Department.

ARTICLE 22. Voted to authorize the Selectmen to sell, or otherwise dispose of any real estate, of which the Town has possession or title, including all property taken for non-payment of taxes, all such cases of sale to be made by public auction. (Unanimous vote).

ARTICLE 23. Article dismissed.

ARTICLE 24. Article dismissed.

ARTICLE 25. Voted to raise and appropriate the sum of \$502.00 for the construction of a new section of sidewalk on the Northerly side of Lincoln Street, extending 145 feet Easterly from the present sidewalk located in front of Holy Trinity Lutheran Church.

ARTICLE 26. Voted to raise and appropriate the sum of \$730.00 for sidewalk repairs and replacement on the Northerly side of Main Street, from Mechanic Street westerly to Sullivan Avenue.

ARTICLE 27. Voted to accept the report of the School Building Committee appointed under Article 24 of the Annual Town Meeting of 1962.

ARTICLE 28. Voted to raise and appropriate the sum of \$785,000.00 for the purpose of constructing and originally equipping and furnishing an addition to the Oliver Ames High School Building consisting of classrooms, metal shop, cafeteria-study room and necessary supplemental rooms, and to meet such appropriation the treasurer with the approval of the Selectmen is authorized to borrow the sum of \$785,000.00 under authority of Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the town therefor payable within 20 years from their dates.

(Vote: Affirmative 332 Negative 0)

ARTICLE 29. Voted to raise and appropriate the sum of \$155,400.00 for the purpose of constructing and originally equipping and furnishing an addition to the Oliver Ames High School Building consisting of physical education rooms, shower rooms, locker rooms and necessary supplemental rooms, and to meet such appropriation the treasurer with the approval of the Selectmen is authorized to borrow the sum of \$155,400.00 under authority of Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the town therefor payable within 20 years from their dates.

(Affirmative 232 Negative 39)

ARTICLE 30. Voted to authorize the moderator to appoint a committee to be known as the Oliver Ames High School Addition Building Committee, consisting of nine individuals, two of whom shall be members of the School Committee, to enter into, execute and deliver in behalf of the Town, such agreements, contracts or other instruments, to incur indebtedness and pay the same, all for the purpose of constructing additions to the Oliver Ames High School and for originally equipping and furnishing said additions.

ARTICLE 31. Voted to raise and appropriate the sum of \$1,000.00 for the expenses of the Regional Vocational School District Planning Committee appointed under Article 25 of the Annual Town Meeting of 1962.

ARTICLE 32. Voted to raise and appropriate the sum of \$6,000.00 for the support of athletics in the secondary schools of the Town.

ARTICLE 33. Voted to transfer from available Chapter 782 Funds in the Treasury, the sum of \$12,899. 14 for the construction of Elm Street, and/or Center Street, or any other street acceptable to the Board of Selectmen and the Department of Public Works.

ARTICLE 34. The Article was not a vote.

ARTICLE 35. Voted to accept the provisions of General Laws, Chapter 139, Sections 1 to 3, inclusive, which provide in substance that upon acceptance by the Town, the Selectmen,

after written notice to the owner of a burnt, dilapidated or dangerous building, and after a hearing, may make an order adjudging it to be a nuisance to the neighborhood, and prescribing its disposition.

(Unanimous vote)

ARTICLE 36. Voted that the Selectmen shall appoint a qualified Registered Civil Engineer and Surveyor as Superintendent of the Highway Department, and said engineer shall also act as Town Engineer to all other town departments and to raise and appropriate the sum of \$1,500.00 therefor. (\$3,500 from Highway Funds to be used for this salary).

(Secret ballot — Yes 134 No 101 1 blank)

ARTICLE 37. This article was not a vote.

Voted to adjourn until 8:00 P.M. tomorrow evening, March 21, 1963. Adjourned at 11:00 P.M.

NOTICE OF ADJOURNED ANNUAL TOWN MEETING

MARCH 21, 1963

Be it known that the Annual Town Meeting held March 18, 1963 was duly adjourned to Tuesday, March 19, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium and further adjourned to Wednesday, March 20, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium and further adjourned to Thursday, March 21, 1963 at eight o'clock P.M. in the Oliver Ames High School Gymnasium to see what action the Town will take in respect to Article 38 through 46 inclusive and any and all matters that may legally come before the meeting.

STANLEY F. RICE,
Town Clerk of Easton.

ADJOURNED TOWN MEETING

MARCH 21, 1963

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. As there was not a quorum, the meeting was recessed until 8:15 P.M. 274 voters attended the meeting.

ARTICLE 38. Voted to raise and appropriate the sum of \$500.00 to correct a drainage condition at the intersection of Maple and Seaver Streets.

Voted to re-consider Article 36. Voted to dismiss previous action taken on this vote.

ARTICLE 36. Voted that the Article be dismissed.

ARTICLE 39. Voted to accept the provisions of Chapter 639, section 11b, of the Acts of 1950, as amended, which provides in substance that certain Civil Defense officials shall be considered to be "employees" of the Town while performing their properly assigned training or duties, insofar as Chapter 41, section 100A, of the General Laws, pertaining to the indemnification of the employees of a Town for damages incurred on account of injuries arising out of their operation of publicly owned vehicles, and Chapter 40, section 5, clause 1, of the General Laws, pertaining to liability insurance on Town owned motor vehicles, are concerned.

ARTICLE 40. Voted to accept the report of the Planning and Zoning Board concerning proposed amendments to the Zoning By-Law of the Town, consisting of the repeal of clauses 5 and 6 of Section 8 of said by-law in their entirety, a copy of which report is on file at the Town Clerk's office.

ARTICLE 41. Voted to amend the present Town Zoning By-Law so that Section 8, clause 5, which provides as follows: "When loam is stripped or removed from any land a permit must be obtained from the Building and Zoning Inspector in writing. There must be at least five (5) inches of loam left on the land that has been stripped", is repealed in its entirety.
(Unanimous vote)

ARTICLE 42. Voted to amend the present Town Zoning By-Law so that Section 8, clause 6, which provides as follows "No land shall be used as a sand or gravel pit without written permission from the Zoning Board", is repealed in its entirety.
(Unanimous vote)

ARTICLE 43. Voted to amend the provisions of Article 8, section 2 of the Town By-Laws so that in place thereof there shall be substituted the following

"Section 2. Whoever violates any provisions of these By-Laws, or of any amendments thereto, unless otherwise provided by law or by these By-Laws, shall be punished by a fine of not more than twenty dollars (\$20.00). Each day during which a violation continues, shall for the purpose of enforcing said By-Laws or amendments thereto, be considered a separate offense."
(Majority Vote)

ARTICLE 44. Voted to accept and maintain as a Town Way Lynda Road, a private way 40-feet wide, running from Central Street northwesterly to Lyman Wheelock Road, a distance of approximately 792 feet in length, as approved by the Planning Board, and shown on a plan dated July 1, 1954, on file in Town Clerk's Office.

(Vote Affirmative 203 Negative 31)

ARTICLE 45. Voted to accept Ridgewood Road as a public highway as shown on a plan entitled "Ridgewood Acres dated February 1962" on file at the Town Clerk's Office and approved by the Planning Board, the fee to said Ridgewood Road to be conveyed to the Town by the owners thereof by deed of gift.

Voted to re-consider Article 34. Voted to dismiss previous action taken on this article.

ARTICLE 34. Voted to authorize the Moderator to appoint a committee of five, consisting of one member of the Board of Selectmen, and four other citizens of the Town, to study the advisability of establishing a representative town meeting form of government, said committee to report its findings and recommendations at the next annual town meeting or at any prior special town meeting.

Voted to adjourn.

A true record.

STANLEY F. RICE,
Town Clerk.

ANNUAL TOWN ELECTION

MARCH 25, 1963

In accordance with the warrant, the voters of the town met at their respective polling places on Monday, March 25, 1963.

The polls were opened at ten o'clock A.M. and closed at eight o'clock P.M.

The following named persons were duly sworn and performed the duties of election officers.

Precinct One — Emma L. Dunn, Warden; Mary J. Cauty, Deputy Warden; Edith F. Schleicher, Clerk; Gertrude A. Halbig, Deputy Clerk; Donald A. Meunier, Piedade M. Abreu, Mary A. Kent, Mildred E. Cushman, Dean Shannon, Tellers.

Precinct Two — Mildred Deady, Warden; Arthur F. Anderson, Clerk; Vera Johnson, Dorothy Stone, Isabelle Somerville, Anne Reynolds, Thomas Long, Rose Nagle, John Mahoney, Cathry Hann, John F. Mara, Walter Baldwin, Francis E. LeRoy, Cornelius J. Harvey III, tellers.

Precinct Three — Denis C. Brophy, Warden; Catherine P. Meade, Deputy Warden; Dorothy A. Oman, Clerk; Victoria E. M. Hill, Esther D. Randall, Ethel I. Blood, Evelyn D. DePaul, Marguerite Baker, Barbara E. Lanzilli, tellers.

The result of the election was as follows:

	Prec. 1	Prec. 2	Prec. 3	Total
SELECTMEN (Three years) (One)				
Richard J. Kent	174	786	215	1175
Paul T. Smith	69	430	213	712
Blanks	5	7	9	21
BOARD OF PUBLIC WELFARE (Three years) (One)				
Richard J. Kent	167	763	204	1134
Paul T. Mmith	76	442	223	741
Blanks	5	18	10	33
ASSESSOR (Three years) (One)				
Frederick J. Meade	149	770	261	1180
John Gonsalves	83	400	151	634
Blanks and Scattering	16	53	25	94
TOWN CLERK (Three years) (One)				
Stanley F. Rice	217	1067	388	1672
Blanks and Scattering	31	156	49	236
COLLECTOR OF TAXES (Three years) (One)				
Stanley F. Rice	216	1061	381	1658
Blanks and Scattering	32	162	56	250
TREASURER (Three years) (One)				
Stanley F. Rice	213	1055	383	1651
Blanks and Scattering	35	168	54	257
SCHOOL COMMITTEE (Three years) (Two)				
Norman A. Anderson	157	789	258	1204
Barbara H. Gray	154	831	275	1260
Charles D. Anderson	119	442	217	778
Blanks and Scattering	66	384	124	574
BOARD OF HEALTH (Three years) (One)				
Donald F. Craig	182	898	319	1399
Blanks	66	325	118	509
TREE WARDEN (One year) (One)				
Daniel B. Amorim	211	1063	370	1644
Blanks	37	160	67	264
MODERATOR (One year) (One)				
Leo M. Harlow	188	980	352	1520
Blanks and Scattering	60	243	85	388
WATER COMMISSIONER (Three years) (One)				
Russell A. Pollard	215	1002	377	1594
Blanks and Scattering	33	221	60	314

Prec. 1 Prec. 2 Prec. 3 Total

PLANNING-ZONING BOARD (Five years) (One)

Edgar A. Craig	202	990	360	1552
Blanks and Scattering	46	233	77	356

RECREATION COMMISSION (Three years) (One)

Paul T. Trombly	187	914	341	1442
Blanks and Scattering	61	309	96	466

FINANCE COMMITTEE (Three years) (Five)

William F. E. Buchtmann	179	810	305	1294
Harold V. Craig	188	920	323	1431
James D. Mullen	187	937	317	1441
Paul E. Bergquist	179	798	321	1298
Roy E. Owens	181	765	324	1270
Blanks	326	1885	595	2806

FINANCE COMMITTEE (Two years) (Five)

William J. Austin	156	753	298	1207
John A. DeCoste	171	870	312	1353
Wallace S. Gilmore	157	766	255	1178
Robert K. Tufts	180	779	317	1276
S. Charles Brugnetti	121	523	217	861
Robert J. Wood	140	529	247	916
Blanks	315	1895	539	2749

FINANCE COMMITTEE (One year) (Five)

Edgar A. Craig	184	916	321	1421
Robert A. Gilmore	176	768	279	1223
James H. Healey	181	887	309	1377
Lawrence F. Allen	167	682	277	1126
Robert G. Hudson	155	648	269	1072
Thomas J. Powers	110	539	189	838
Blanks and Scattering	267	1675	541	2483

A true record. Attest:

STANLEY F. RICE,

Town Clerk.

**WARRANT
FOR SPECIAL TOWN MEETING
MAY 27, 1963**

THE COMMONWEALTH OF MASSACHUSETTS
Bristol, ss.

To either of the Constables of the Town of Easton in the County of Bristol.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and town affairs to meet in the Junior High School Auditorium in said Easton on Monday, the twenty-seventh day of May, next, at 8:00 o'clock P.M. then and there to act upon the following articles:

ARTICLE 1. To see if the Town will vote to accept a certain portion of Route 106 Westerly of "New Pond", as layed out, altered and relocated by the Selectmen, and as shown on a plan on file in the Town Clerk's office, or take any other action in relation thereto.

ARTICLE 2. To see if the Town will vote to authorize the Selectmen for and in behalf of the Town, to purchase, to acquire by gift or take by right of Eminent Domain certain parcels of land, including slope and drainage easements, necessary for the laying out, alteration and relocation of a certain portion of Route 106 Westerly of "New Pond", as substantially shown on a plan on file in the Town Clerk's office, and raise and appropriate a sum of money for that purpose, or take any other action in relation thereto.

ARTICLE 3. To see if the Town will vote to amend the Town by-laws by inserting after section 5 of Article 1 the following new section.

"Section 6. After any article contained in a special or annual Town Meeting warrant has been once voted upon by those present at the meeting, "reconsideration" of the article may be moved only on the same day that such article has been originally considered and voted upon."

ARTICLE 4. To see if the Town will vote to authorize the Moderator to appoint a committee of five (5) voters to be known as the Police and Fire Housing Committee. This committee is to investigate the need of a fire or police station, or a combination fire and police station, and to investigate the feasibility of using any existing buildings in Easton as fire or police stations. This committee to make specific recommendations and preliminary plans at the next annual Town Meeting or any special Town Meeting that may be called, and to raise

and appropriate or appropriate from available funds, a sum of money to cover the expenses of such committee, or to take any other action in relation thereto.

ARTICLE 5. To see if the Town will vote to authorize the Selectmen to sell at public auction the following items of personal property belonging to the Town: One (1) Sunbeam Gas Forced Air Heater, in the custody of the Fire Department; one (1) 1948 Chevrolet Pick-Up Truck in the custody of the Highway Department; one (1) lathe in the custody of the School Department; one (1) Shed, located in the rear of the South Easton School, in the custody of the School Department; and two (2) Diesel Motors in the custody of the Water Department, or to take any other action in relation thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to repair Lynda Road, a Town accepted street, or to take any other action in relation thereto.

ARTICLE 7. To transact any other business that may legally come before the meeting.

You are directed to serve this warrant by posting attested copies thereof, one at each meeting house and post office in said Town, one at the Junior High School Auditorium and one at the Town Offices seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given unto our hands this 15th day of May in the year nineteen hundred and sixty-three.

RICHARD J. KENT

HARLAND F. ALMQUIST

ARTHUR H. TUFTS

Selectmen of Easton.

Easton, Mass., May 18, 1963

Bristol, ss.

By virtue hereof, and as within directed, I have this day posted attested copies of this warrant.

GEORGE A. PIERSON,

Constable of Easton.

SPECIAL TOWN MEETING

May 27, 1963

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. As we did not have a quorum, it was voted to recess until 8:20 P.M.

At 8:20 P.M. the meeting was again called to order at which time there were 107 voters checked in. Voted to recess until 8:35 P.M.

When the meeting was called to order at 8:35 P.M. there were 111 voters checked in.

Voted to adjourn until 8:00 P.M. Tuesday, June 18, 1963 at this same hall.

A true record. Attest:

STANLEY F. RICE,
Town Clerk.

NOTICE OF ADJOURNED SPECIAL TOWN MEETING

JUNE 10, 1963

Be it known that the Special Town Meeting held May 27, 1963 was duly adjourned to Tuesday, June 18, 1963 at eight o'clock P.M. in the Junior High School Auditorium to see what action the Town will take in respect to Article 1 through 7 inclusive of the Warrent for the Special Town Meeting of May 27, 1963, and any and all matters that may legally come before the meeting.

STANLEY F. RICE,
Town Clerk of Easton.

SPECIAL TOWN MEETING

JUNE 18, 1963

The meeting was called to order at eight o'clock P.M. by the Moderator, Leo M. Harlow. As we did not have a quorum, it was voted to recess until 8:15 P.M. At 8:15 the meeting was again called to order. There were 295 registered voters checked in. It was voted to dispense with the reading of the warrant.

ARTICLE 1. Voted to accept a certain portion of Route 106 Westerly of "New Pond", as layed out, altered and relocated by the Selectmen, and as shown on a plan on file in the Town Clerk's office.

ARTICLE 2. Voted to authorize the Selectmen for and in behalf of the Town to take by right of Eminent Domain certain parcels of land, including slope and drainage easements, necessary for the laying out, alteration and relocation of a certain portion of Route 106 Westerly of "New Pond", as substantially shown on a plan filed in the Town Clerk's Office, and to raise and appropriate the sum of \$5,500.00 for that purpose.
(Unanimous vote)

ARTICLE 3. Voted to amend the Town by-laws by inserting after section 5 of Article 1 the following new section:
"Section 6. After any article contained in a special or annual Town Meeting warrant has been once voted upon by those present at the meeting, "reconsideration" of the article may be moved only on the same day that such article has been originally considered and voted upon."
(Affirmative 227; negative 24)

ARTICLE 4. Voted to authorize the Moderator to appoint a committee of five (5) voters to be known as the Police and Fire Housing Committee. This committee is to investigate the need of a fire or police station, or a combination fire and police station, and to investigate the feasibility of using any existing buildings in Easton as fire or police stations. This committee to make specific recommendations and preliminary plans at the next annual Town Meeting or any Special Town Meeting that may be called and to appropriate from available funds, the sum of \$1,000.00 to cover the expenses of such committee.

ARTICLE 5. Voted to authorize the Selectmen to sell at public action the following items of personal property belonging to the Town; one (1) Sunbeam Gas Forced Air Heater, in the custody of the Fire Department; one (1) 1948 Chevrolet Pick-Up Truck in the custody of the Highway Department; one (1) lathe in the custody of the School Department; one (1) Shed, located in the rear of the South Easton School, in the custody of the School Department; and two (2) Diesel Motors in the custody of the Water Department; and four (4) tons of coal, more or less, in the custody of the school department.

ARTICLE 6. Voted that the sum of Four thousand eight hundred (\$4,800.00) dollars be raised and appropriated to repair and to surface Lynda Road, a Town accepted street, and that specifications for said work be put out for competitive bidding.

ARTICLE 7. Voted to adjourn.

A true record. Attest:

STANLEY F. RICE,
Town Clerk.

BIRTHS REGISTERED IN EASTON IN 1963

Date 1962	Name of Child	Parents' Names (Maiden Name of Mother)
SEPTEMBER		
13	Andrew Dean Fenwick	Blake M. and Margery Dean
18	Paul William Chase	Donald W. and Doris Irene McAloney
NOVEMBER		
4	 McCann	Robert F. and Jane F. Shepherd
13	Joseph Patrick Richard	Robert P. and Ann C. Caffrey
14	John David McEvoy	Leo D. and Janice Mone
DECEMBER		
1	Robert Edward Bruce, Jr.	Robert E. and Sandra P. Townson
4	Gregory Dean Corliss	Norman D. and Mary-Ellen Hollis
5	Julieann McGarry	George T. and Canice H. McCue
6	Christopher Francis Hayes	Owen F. and Hazel F. Waldmyer
10	Jodie Frances Laffey	James F. and Mary M. Pfeil
12	Linda Marie Johnson	Robert E. and Carolyn L. Hewlett
14	James Edward Snow	Joseph L. Jr. and Glenny M. Winberg
17	Shawn Dale Covell	Donald E. and Madeline M. Cantalupo
17	Paul Edwin Brophy, Jr.	Paul E. Sr. and Patricia A. Hickey
19	David Allen Lavigne	Nelson E. and Elisabeth L. Godfrey
27	Joseph Matthias Camara	Joseph Matthias and Elizabeth M. Lord
28	Cheryl Lucille Dukeman	William E. and Evelyn M. Baptista
1963		
JANUARY		
1	Donna Lee Olsen	Ralph M. and Muriel M. Baggs
2	Susan Frances Roberts	Philip E. and Roberta D. Andrews
3	Leslie Joan MacKinnon	Donald J. and Anita E. Ivaldi
4	Kathleen Ann Firth	William H. and Cecilia B. Ford
6	Gregory Michael Webster	Walter T. Jr. and Paula C. Leonard
7	Jeffrey Benedict Pereira	Joaquin B. and Joyce A. Scully
9	Tracy Karen Cherwek	John E. and Ruby M. Benson
12	John Hartford Moran	Edward J. and Betty J. Wry
13	Neal Leslie MacKensie	Leslie S. and Raejean L. Shaffer
15	Shawn Martin Tracy	Bernard W. and Mary E. Dillon
23	Melody Marie Hill	Clayton S. and Janice M. Walker
24	Paula Dorothy McCann	George F. and Marie J. Fortini
25	John Edward Brown	David W. and Geraldine B. Johnson
26	Lorne Anthony Marshall	Stanley E. and Victoria M. Gibson
27	Jeffrey Scott Prew	Norman A. and Phyllis B. McLeod
30	Winslow Morton Hollis	Herrick H. and Virginia Buckland
30	Robert Scott Peters	David William and Barbara J. Hewlett
FEBRUARY		
4	Leslie Ann Callan	Charles F. and Carole F. Cooper
6	Scott Michael Gordon	James M. and Carole A. Pratt
12	Mark Steven Larson	John J. and Evelyn M. Eldridge
13	Gregory Scott Monroe	Merle L. and Meredith J. Magnuson
13	Brian Francis Corte	Albert S. and Virginia M. Murphy
15	Kimberly Beth Page	Robert A. and Priscilla C. Yale
19	 Turpin	Joseph E. and Victoria P. Ryan
21	Kathleen Mary Thomas	Roy F. and Treasa Durso
21	Paul John Hendry	James J. and Caroline L. Bell
25	Glenn Alan Maling	Ralph W. and Anne M. O'Neill
25	Kerin Margaret Murphy	John E. Jr. and Marjorie V. Lynch

Date 1963	Name of Child	Parents' Names (Maiden Name of Mother)
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FEBRUARY

28	Norma Jean Viveiros	Norbert A. and Genevieve M. Cestodio
28	Sheri Anne Lilja	George E. Jr. and Norma D. Costa

MARCH

1	William Francis Maguire	John R. Jr. and Sheila E. Condon
7	Vickie Lynn McNeill	James E. and Sharyn E. Kane
8	Donna Marie Ivanoski	Paul M. and Susan C. Vendt
11	Cheryl Ann Olson	Paul A. and Priscilla A. Walters
13	Susan Marie Sainsbury	Arthur W. Jr. and Lillian S. Hall
15	Thomas Edward Wry	Thomas W. and Jean C. Tufts
19	Leonard Hilton Nordbeck	Leonard R. and Brenda J. Barry
22	Kelley Ann Collins	Gerald L. and Sandra Jean Perry
23	Jill Christine Webster	John F. and Dorothy V. Byrnes
24	Jean Marie Verdi	William V. and Priscilla A. Lyons
25	Daniel Thomas Bailey	Richard W. and Helen E. Frye
26	Debora Lee Baker	Richard E. and Donna M. MacKenzie
30	Julie Ann Rathburn	William D. and Carol M. Nelson

APRIL

5	Scott Owen Weaver	David W. and Jacqueline E. Lasztoey
7	Stacy Lee Dolloff	Frederick H. Jr. and Barbara A. Ehrler
8	Thomas Edward Brooks	Richard L. and Ethel M. Taylor
9	Barry Stephen McDonough	Patrick J. and Phyllis I. Hurley
12	Keith Alden Jenkins	George O. III and Jennifer M. Muus
13	Barbara Ann Johns	Bernard C. and Norma L. Reynolds
17	Steven Howard Cabral	Donald F. and Lois M. Bonny
17	Lori Lee Weeden	John G. and Leona F. Perra
22	David Thomas Marks	Stanley J. and Susan J. Calland
25	Mary Ellen Mason	David K. and Marilyn P. Gagne
25	William Harold Hayward	Edward B. 2nd and Joan T. Mattox
27	Peter John Barry	John J. and Judith Ann Machini
28	Douglas Allen Hughes	Douglas A. and Irene N. Sprague
29	Mark Charles DeCouto	Herbert P. and Jacqueline M. DeCoste

MAY

1	Steven William Nye	Sherwood C. Jr. and Nancy A. Nye
4	Robin Armstead	Ralph and Marjorie A. Lundin
5	Lori Ann Sharpe	Arthur F. and Florence R. MaDan
7	Jennifer Lynne Baker	Charles F. and Carol H. T. Bottomley
9	Timothy Matthew Keohane	John J. and Ina M. Barron
12	Denise Marie Stevens	Richard L. and Marie D. Boileau
14	Joseph Francis Burke	Leon V. and Mary P. Regan
17	Kathleen O'Donnell	Peter A. and Annie S. Hurlak
17	Francis Michael Smudin	Francis M. and Nancy P. Boggs
18	Amy Beth Sousa	Alvaro M. and Phyllis M. Gosselin
21	Lisa Louise Silva	Lionel F. and Dorothy L. Gichel
24	Lynne Marie Wilde	Arthur W. and Elsie E. Hagg
24	Lynda Jean Wilde	Arthur W. and Elsie E. Hagg
25	Kevin Thaddeus Burns	James K. and Dorothy J. Cullity
26	Alan David Techiera	Joseph E. and Aldina F. DeMello
27	Linda Jeanne Varney	Robert D. and Dorothy F. Soeldner
28	Timothy Gerard Boudreau	Edward C. Jr. and Catherine O'Leary
28	Thomas Edward Boudreau	Edward C. Jr. and Catherine O'Leary

JUNE

3	Earl Ronald Scott	Earl F. and Hildamae Allison
5	Ross Anthony Muscato	Valentine P. and Rita J. Creighton

Date	Name of Child	Parents' Names (Maiden Name of Mother)
1963		
JUNE		
9	Alan Frederick Hakala	Alfred O. and Constance A. Swift
10	Peter David Rohdin	David M. Jr. and Marilyn A. Schofield
11	William John Nolan	Arthur J. and Margaret L. Hanlon
12	Catherine M. Pettengill	Michael K. and Constance J. Swift
12	Peter Michael Fresh	John H. and Muriel A. Callahan
12	Gary Andrew Lewis	Arthur F. and Priscilla R. Pierce
13	William Merle Hanscom	Steven W. and Edna F. Greiner
13	Michael Ross Berry	Eugene L. and Alice L. Alden
17	Steven Richard Simpson	Richard M. and Catherine C. Webber
17	Thomas Joseph Powers, Jr.	Thomas J. and Joan M. Keith
24	Kenneth Alan Nemet	Henry G. and Elsie May Squire
26	Jill Anne McNamara	Richard D. and Isabelle M. Almeida
27	Kenneth Allen Randall	Francis W. III and Elaine E. Schofield

JULY

5	Timothy James LeFort	Lawrence B. and Lucille Coral Travers
8	Ross Taylor Murphy	Richard F. and Martha J. Bissett
9	Lorraine Edna Allen	Charles W. Jr. and Carol E. Stevens
13	Barbara Jean DiCorpo	Louis A. and Alice R. O'Leary
13	Tammy Kay Ryan	Richard E. and Patricia R. Price
14	Curtis Joseph Pomeroy	Curtis J. and Alice L. Andrews
16	Gary Joseph White	Chester W. and Catherine N. McLain
16	Nancy Lynn Petti	Robert F. and Sandra L. McCarthy
17	Peter Andrew Chojnacki	Walter and Anne T. Harvey
17	Lindsey Dianne Johnson	Loring C. and Doris M. Smith
21	Deborah Jean Azevedo	Ralph S. and Gertrude M. Sears
22	Lycia Ellen O'Neill	Robert W. and Rita L. Gill
23	Margaret Louise Sibley	Donald C. and Eleanor F. Johnson
27	Richard Ronald Dimond, Jr.	Richard Ronald and Judith A. Smith
27	Teresa Marie Godsoe	George H. and Donna M. Drew
27	Steven John Wengal	Stanley G. and Joan L. Rusiecki
28	Barbara Ann Gardner	Robert M. and Barbara A. Crane
29	Michael Anthony Tulimieri	Richard C. and Eunice L. Creutz
30	Sheilah Marie Hurley	Kenneth F. and Ann C. Slavin
30	Hiedi Louise Manzer	John R. and Eileen R. Hanson
30	Robert George Acheson, Jr.	Robert G. and Lucille M. Governor
30	Ruth Fay Parker	Allen R. S. Jr. and Shirley M. Durkee

AUGUST

2	Downey	Robert M. and Phyllis A. Pettipaw
6	Linda Marie Richard	Edmund J. and Catherine McLaughlin
6	Pamela Anne Williams	Myron S. and Beverly A. Noyes
7	Christopher Howard Welch	Mathew A. and Elizabeth F. Howard
12	Rachel Marie Jackson	Kenneth R. and Miriam E. Whitney
12	Mary Louise Bergeron	Donald L. and Marion C. Harris
13	Maureen Cooke	James A. and Katherine M. Grafton
14	Joanne Marion Halbig	James G. and Gertrude A. Eaton
15	Mary Louise Hurley	Albert J. and Geraldine D. Page
17	Cynthia Ann Jones	Thomas Herbert and Virginia F. Slater
17	Susan Beth Jones	Thomas Herbert and Virginia F. Slater
18	Cheryl Elaina Fitton	Carl R. and Gertrude A. Philbin
18	Tracey Lynne Buba	Ronald E. and Elaine B. Carroll
20	Patricia Ann Coffey	Robert E. and Ruth C. Fowler
23	Donna Lee McNeill	John D. and Constance M. Wry
23	Robin Mary Peterson	Ralph D. and Jeanette L. Vano
25	Hickey	Paul and Marjorie C. Murphy

Date 1963	Name of Child	Parents' Names (Maiden Name of Mother)
AUGUST		
25	Steven Douglas Foote	Paul R. and Betty J. Harrold
25	Scott David Foote	Paul R. and Betty J. Harrold
26	Denise Michelle Boimila	Melvin H. and Marion P. Stevens
26	David Earle Gardner II	David E. and Sylvia C. Reed
28	Sherri Mae Carlson	Joseph V. Jr. and Christine M. Ryan
28	Brian Christopher Buckley	George W. and Claire G. Toomey
31	Kevin Patrick Griffin	Kenneth T. and Jean M. Anderson
31	Jill Colter	Charles L. Jr. and Elizabeth A. Simmons
SEPTEMBER		
1	Philip Matthem Rose	Ernest R. and Maxime G. Holmes
4	David Andrew White	Earl P. and Alice M. Clish
6	Martha Ann Burt	Stanley W. and Marie Spillane
6	Helen Catherine McDonald	Thomas Francis and Argyro Krystallidou
7	James Bradford Taylor	Frederick J. and Joan A. Harvey
8	Paula Marie Gill	Richard E. and Martha H. Black
9	Thomas Anthony DeCouto	James E. and Alice F. Maliff
10	Gregg Anthony LeBlanc	George A. and Judith C. Stork
14	Robert George Patterson	Donald R. and Sally J. Reed
25	Cynthia Jean Hall	Richard E. and Flora M. Roberts
27	Richard John Gallagher	Robert F. and Lucy A. Abreu
OCTOBER		
2	Amanda Lee Owen	Milton H. and Ellen E. Simcick
4	Deborah Ann Miksch	Joseph L. and Dorothy C. Folan
5	Terri Linn MacNeill	Russell H., Jr. and Dorothy Rowell
8	Ann Marie Tardie	Arthur E. and Eleanor M. Jefferson
8	Donna Ruth Chamberlain	Donald E. and Leona M. Ritchey
10	Arthur Melvin Holmes Jr.	Arthur M. and Vivianne C. Randall
11	Barry Lee Woodworth II	Barry L. and Jean A. Rose
14	Jonathan Bentley Ford	Robert H. and Marilyn W. Bentley
14	Maryellen McCarthy	Ronald J. and Ellen E. McGranachan
14	Susan Louise Gelson	Adolph J. and Nancy C. Elmsore
19	Lori Ellen Sykes	John R. and Marion E. Arlington
21	John Gregory Antosca	James F. and Dorothy A. Nicholson
21	Robert Craig LeSieur	Valmore R., Jr. and Anne M. Craig
22	Timothy Jon Leonard	Kenneth E. and Lorraine M. Spagna
22	Ronald Francis Ventresco	Ronald F. and Carol A. McGrath
24	Mary Ellen Cogan	William S. and Dorothy E. Ferrick
25	Steven Matthew Keefer	Edward M. and Mona J. Carter
25	Mary Anne Nixon	William F. and Helen D. Nichols
30	James Thomas Bergeron	Raymond W. and Wanda S. Holloway
NOVEMBER		
1	Gail Marie Watson	John H. and Veneta J. Dupree
10	Robert Joseph Barrett	James T. and Gloria J. Buckingham
10	William Leo Bradley	Walter L. and Claire E. Doble
12	Mark David Lewis	Robert H. and Dorothy G. Smith
19	Heather Gayle Johnson	Alfred A. and Doris A. Gilchrist
22	Scott David Gleason	David J. and Judith M. Hoyt
22	Lynda Denise Walters	Conrad E. and Rita C. Mahoney
23	Kimberly Ann Weir	Arthur F. and Paulette M. Perry
24	Jennifer Lynne Braye	William R. and Claire E. MacInnis
25	Francis James McBrien	Hugh F. and Theresa M. Shea
26	Hazel Marie Dernier	Clyde D. and Ernestine Shaw
26	Kris Louise Bennett	Irving J. and Helen C. Kimball

Date	Name of Child	Parents' Names (Maiden Name of Mother)
1963		
DECEMBER		
1	Warren Arthur Hovasse	Arthur L. and Priscilla E. Turner
9	Glenn Douglas Blye	Ernest P., Sr. and Carole J. Elsemiller
9	Susan Elizabeth Franco	Edwin P. and Elizabeth J. Santos
16	Karin Lynne Jensen	Kenneth R. and Marilyn J. Adell
23	Dale Edwin Manchester	Ralph E. and Priscilla J. Gonsalves

MARRIAGES REGISTERED IN EASTON IN 1963

January:

- 4 Roger L. Tinti of Plymouth and Theda Johnson of Duxbury.
- 5 William Madusky of Easton and Ruth Tibbetts of Easton.
- 18 Julius Pfeifer of Brockton and Helen Beath of Brockton.
- 26 Raymond W. Platt of Taunton and Sheila Ann Heath of Easton.
- 26 Clifford A. Rideout, Jr. of Easton and Dorothy Jean Packert of Dedham.
- 26 Carl Michael Galante of Brockton and Joy E. Lunn of Brockton.

February:

- 2 Brian McCarthy of Ithaca, New York and Kathleen E. McCarthy of Easton.
- 2 Arthur F. Turner, III of Easton and Joyce M. Trimmer of Easton.
- 3 Jon G. Grefsheim of Wisconsin and Gertrude I. Moses of Taunton.
- 8 Thomas R. Kane of Illinois and Helen Smith of Illinois.
- 10 Donald B. Eldridge of Easton and Sandra L. Pettey of Brockton.
- 16 Albert K. Greiner of Easton and Gail Sawyer of Easton.
- 16 Heriberto J. Martinez Valle of Dighton and Dianne E. Bearse of Dighton.
- 16 Martin J. Badoian of Easton and Linda L. E. Collins of Falmouth.
- 28 Horace A. Peagler of North Carolina and Beverly A. Pentz of Stoughton.

March:

- 2 Joseph P. Mahoney of Easton and Gail E. Clark of Foxboro.
- 15 Michael E. Ryan of Brockton and Jean C. LeCorn of Brockton.
- 16 William J. Norton, Jr. of Easton and Maryetta Visconte of Winthrop.

April:

- 5 James F. DeRito of Brockton and Myrna A. Poirier of Brockton.
- 18 John M. Birnie of Easton and Marcia E. Sawyer of Easton.
- 27 Francis E. Carlson of Brockton and Angela M. DiCesare of Easton.

May:

- 4 Robert S. Eckstrom of Easton and Meredith A. Stevens of Brockton.
- 4 William L. Pierce, Jr. of Brockton and Hazel L. Clark of Easton.
- 5 Lee F. Camarra of Easton and Jane C. Corbett of Brockton.
- 11 Robert P. Hegarty of Easton and Louise F. McCarthy of Whitman.
- 18 Richard Ronald Dimond of Easton and Judith Smith of Boston.
- 19 Lewis Edward Chapman of Easton and Evelyn M. Robinson of Stoughton.
- 20 Harvey E. Perala of Brockton and Marguerite G. McIntosh of Brockton.
- 24 William J. Knapp of Easton and Elizabeth M. Slavin of Easton.

May:

- 25 John P. Lewis of Easton and Dorothea K. Williams of Easton.
- 25 Joseph G. Stepanski of Easton and Lillian P. Yenush of Stoughton.
- 25 Arthur L. Hovasse of Easton and Priscilla Turner of Eastham.
- 25 Michael Sparuk of Dedham and Mary M. Powell of Dedham.
- 27 Robert A. Ford of Canton, Ohio and Sheila L. Camerlin of Canton, Ohio.
- 30 John W. Carlson of Easton and Laura Hackett of Easton.
- 30 Joseph G. Babbitt of Canton and Patricia Brooks of Stoughton.

June:

- 1 Thomas L. Higgins, Jr. of Easton and Ann J. Magennis of Roslindale.
- 15 Richard W. Martin of Easton and Anne Marie Olson of Easton.
- 15 John S. Clark of Easton and Janet Wood of Stoughton.
- 15 William D. Campbell of Easton and Betsy D. Murdoch of Belmont.
- 15 Francis Ervine Whittaker of Natick and Beverly A. Johnston of Easton.
- 15 Joseph Giordano of Easton and Alice Kelleher of Brockton.
- 18 Joseph R. Barboza of Easton and Mary A. Holt of Boston.
- 22 Herbert R. Layton of Arkansas and Mildred E. Robbins of Easton.
- 22 Raymond J. Kelliher, Jr. of Brockton and Dorothy B. Cooper of Easton.
- 22 Donald A. Rollins of Easton and Elke Paradis of Easton.
- 22 Gerald E. Barter of Easton and Sandra L. Davis of Easton.
- 22 Rudolph P. Howard of Easton and Agatha E. McMennamin of Brockton.
- 27 Wayne T. Wilson of Oklahoma and Judith M. Krohn of Brockton.
- 29 Thomas N. Butler of Swansea and Patricia M. Wilde of Easton.
- 29 Lloyd H. Leonard of Taunton and Nancy E. Brown of Easton.
- 29 Anthony F. DeMolles, Jr. of Easton and Phyllis M. Johnson of Easton.
- 29 Armand G. Plasse of Raynham and Phyllis E. Fickeisen of Easton.
- 30 Donald Colangelo of Easton and Barbara Parker of Randolph.

July:

- 6 Robert A. Silva of Easton and Joyce A. Pope of Brockton.
- 13 John F. Conant of Easton and Linda M. Swanstrom of Auburn.
- 13 Jay Brundage Hanson of Lexington and Anne E. Keith of Easton.
- 15 Leo C. Thompson of Boston and Hazel J. Fogg of Boston.
- 20 Paul E. Mann of Quincy and Gloria A. Trombly of Easton.
- 20 Paul R. Skinner of West Bridgewater and Shirley A. Gallagher of Boston.
- 21 Gary M. Rainey of Boston and Martha J. Talbot of Easton.
- 26 Richard Allan Beal of Easton and Linda B. Rohdin of Easton.
- 27 Lawrence D. Weller of Easton and Darryl L. Peck of Easton.

August:

- 2 John E. Gately, Sr. of Sharon and Susan M. Banks of Easton.
- 3 Alfred E. MacDonald of Easton and Dorothy A. Donovan of Brookline.
- 11 Norman McNeill of Easton and Gail Mitchell of Easton.
- 17 John M. Demling of Easton and Jane Robak of Easton.
- 17 Edward Ostapchuk of Stoughton and Kathleen R. Badger of Easton.
- 20 James W. Butler of Brockton and Carol R. Johnson of Brockton.
- 23 Sherman M. Prouty of Easton and Judith C. Rubeski of Brockton.
- 24 Dennis M. McQueeney of Brockton and Beverley A. McCrory of Easton.
- 24 Donald A. Lundgren of Norton and Priscilla C. Keanneally of Norton.

August:

- 25 Richard A. Fuller of Easton and Jean D. Hopkins of Raynham.
- 29 Ralph L. Bruce of Easton and Mary A. LaLiberte of Brockton.
- 31 Eugene A. Buckman of Easton and Beverly F. Connor of Stoughton.

September:

- 2 Richard L. J. LeBlanc of Gardner and Rosemarie Riccelli of Easton.
- 3 John P. Ando of Easton and Sandra Carter of Bridgewater.
- 3 Robert W. Workman, Jr. of Mansfield and Sharon E. Perdue of Mansfield.
- 6 Mihran Dishian of Easton and Barbara L. Capps of Brockton.
- 7 William F. MacKenzie of Stoughton and Patricia E. Ruane of Easton.
- 14 Chester F. Melberg of Easton and Marjorie I. Morse of Brockton.
- 14 David M. Donovan of Taunton and Nancy L. Rollins of Easton.
- 15 Fred E. Olin of Easton and Esther L. Pierce of Easton.
- 20 John J. Thomas of Brockton and Georgina Costa of Brockton.
- 21 Michael J. Ford of Illinois and Lynne Gates of Easton.
- 21 Arthur W. Bump of Brockton and June Marie Haskins of Easton.
- 21 Arthur F. Olsen of Easton and Jean Barry of Rhode Island.
- 28 Simon DeYoung III of Easton and Suzanne Hill of Easton.

October:

- 5 Richard A. Boman of Braintree and Marilyn Anderson of Easton.
- 12 William J. O'Connell, Jr. of Easton and Ann Shealey of Brockton.
- 19 Preston S. Noel, Jr. of Brockton and Elaine M. Gill of Easton.
- 26 Maurice H. Charron of Easton and Anne Craig of Easton.

November:

- 2 Joseph A. Perry of Easton and Mary T. Arnold of Waltham.
- 2 Robert Hess of Easton and Barbara Theriault of Stoughton
- 2 David P. Young of Whitman and Kathryn E. Langley of Easton.
- 11 Judson C. Walton of Plymouth and Catherine A. Hansen of Easton.
- 11 Arnault B. Edgerly of Easton and Edith F. Wildes of Easton.
- 22 Herbert G. Smedberg of Easton and Bernadette Pfeil of Easton.
- 23 Lawrence E. Tingley, Jr. of Easton and Elizabeth A. Freitas of Easton.
- 23 William L. Flynn, Jr. of Easton and Patricia A. McGuire of Bridgewater.
- 30 Harry T. Crowell of Easton and Patricia E. Haynes of Mansfield.
- 30 Mauricio Souares of Stoughton and Eileen Teixeira of Easton.

December:

- 6 Clifford Dewhurst, Jr. of Easton and Doris Jacobson of Easton.
- 7 Franklin Pooler of Easton and Elizabeth Mitchell of Pembroke.
- 20 Armin K. Biberthaler of Brockton and Joan M. Galligan of Canton.
- 28 Avery L. Williams of Easton and Elizabeth C. Holloway of East Bridgewater.

DEATHS REGISTERED IN EASTON IN 1963

Date	Name	Y	M	D	Cause of Death
January:					
3	Gladys Wry	46	5	15	Myocardial Infarct
5	George Hamblin	79	1	26	Coronary Artery Disease
7	Helen H. Pierson	49	2	24	Hepatic Failure
10	Mary V. Long	75	11	3	Fractured cervical spine with a severed cord
12	Frank W. Maguire	47	0	29	Carcinoma Lung
12	Ruth Fuller	64	11	15	Carcinoma Pancreas
13	Joseph T. Perdigao	78	11	12	Acute Myocardial Infarc- tion
22	Harriet E. MacDonald	76	2	23	Acute Myocardial Infarc- tion
26	Jessie M. Ward	86	11	25	Cerebral Thrombosis
February:					
5	Mary Evelyn Johnson	71	4	3	Coronary Thrombosis
10	Florence LaForme	86	11	12	Coronary Artery Disease
11	Harry Clinton Holmes	82	1	12	Acute Heart Failure
14	Mildred Shurtleff	70	7	—	Acute Pulmonary Odema
16	Henry Phillips Millet	71	11	14	Acute Pulmonary Edema
17	Annie E. Bennett	78	10	2	Hypostatic pneumonia
17	Margaret E. Cooper	88	7	6	Hypostatic pneumonia
18	Martha Washington Nye	93	11	27	Complete Heart Block
20	Evelyn T. Pierson	71	6	26	Multiple injuries follow- ing a fall at home.
March:					
1	Ruth Harriet Andrews	64	4	16	Myocaridal Infarct
1	Brooks Farrar	89	1	23	Cerebral Thrombosis
2	Jacob E. Tuura	73	7	7	Broncho Pneumonia
3	Augustus E. Canegaly	81	5	2	Pulmonary Edema or Pul- monary Embolism
3	Ada Sophia Varney	88	—	—	Coronary Occlusion
3	Effie Hayward	81	5	18	Mycardial Infarction
6	Isabel Therese Edgerly	34	11	—	Carcinoma of Lung
6	Elmer F. Harding	73	2	11	Broncho Pneumonia
9	Mary Theresa Schaefer	61	3	12	Diphtheria-Pharynx-Bron- cho-Pneumonia
10	Manuel R. Perry	60	2	11	Cerebral Vascular Acci- dent
13	Francis E. Galligan	84	4	—	Broncho-Pneumonia
13	Mary G. Carr	84	6	6	Haemorrhage of Brain
19	Emma Smith	96	0	24	Arterio Sclerotic Heart Disease
22	John W. Belcher	86	1	9	Mycardial Infarction
26	Brantson K. Fuller	61	3	18	Mycardial Infarction
28	Joseph F. Nadeau	34	0	19	Haemorrhage of Brain
28	Catherine Malloy	81	0	8	Bronchopneumonia
31	Frances A. Dineen	68	11	13	Staphylococcus pneumonia
April:					
4	Josephine F. Burns	76	5	10	Arteriolar nephro-sclerosis
7	Mabel Mugford	82	2	4	Cerebral Thrombosis
7	Winnefred M. Hayden	78	1	24	Pulmonary Embolism
7	Frederick Melvin Harnden	62	1	13	Carcinoma of Stomach
11	Edwin Pratt Richmond	86	11	17	Congestive Heart Failure

Date	Name	Y	M	D	Cause of Death
April:					
18	Fred T. Bennett	72	8	11	Severe Coronary Arterio-sclerosis with old myocardial infarction and left ventricular aneurysm
May:					
7	Helen Phillips	69	4	17	Acute Pulmonary Edema
14	Anna B. Kalium	50	1	16	Paralysis
15	Albert McLeod	58	9	23	Coronary Sclerosis
15	Katherine Carlson	92	8	21	Coronary Occlusion
18	Walter W. Byron	48	9	27	Brain Infarction
24	Florence M. Smith	74	0	23	Coronary Thrombosis
27	Conrad E. Farnsworth	66	3	22	Coronary Artery Disease
30	Barbara Runge	84	8	1	Cerebral Thrombosis
June:					
4	Simon Bowman	56	5	3	Cerebral Thrombosis
9	Emma Johnson	87	5	4	Hypostatic Pneumonia and Uremia
10	Violet Chastonay	86	3	23	Acute Pulmonary Edema
12	Allan Conrad Lungren	76	9	17	Metastitic Carcinoma of Liver
12	Elizabeth Williams	73	8	25	Hypostatic Pneumonia
13	Everett T. Heath	52	1	2	Acute Pulmonary Edema
17	Helen Marion Benson	78	5	10	Coronary Artery Disease
19	Elizabeth M. Brown	72	2	24	Terminal Bronchopneumonia
23	Thomas P. Hurley	88	10	26	Cerebral Hemorrhage
26	Lena Pierce	68	2	23	Hypostatic Pneumonia with pleural effusion
28	Mary A. Holmes	66	8	22	Hypostatic Pneumonia
29	Oscar French	69	11	3	Coronary Thrombosis
July:					
22	William Henry Arey	82	11	15	Anemia
24	Alton G. Atwood	38	0	29	Cerebral Thrombosis
25	Katherine M. Kiernan	72	5	4	Cerebral Hemorrhage
August:					
4	Ellen Lindroth	72	6	11	Cerebral Thrombosis
6	Mary Foye	85	6	24	Cerebro-vascular accident
11	Josephine Hegg	95	0	18	Inanition due to arterio-sclerosis generalized
20	John William Lewis	71	2	10	Arteriosclerotic Heart Disease
20	Lilliam Farnham	81	2	3	Arteriosclerotic Heart Disease
25	Anna W. B. Sprague	48	6	21	Cerebral Hemorrhage
September:					
13	William A. Milne	69	5	16	Uremia
23	Margaret M. Craig	77	4	3	Inanition
29	John A. Pitts	63	—	—	Heart Disease with presumed Dissecting aneurysm of Aorta

Date	Name	Y	M	D	Cause of Death
October:					
4	Anna Rosene	93	6	14	Inanition - Cerebral arteriosclerosis
10	Barbara S. Colson	13	7	21	Pulmonary Hemorrhage
10	John Cronin, Jr.	—	3	—	Acute Leukemia
12	Barry Lee Woodworth II	—	1	—	Pneumonia
21	Thomas J. Dean	68	11	18	Hemorrhagic Dis. of New-born
23	Charles S. Ellis	70	9	6	Bronchopneumonia
28	Elizabeth V. Farrell	65	—	—	Carcinoma of Stomach
30	Harry S. Lawson	70	8	18	Central Circulatory Collapse
November:					
4	Charles A. Keeler	71	6	14	Acute Myocarditis
4	Thomas V. McLeod	63	4	14	Fibroemphysema
12	John P. Sullivan	60	—	—	Acute Coronary Thrombosis
15	Albert Richard Green Sr.	56	6	28	Lobar Pneumonia with bacteremia
16	Anna Marie Meehan	83	0	0	Cerebral Hemorrhage
24	Anne Winberg	78	2	11	Broncho-pneumonia
26	Samuel J. Lombardi	58	—	—	Arteriosclerotic Heart Disease
29	Patrick F. Shea	68	8	14	Acute Myocardial infarct
December:					
6	Robert Elsworth Sherman	76	6	2	Hemorrhage of Brain
9	James B. Leary	85	6	16	Coronary Occlusion
22	Elmer L. Anderson	57	3	23	Coronary Thrombosis
29	William A. Round	67	10	22	Cerebral Hemorrhage
					Myocardial Infarct

LICENSES AND PERMITS — 1963

(Paid to Town Treasurer)

Liquor (All Alcoholic)

(Fee \$450.00)

The New Crossroads
The Four Hundred
Red Rooster

B. & G. Associates
Union Villa

Tally Ho Lounge & Grille

The Merrymacs

Package Store (All Alcoholic)

(Fee \$300.00)

Mitrano's Package Store

Kennel Package Store

Highway Inc.

Package Store (Wines and Beer)

(Fee \$125.00)

South Easton Public Market
John Camara

Burrell's Store
Garcia's Store

Fernandes Supermarket

Club License

(Fee \$250.00)

George F. Schindler Post, V. F. W.

Easton Country Club

Special Liquor Licenses

Easton Country Club	\$8.00
John M. Silva	25.00
Sandra Branch No. 7	25.00
South Stoughton Civic Association	1.00
Stoughton V. F. W.	1.00
Italo American Grove Trust	50.00
Marchegiano Society	25.00
Demetrius Lodge	25.00
Lithuanian Labor Association	25.00
Easton Rod & Gun Club	2.00
Roxbury Sportsmen	25.00
Easton Jaycees	1.00

Victualler's Licenses

(Fee \$5.00)

Abbott's Pharmacy
Burrell's Store
Ma's Diner (2)
O'Connor's News Store
Al's Variety Store (2)
Dorothy James
Merrymacs
Red Rooster
Geo. F. Schnidler V. F. W.
Easton Country Club
Dogs & Suds
Ronald Davies

Bob & Norman's Bakery
Easton Pharmacy (2)
McMenamy's Hamburger House
Tally Ho Lounge & Grille
B & G Associates
The Four Hundred
The New Crossroads
Union Villa
Stonehill College
Richard H. Southworth, Jr.
Walter Schofield
Maplewood Shores

Craig Harding

Sunday License

(Fee \$5.00)

McMenamy's Hamburger House

Sunday Entertainment Licenses

New Crossroads	\$50.00
Merrymacs	50.00
The Four Hundred	16.00
B & G Associates	116.00

Auto Dealers—Class I

(Fee \$15.00)

Highway Auto Sales
Tanner Ford SalesMitrano Chevrolet
Gene Blood**Auto Dealers—Class II**

(Fee \$10.00)

Craig Harding (2)
Paavo Koski
Maplewood Garage
Cedar Motor Sales
Bob's Gulf ServiceSherwood's Auto Service
North Easton Auto Sales
South Easton Motor Sales
Clifton W. Badeau
Niemi Auto Sales**Auto Dealers—Class III**

(Fee \$25.00)

Anthony Gaultier

Williams & Hurley

Gasoline and Oil Storage

(Fee \$10.00)

Sundell's
Edward WilburDynamic Coaters Inc.
Plain Realty Trust

Mrs. Oakes Ames

Gasoline Registration

(Fee \$1.00)

Charles Barboza
Brockton Sand & Gravel
William N. Cummings
Gulf Oil Corporation
Roger A. Heath
Robert E. Holmberg
Harry R. Michelson
Fred Monte
Sherwood C. Nye, Sr.
Edgar H. Rohdin
Socony Mobil Oil Company
John Stupak
Sun Oil Company
Travelers Oil
Edward E. WilburPhebe Benson
George L. Copeland
John O. Dean Co.
Fred Harnden
Frank L. Hicks
Humble Oil Company
Paul Mitrano
J. J. & L. V. Murphy
Roy Oman
Frank L. Sargent
Stedfast Rubber Co., Inc. (6)
Harry J. D. Sundell
Tanner Motor Sales
Irving B. Vose
Lynda P. Howard**Music Permit**

(Fee \$10.00)

Phillips 66 Gas Station

State Pedlar's Licenses

Received from Commonwealth of Massachusetts

\$32.00

Auctioneer's License

(Fee \$2.00)

Charles Wilbur

Donald Brewster

Gordon M. Parsons

Taxi Licenses

(Fee \$5.00)

Floyd Norway

Harold Hickey

Joseph Brown (2)

Miniature Golf Course

(Fee \$5.00)

Ethan Howard

Oil Burner and Bottled Gas Permits

Sundry \$33.50

BOARD OF HEALTH LICENSES AND PERMITS

Piggery Permit	Joseph Gill	\$5.00
Garbage Transportation	Joseph Gill	5.00
	Henry Soares	5.00
	Wilson L. Corkum	5.00
Milk Pasteurization	Charles Wilbur	10.00
Slaughtering	Joseph Wilbur	25.00
Trailer Camp renewal	Easton Mobile Home Park	.50
Non-Alcoholic Beverage Bottling	Simpson Spring Company	20.00
Day Camp	Camp DeVal	1.00
	Camp in the Pines	1.00
	Plymouth County	
	Girl Scout Council	1.00
Ice Cream Mfg.	W. B. Marshall	5.00
	Clayton McRae	5.00
Milk & Oleo	Sundry	28.50
Septic Tank Permits	Sundry	231.00
Plumbing Permits	Sundry	689.25

DOG LICENSES

Issued December 1, 1962 to November 30, 1963 inclusive:

Individual Licenses	927
Transfer Licenses	5
Kennel Licenses	27
	959

The above licenses are shown below in detail:

541 Males	@	\$2.00	\$1,082.00
95 Females	@	5.00	475.00
291 Spayed Females	@	2.00	582.00
24 Kennels	@	10.00	240.00
3 Kennels	@	25.00	75.00
5 Transfers	@	.25	1.25
959			
			\$2,455.25
Deducted for fees:	959 @	.25	239.75
			\$2,215.50
10 Dogs Sold	@	3.00	30.00
Total Paid to County of Bristol			\$2,245.50

Respectfully submitted,

STANLEY F. RICE
Town Clerk

HUNTING, FISHING, TRAPPING LICENSES, 1963

205 Fishing	@	\$4.25	\$871.25
126 Hunting	@	4.25	535.50
76 Sporting	@	7.25	551.00
38 Minor Fishing	@	2.25	85.50
33 Female Fishing	@	3.25	107.25
2 Minor Trapping	@	2.25	4.50
3 Trapping	@	7.75	23.25
1 Non-resident Fishing	@	4.25	4.25
*10 Duplicates	@	.50	5.00
*32 Sporting (Free)		—	—
9 Archery Deer Stamps	@	1.10	9.90
535			<u>\$2,197.40</u>

Fees for 484 Licenses	@	.25	\$121.00
Fees for 9 Deer Stamps	@	.10	.90
To Town Treasurer			<u>\$121.90</u>
To Division of Fisheries and Game			<u>\$2,075.00</u>

*No fees allowed

The total number of licenses for each of the last five years was as follows:

1959	599
1960	561
1961	563
1962	495
1963	535

Respectfully submitted,

STANLEY F. RICE
Town Clerk

EASTON FIRE DEPARTMENT

To the Honorable Board of Selectmen:

I respectfully submit the following report of the activities of the Fire Department for the year ending December 31, 1963.

Total number of Calls	249
Total number of Alarms	219
Still Alarms	30
Grass, Brush and Rubbish Fires	99
Building Fires	19
Motor Vehicles	16
Resuscitators	15
False and Unnecessary	19
Fire Scares	10
House Trailers	3
Accidents	5
Rescue Persons, locked out, etc.	3
Rescue Dogs, Cats, etc.	5
Oil Burners	4
Chimney Fires	6
Washing Machines	3
Electrical Fires	2
Buildings Struck by Lightning	5
Oven Fires	8
Televisions	3
Lawnmowers	1
Clothes Dryers	2
Flares Tipped over in Street	1
Wash Gasoline from Highway	1
Compost Fires	3
Sprinkler Alarms	4
Mattress Fires	1
Out of Town Aid	11
Permits Issued	
Open Air Fire Permits	1,098
Storage of Fuel Oil	48
Bottle Gas	16
Use of Explosives	3
Complaints Investigated	54
Days in District Court	2

The Department had a very active year. There has been an increase in all calls as compared to other years.

Losses again have been kept to a minimum.

Apparatus:

- 1—1958 International triple Combination Pumping Engine, in good Condition.
- 1—1956 Mack triple Combination Pumping Engine, in good condition.
- 1—1956 Ford Combination, in good running condition.
- 1—1961 Ford Combination, in good running condition.
- 1—1950 Ford Combination, in good running condition, needs more repairs to the tank and body, I have again requested an Article in the Town Warrant for a Fire Truck to replace this one with a larger body compartment, then this truck can be transferred to the North Easton Station where there has been a truck short for the past three years, to be used for grass and brush fires, etc. This will also give the department another tank truck for fires in the district where there is no water.
- 1—1935 Ford Brush Fire Truck, in running condition, needs a new pump. This truck should be replaced.
- 1—1931 Mack Hook and Ladder, in running condition, needs repairs. This truck should be replaced as soon as housing facilities are available.
- 1—1931 Mack reserve Pumper, in running condition. Used for C.D. training and where needed.
- 1—1959 Ford Pick-Up truck, fire alarm and service truck, in good condition.
- 1—1962 Chevrolet Station Wagon, in good running condition.

North Easton Station No. 1

Definite action must be taken this coming year for a new and larger station. There is a great need for more apparatus space, etc. With the weight on the present floor the building continues to shift out of shape. More electrical repairs are needed and painting on the interior.

South Easton Station No. 2

New plumbing was installed this past year, and a larger water service put in so the tanks on the trucks can be filled inside the station. This station is in good condition. A new heating unit is contemplated in 1964.

Easton Furnace Station No. 3

This station is in good condition. The only expense to this station the coming year will be the installation of the town water service.

Fire Alarm

All lines having been trimmed and grounds eliminated the system is in a very good condition.

The system has been extended on Depot Street to Drake Street and on Central Street to Hollis Road. A new fire alarm box to be installed on Eisenhower Drive. Further extensions are being planned for the coming year on Depot Street to Bay Road and Foundry Street, so that when an air whistle is installed at the Furnace Station the fire alarm system will then be connected to all three Stations.

I have requested an Article in the Town Warrant for three Permanent Men so that the telephones will be covered within the Central Fire Station at all times. In addition there will be three more men available to answer fire calls during the daytime. With most of the men being employed out of town the response in the daytime does not meet the underwriters requirements. With these permanent men this will help to alleviate this condition. With men on duty at the station the response to the alarms will be faster.

Drills have been held bi-monthly with all three companies participating during the daylight saving time and special drills sponsored by the Department of Education. Two special drills were conducted under the direction of Deputy Chief Morton Shurtleff of the Brockton Fire Department.

I attended the New England Association of Fire Chief's Convention at Portsmouth, New Hampshire.

Deputy Chief Robert Mitchell and three members of the Fire Department attended the Fire School at Meadowood Training Center, Fitzwilliams, N. H.

Fire Prevention Week was observed October 4, 1963. Inspection of all schools and fire drills were held at each school under my supervision and with the assistance of Deputy Chief Robert Mitchell and John Melin.

Business establishments, public buildings, and halls have been inspected. Nursing Homes and Schools inspected four times during the year.

Respectfully submitted,

RAYMOND M. BUCK

Chief

Budget for Fire Department

	1964 Estimate	Actual & Estimated 1963
Salaries:		
Members		\$28,604.57
Fire Alarm	\$1,200.00	1,924.50
Forest Fires	3,000.00	3,347.24
Maintenance	14,910.00	14,585.00

Total for Department		\$48,461.31
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Personnel and Salary Breakdown

Chief		\$5,000.00
Permanent Man		3,952.00
Deputy Chief		800.00
44 Call Men @ \$400.00		17,600.00
3 Captains at \$50.00		150.00
4 Lieutenants at \$20.00		80.00
8 Drivers at \$35.00		280.00
1 Fire Alarm Superintendent		250.00
Care of Trucks:		
South Easton \$150.00, Furnace \$50.00		200.00
Two Janitors:		
South Easton \$100.00, Furnace \$50.00		150.00
Four week's coverage for Chief's vacation at \$50.00 a week		200.00
Sunday Duty at \$1.85 per hour		769.60
Pay for Permanent Man at fires on time off other than brush fires—150 hrs. at \$1.50 per hr.		225.00
Pay covering Permanent Man's Vacation		152.00
		\$29,808.60

Maintenance:

Fuel	\$1,500.00	\$1,500.00
Light & Power	750.00	650.00
Gas & Oil	500.00	500.00
Equipment & Supplies	2,000.00	2,500.00
Building Repairs	1,835.00	1,500.00
Equipment Repairs	1,500.00	1,500.00
Telephones	1,100.00	1,100.00
Hose	2,000.00	2,000.00
Fire Alarm	3,000.00	2,735.00
Printing & Postage	75.00	75.00
Uniforms	300.00	200.00
All-Others	200.00	200.00
Out of State Travel	150.00	125.00
	\$14,910.00	\$14,585.00

REPORT OF CIVIL DEFENSE DIRECTOR

To the Citizens of Easton:

Last year was not a year of great expansion or new programs as far as Civil Defense was concerned. Efforts were concentrated on our Auxiliary Police and Fire Departments to bring them to a higher degree of proficiency in positions that can be of service to the Town on a day to day basis, thus serving two purposes: (1) keeping the interest of the personnel and (2) providing the Town with the additional services these groups have to offer.

The Auxiliary Police participated in the usual Fourth of July and Halloween patrols as well as the Music Festival, J. C. Bar-B-Q and the Thanksgiving football rally. They were also on duty for the four nights of the Town Meeting. They joined with the Auxiliary units from the surrounding cities and towns at the Weymouth Naval Air Station for the two-day air show. Accommodating the thousands of cars as they arrived and then getting them off the base after the show was the closest we could come to simulating an evacuation and reception operation without an actual attack.

Civil Defense personnel were actively engaged in both manhunts which took place in the Town this year. One of these searches continued until dawn, while the second was secured shortly after midnight. The Auxiliary Police worked with the State and local Police, while the Auxiliary Firemen supplied and operated the floodlights which were used to illuminate the perimeter of the search area. These Firemen responded with their lighting equipment to all night fire alarms during the year, as well as to most of the serious traffic accidents which occurred after dark. The Auxiliary Police were also on hand to lend assistance with traffic.

The 1941 Packard Ambulance that had been used as a lighting truck was replaced by a 1951 Chevrolet truck that was transferred to Civil Defense from the School Department. This truck is in good mechanical condition and with a small amount of body work should last for quite some time.

A new roof was put on the Civil Defense building during the year and solid shutters were installed on all windows that do not face the street. These shutters are to combat the vandalism that has been prevalent around the building during the year. The interior of the building was painted by a group of Auxiliary Firemen during the Summer and they plan to put up a new ceiling next year.

In closing, may I express the appreciation of the members of Easton Civil Defense to all the Town Officials who have cooperated with us during the year, and without whose assistance we could not operate.

Respectfully submitted,

DONALD S. WINSHIP, JR.
Director of Civil Defense

Civil Defense Department Budget

Building Maintenance

Building Repair	\$500.00	
Telephone	300.00	
Office Supplies	100.00	
Fuel Oil	200.00	
		\$1,100.00

Vehicle Maintenance

Power Wiring—Chevrolet	\$100.00	
Body Work—Chevrolet	100.00	
Spotlights—Plymouth	50.00	
Searchlight Standards	200.00	
Tires	50.00	
Gasoline	100.00	
Miscellaneous Repairs	100.00	
		\$700.00

Radio Maintenance

Miscellaneous Repairs	\$100.00	
		\$100.00

New Equipment

Power Board	\$300.00	
Fire Extinguishers	100.00	
Fire Detectors	200.00	
Tone Alerts	300.00	
Ammunition	50.00	
Cartridge Cases	50.00	
		\$1,000.00

Total			\$2,900.00
			=====

REPORT OF THE POLICE DEPARTMENT FOR 1963

To the Honorable Board of Selectmen:

I herewith submit the report of the Police Department of the Town of Easton for the year ending December 31, 1963.

Offense	Arrests	
	Male	Female
Assault & Battery	5	
Committment	8	5
Lewd & Lascivious in Speech & Behavior		1
Drunkenness	19	
Begetting	2	
Escapee	7	3
Malicious damage to property	2	
Burglary	1	
Breaking & Ent. at Night with intent to commit Felony	3	
Assault with intent to commit rape	2	
Gambling in a public place	1	
Receiving stolen property	1	
Contributing to delinquency of minor	1	
Violation of probation	2	
Manslaughter	1	
Incest	1	
Larceny by worthless check	2	
Larceny under \$100.00	1	
Neglect to provide	7	
Speeding	6	
Operating without license	4	
Operating so as to endanger	15	
Operating under influence	5	
Operating motor vehicle with liquor in said vehicle and no parent or guardian present	2	
Operating unregistered motor vehicle	2	
Operating uninsured motor vehicle	2	
Operating after suspension of license	2	
Passing with an obstructed view	2	
Failing to stop for a traffic signal	1	
Attaching plates	1	
Larceny of a motor vehicle	2	
Hit & run—Property damage	3	
Using without authority	1	
Leaving scene after causing personal injury	1	
Juvenile		
	Male	Female
Larceny of a motor vehicle	2	
Operating an unregistered motor vehicle	1	
Operating an uninsured motor vehicle	1	

Juvenile	Male	Female
Operating so as to endanger	1	
Operating without a license	1	
Gambling in a public place	2	
Present at gambling in a public place	1	
Breaking & Entering at night with intent to commit a felony	1	
Breaking and entering in the night	1	
Total	126	9
Arson	1	
Armed robbery	2	
Delinquents	7	
Juvenile Total	21	
Complaints		2,562
Investigations		2,377
Summonses Served for Easton		63
Summonses Served for outside departments		223
Messages delivered		134
Windows found open or unlocked		42
Doors found open or unlocked		75
Fire Calls answered		115
Emergency trips to hospitals		157
Accidents—Personal Injury		62
Accidents—Property Damage		105
Accidents—Hit & Run Property Damage		7
Accidents—FATAL		2
Accidents—Pedestrian		3
Accidents—Accidental Shooting		1
Details		79
Property lost or stolen	\$19,300.20	
Property recovered	\$36,317.00	
Properties of persons away checked		253
District Court appearances		83
Superior Court appearances		32
Notices to Registry of Motor Vehicles		211
Breaks		32
Attempted breaks		5
Missing persons		44
Missing persons located		42
Bicycles Stolen		18
Bicycles recovered		24
Motor Vehicles stolen		14
Motor Vehicles recovered		17
Escapees apprehended		11
Committments		13
Violation tags issued		52
Assistance to outside departments		4
Constable notices served		11

Automobile transfers; Total	2,017
Class 1	374
Class 2	968
Class 3	675
Gun permits issued	58
Firearm dealers licenses	2
Sentences to House of Correction 3 Yr. 8 Mo. 4 days	
Sentences to Youth Service Board	2
Indeterminate sentences	3
Probation	11 years
Fines	\$1,340.00
Restitution orders	\$640.00

Preceding statistics indicate that your police department continues to have an increased burden as each year passes by.

The increase in population as well as in school attendance has increased our responsibilities and an additional officer to cope with these conditions is badly needed.

Our present quarters are so badly outmoded that to function properly has become impossible and the need for a new station is most acute.

To our faithful group of patrol boys from the grammar school under the leadership of Safety Officer George Randall, Jr. we are indeed grateful. Another year has passed without an incident of any type and the performance by these youngsters during the school year continues to be a vital part of our safety program without cost to the town.

I wish to extend my sincere thanks to all of the civic groups who have cooperated with our safety officer to make the past year a safe one on our records.

Another officer graduated from the State Police Academy at Framingham after six weeks of advanced and refresher training, namely Patrolman Warren Dexter, who graduated an April 12, 1963.

Although most items showed increases during the year. I am pleased to report a decrease in fatalities and a decided decrease in juvenile cases.

The cooperation from each officer of the department has been greatly appreciated and to function effectively without the assistance of the various town departments in carrying on our duties would have created a problem to us all. To each department we extend our sincere thanks for services rendered.

Respectfully submitted,

JOEL A. JOHNSON,

Chief of Police

1964 BUDGET POLICE DEPARTMENT

	1964 Estimate	Actual & Estimated 1963
Salaries and Wages	\$60,400.00	\$49,558.50
Maintenance	4,270.00	3,563.39
Equipment and Outlays	2,200.00	2,100.00
Total for Department	\$66,970.00	\$55,221.89

Item	Approved 1963	Expended 1963	Requested 1964
Gasoline	\$1,500.00	\$1,075.47	\$1,300.00
Cru. Repairs - Oil - Equip.	400.00	384.02	400.00
Telephone	750.00	686.40	750.00
Dep't. Equip. & Supplies	1,200.00	1,119.55	1,300.00
Fuel & Light	450.00	392.86	450.00
Building & Grounds	200.00	87.09	200.00
Tel. Answering Service	120.00	120.00	120.00
Uniform Allowance	975.00	882.95	900.00
Safety Off. Exp. Acc't.	100.00	36.72	100.00
Chief's Out - of - State Account			150.00
Range Ammunition	100.00	97.50	100.00
Radio Repairs	175.00	243.65	175.00
Police Training School	225.00	211.37	225.00
All Other	150.00	148.00	200.00
	\$6,545.00	\$5,663.39	\$6,570.00

REPORT OF THE STATE POLICE

Chief of Police
Easton,
Easton, Massachusetts

Dear Chief:

Following is a list of arrests made in your town by State Police Officers during 1963:

	Male	Female
Operating w/o license	1	
Operating uninsured M. V.	1	
Operating unregistered M. V.	1	
Del. (Robbery while being armed)	2	
Del. (Larceny of M. V.)	2	

Respectfully submitted,

GEORGE A. LUCIANO

Captain, Mass. State Police
Commanding Troop "D"

REPORT OF THE SAFETY OFFICER

To Joel Johnson, Chief of Police:

I herewith submit the report of the Safety Officer of the Easton Police Department for the year ending December 1963.

5 Meetings with School Safety Patrols.

2 Visits to classes studying Police Duties and Safety.

Lions Club Bicycle Safety Rodeo at Center School.

Luncheon for Safety Patrol Members.

V. F. W. Bicycles Safety Tape Program at Highway Garage.

1964 Safety Calendars distributed to first, second and third grade pupils.

206 Bicycles registered and plates issued.

Safety Lectures to Civic Groupes.

Periodic bicycle equipment inspections.

I wish to extend my sincere thanks to members of the School Safety Patrol, Town Departments, Organizations, and Registry of Motor Vehicles for their cooperation in making 1963 a successful year.

Respectfully submitted,

GEORGE RANDALL,
Safety Officer

REPORT OF THE INSPECTOR OF ANIMALS

To the Selectmen of Easton:

I herewith submit my report for the year ending December 31, 1963.

During the year the inspection of all dairy cattle was made and the conditions and cleanliness of the premises where they were kept.

The inspection of 557 dairy cattle and 90 swine was made.

Seven cases of dog bites and quarantine for fourteen days.

During the year 4335 dairy cattle were shipped into the Town of Easton from out of State. These cattle were inspected and ear tag numbers sent to the Department of Livestock Disease Control.

Budget for Inspector of Animals

	1964 Estimate	Actual & Estimated 1963
Salary	\$300.00	\$300.00
Expense	100.00	100.00

Respectfully submitted,

J. CLINTON GOWARD,
Inspector of Animals

REPORT OF THE DOG OFFICER

To the Selectmen of the Town of Easton:

I herewith submit my report as Dog Officer from January 1 through December 31, 1963.

620 calls received and investigated.

61 cases of dog bites reported. Investigated and dogs ordered restrained for 14 days.

61 dogs reported missing.

49 found that were reported missing.

10 dogs—new homes found for them.

5 cases of dog damage involving chickens.

61 dogs hit by cars—fatal.

21 stray dogs picked up—kept for 10 days and then disposed of.

General Laws, Chap. 140, Sec. 137—License and Tags

All persons at the commencement of a License Period is, or who during any license period becomes the owner or keeper of a dog three months or older which is not duly licensed, and the owner or keeper of a dog when it becomes three months old during a license period, shall cause it to be licensed, registered, described, and numbered until the end of such license period, and the owner or keeper of a dog so licensed, registered, described, and numbered during any license period, in order to own or keep such a dog after the beginning of the succeeding license period, shall before, the beginning thereof, cause it to be registered, numbered, described and licensed for such a period.

All dogs three months of age and over **must be licensed** during the month of April. Your lost dog can be found easier with a license tag attached to its collar. Spayed Females, \$2.00; Males, \$2.00; and Females, \$5.00. **If you think anything of your pet, get a License and you will not lose your pet.**

I wish to thank the Selectmen, Town Clerk, Assistant Town Clerk, and the Police Department for the assistance they have given me.

Budget for the Dog Officer

	1964 Estimate	Actual & Estimated 1963
Salary	\$450.00	\$450.00
Expense	300.00	300.00

Respectfully submitted,

ROLAND W. CARLSON,
Dog Officer

REPORT OF THE RECREATION COMMISSION

The Easton Recreation Commission is pleased to submit the annual report for the year ending Dec. 31, 1963.

Once again we are pleased to report that the bacteria tests, taken regularly at the pool were as good or better than drinking water. These tests were taken by a State authorized company.

The pool was open for 10 weeks and the Red Cross Program was continued for the third straight year.

396 children participated in the swimming classes. 180 passed and were advanced.

5 picnic tables were donated last year by the Jaycees and Jaycee-ettes. 2 new cookers were also installed and proved to be quite popular.

A new fence and main gate have been installed. A new cement apron on the North side of the pool is planned for 1964.

The Commission is pleased to announce, for the third successive year, that there were no serious injuries or accidents.

The Commission would like to thank the Personnel who worked at the pool this year and did an excellent job. We would also like to thank the many Town Officials and Town Departments for their efforts towards a successful year.

Respectfully submitted,

PAUL T. TROMBLY, Chairman
MRS. CANICE McGARRY, Clerk
VALMORE R. LESIEUR, Secretary
HENRY BAXTER

RECREATION DEPARTMENT

Detail expenditures for 1963 with estimates for 1964:

Classification	Esti. 1964	Expend. 1963
Payroll	\$4,000.00	\$3,552.82
Toilets	200.00	160.00
Testing	250.00	180.00
Chemicals	1,000.00	778.43
Utilities	250.00	(59.32 18.80)

Fence	600.00	688.00
Maintenance	500.00	470.40
Cement and Coating	1,500.00	1,538.41
Tags	300.00	250.00
Sand and Gravel	500.00	133.96
Miscellaneous	200.00	208.33
	\$9,300.00	\$7,988.47
Contract for new dock (not yet settled)		
	\$600.00	
Grand Total		
	\$9,900.00	\$7,988.47

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen

I hereby submit my report for the year ending December 31, 1963.

Services	119	Added Meters	74
Edison Permits	228	Const. Services	12
Rough Wires	77	Power	4
Added Wires	36	Trailers	9
Electric Dryers	55	Oil Burners	20
Electric Ranges	20	Fire Calls	5
Elec. Water Heaters	31	Not Accepted	4
Signs	3	Locked Out	6
Finals	10	Carnivals	2

These inspections were made on the basis of the latest edition of the National Electric Code with no special rules.

I wish at this time to thank the Honorable Board of Selectmen and the Town Clerk's Office for the valuable assistance in issuing permits and aid to this department.

Budget for the Wire Inspector

	1964 Estimate	Actual & Estimated 1963
Salary	\$650.00	\$500.00
Expense	300.00	250.00

The work load for this department has expanded to the point where it requires more personal inspections and consequently considerably more time to do it properly.

This department is self-supporting.

Respectfully submitted,

ALBERT M. GREINER,
Inspector of Wires

REPORT OF THE CONSERVATION COMMITTEE

To the Selectmen of Easton:

The Conservation Commission met regularly through the past year to plan a broad program of preserving open spaces in Easton.

Special attention has been paid to areas around our drinking water supply in cooperation with the Water Department. Future plans for pure water necessitate careful preservation of water shed areas.

The Commission has spent considerable time on the possibilities in the Town Forest which is located near the junction of Lincoln Bay and Randall Street. This area consists of 50 acres of which 10 acres are pine and the remainder is scrub growth. The bounds of this area and legal access are not specifically established thereby making a survey for permanent bounds necessary.

The Commission also has met with private citizens to gain their interest and help in preserving woodlands and wet-lands in our Town. These people have all been very interested in the Commission's purpose to promote and develop and preserve the natural resources at Easton.

Cooperating with Conservation-oriented clubs and organizations, the Commission hopes to coordinate their conservation activities so the people of Easton will get more benefit. It is also hoped to educate the community in the need and benefits of good conservation practices through these groups by public information programs such as a program held in June in cooperation with the Easton Garden Club.

Members of the Commission further strive to educate themselves in the conservation field. Seminars offered by the Massachusetts Association of Conservation Commissions and the Massachusetts Town Forest Committee were attended by commission members. A meeting was held with the Norton Conservation Commission to discuss the possibilities of working together in certain projects for the greater benefit to both towns.

In order to carry out a sound conservation program a Conservation Fund is necessary. Annual appropriations will build up this fund and enable the Commission to act in the best interest of the Town of Easton.

Respectfully submitted,

JOHN FRIETAS, Chairman
ALICE MCCARTHY
CLIFFORD GRANT
CHARLES WILLIS
RAYMOND TAYLOR

HIGHWAY DEPARTMENT

During the first three months of 1963 Highway Department activity was concentrated on snow and ice control, primarily the latter as tons of sand was put on the roads to improve safety. Fortunately, snow fall was light and plowing was kept at a minimum. In addition to the inside maintenance of plant and equipment during this period, many roadsides were trimmed of brush.

In the Spring a complete survey was taken of the condition of the town roads and many were found to be in poor condition because of extreme frost heaves. These were listed for repair be either a Hone or a Mix-in-Place as the condition of the road required. Because of the great amount of sand spread for ice control, had sweeping could not alone clean the roads, so a power sweeper was hired for five days to expedite the job and make personnel available for spreading the many tons of patch that were needed to fill the pot holes after the frost was out of the roads.

When the more important emergency road work was completed the various town greens and cemeteries under its control were spring claened an dthe grass mowed and fertilized. Some men were sent to the Town Office building to remove the storm windows and store them and to otherwise assist where possible. Lawns at the Town Office and Unionville playground were maintained throughout the summer. Many requests for new signs were received and many existing signs had to be either replaced or repainted. This along with the never-ending painting of white lines and cross-walks in the streets kept men in this department busy. The sidewalk appropriation was used early but a supplemental sum was approved by the Finance Committee and Selectmen and work was continued. Necessary work in this field could keep several men busy all summer. This also applies to Drainage work which must be done within an appropriation which is never sufficient to take care of existing work, not to mention the emergency situations which arise during the year.

In addition to the foregoing regular work, the department accomplished most of the work approved by article at the Town Meeting which included replacement of sidewalks on Main and Lincoln Street.

Under road maintainance a Dix Mix was put on the heavily traveled Center Street from Lothrop Street southerly to Easton Center. Thirty roads were resealed and sanded or covered with a hone or mi-in-place. With monies alloted by the State under Ch. 781, Elm Street from Main Street east-erly to Route 138 and a section beyond towards the Brockton

Line was completely surfaced with Type I bituminous mixture. Sections of Routes 123 and 106 that come under Ch. 90 maintenance were resurfaced by an ST mix. Work on some streets in the Furnace Section had to be held up until the water pipe had been installed and consequently were not done in 1963, but have been set up for work in 1964 when the contractor completes his obligation. Some badly needed work was done on Union Street which leads to the Goddard Hospital, but in 1964 the entire street is planned to be done.

Rubbish Collection has been a matter of increasing concern from a personnel standpoint because of new housing and increased demands. In 1963 it was considerably heavier than in 1962 and at times it was necessary to put on extra trucks to keep up with it. This is particularly true during the week the Selectmen authorize this Department to pick up rubbish not allowed normally. I would like to remind residents that rubbish in paper bags and in 50 gal. drums are not acceptable; also, that brush, cardboard, etc., not in containers, unless tied in bundles, cannot be picked up.

Because of the many services performed by the Department, complaints are received, but are attended to as promptly as time will allow and to the best of the Department's ability.

I wish to thank the men of my Department for their cooperation during 1963, other Departments for their assistance and the Board of Selectmen for their constant interest and attention.

Respectfully submitted,

H. C. REYNOLDS,
Superintendent

TOWN OF EASTON HIGHWAY DEPARTMENT

Classification	Estimated 1963	Expend. 1963	Estimated 1964
Wages & Salaries	\$82,804.00	\$79,956.92	
Annual Overtime	8,000.00	6,820.80	
	\$90,804.00	\$86,777.72	\$90,804.00
Tel. & Adm. Expense	\$750.0	\$681.71	\$750.00
Gas & Oil	5,100.00	5,503.52	5,100.00
Sand, Stone, Gravel	4,800.00	3,360.16	4,500.00
Paint, Cement, Labor	1,500.00	972.28	1,200.00
Shop Maint.—Equip.	1,000.00	979.77	1,000.00
Tarvia	13,000.00	13,955.25	13,000.00
Hired Equipment	800.00	782.34	1,000.00
Dump Maintenance	400.00	297.09	600.00
Fuel Oil & Kerosene	800.00	548.78	800.00
Playgrounds & Cemeteries	200.00	176.80	200.00
Power—Garage	500.00	432.80	500.00
Power—Traffic	550.00	442.53	550.00
Signs & Lines	1,200.00	1,166.23	1,200.00
Tires	2,000.00	2,080.77	2,000.00
Surveys	500.00	63.00	300.00
Garage Maintenance	500.00	52.91	500.00
All Other	500.00	512.09	500.00
Drainage	2,000.00	2,053.49	2,500.00
Sidewalk Maintenance	1,500.00	1,474.14	1,500.00*
Superintendent Expense Acc't.	125.00	110.00	125.00
Motorized Equip. & Repairs	7,500.00	9,549.45	7,500.00*
Road Equipment—Maintenance	1,500.00	1,524.01	1,500.00
	\$46,725.00	\$46,719.12	\$46,825.00

Snow & Ice Control

Approp. \$7,500.00 with provisions made to draw from Reserve Fund if needed.

Salt & Sand	\$6,168.91
Equipment & Repairs	4,617.39
Hired Equipment	876.00
All Other	149.50
	\$11,811.80

Requested for 1964 \$9,500.00

Budget Estimates for Year 1964

	1964 Estimate	Actual & Estimated 1963
Salaries & Wages	\$90,804.00	
Maintenance	46,825.00	\$46,719.12
Snow & Ice Control	9,500.00	11,811.80

H. REYNOLDS,
Superintendent

TREE, MOTH, DUTCH ELM DEPARTMENT

I submit the following report of the Moth Department for the year 1963:

During May and June all Elms were sprayed with DDT and Lindane for the control of Elm Leaf Beetle throughout the Town including Elms on private property that were accessible with the Mist Blower.

Spray was again applied a second time in July and August to all Elms and several other shade trees that were infested with aphids.

Several hundred tent caterpillar nests were found in the Poquanticut District, these were cut out and burned and the area thoroughly sprayed.

Japanese beetles weren't as numerous as in past years, mainly because of the dry conditions during June and July.

A dormant spray of 12% DDT solution was applied to all Elms for the control of the Elm Bark Beetle vector of the Dutch Elm Disease.

Thirty-seven elm trees sampled in 1962 were removed by the Department of Natural Resources and this Department in January. These diseased elms were mostly on private property. State expenditures were credited to Easton's 1962 appropriations.

Ninety-nine Dutch Elm specimens were sent to the University of Massachusetts, at Amherst, for analysis. Eighty-four were found to be diseased. Fifty-six elms were cut down and removed to the dump to be burned. Twenty-eight remain on private property and will be removed in early 1964 with the aid of Department of Natural Resources work crew, of which will be credited to Easton's 1963 Dutch Elm appropriations.

Thirty elm stumps were cut below grade with a machine hired for the purpose.

The Department will attempt to sample and remove more diseased elms on private property again this coming year.

Respectfully submitted,

DANIEL B. AMORIM,
Supt., Moth Department

To the Finance Committee:

We respectfully request your recommendation to the Annual Town Meeting of the following budget estimates, which are herewith submitted as the appropriations believed to be necessary for 1964.

**Moth Department Budget Estimates for Year 1964 and
Information as to a Portion of the Prior Year**

	1964 Estimate	Actual & Estimated 1963
Salaries & Wages	\$1,720.00	
Maintenance	1,410.00	\$1,400.00
Total for Dept.	\$3,130.00	\$1,400.00

Below is detailed statement as to the above items:

Insecticides	\$1,200.00	\$1,200.00
Gas & Oil	50.00	50.00
Equip. & Repairs	100.00	100.00
All Other	60.00	73.28

REPORT OF THE TREE WARDEN

To the Citizens of Easton:

During 1963 trimming was completed in several streets in town. Dead wood remains in many of the trees, mostly sugar maples. These will be pruned out and possibly many maples will have to be removed. Street lights were cleared of obstructing limbs for better light on several streets. Low limbs were removed and curves cleared of brush.

Upon request three trees were posted and there being no objection were removed.

Twenty two sugar maples, seven Norway maples, six Silver maples, Thirteen Oaks, three Hickory and one Ash were removed for various reasons, dead or dying, large cavities or sidewalk construction.

Five stumps were dug out and disposed of. Twenty-three stumps were chipped below ground level by a machine hired for the purpose.

All requests for spraying Poison Ivy on private property was completed as well as several roads, sidewalks and play areas.

Many calls for new trees were answered, Maples, Lindens, Oaks and Locusts were set out. Many requests could not be filled at this time.

Because of continued requests for new trees, I recommend that \$250.00 be appropriated in 1964. With this and the few trees that are set out, behind the garage, we hope to plant more trees this Spring.

I wish to thank the men of my Department for their cooperation and also the Highway Department. I also wish to thank the Board of Selectmen for their assistance during the year.

Respectfully submitted,

DANIEL B. AMORIM
Tree Warden

**Tree Department Budget Estimates for Year 1964 and
Information as to a Portion of the Prior Year**

To the Finance Committee:

We respectfully request your recommendation to the annual Town Meeting of the following budget estimates, which are herewith submitted as the appropriations believed to be necessary for 1964.

	1964 Estimate	Actual & Estimated 1963
Salaries & Wages	\$13,330.00	
Maintenance	2,410.00	\$2,410.00
Equip. & Outlays	250.00	250.00
	\$15,990.00	\$2,660.00
Below is a detailed statement as to the above items.		
Gas & Oil	\$600.00	\$600.00
Equip. & Repairs	1,200.00	1,200.00
All Other	60.00	60.00
Car Allowance	350.00	350.00
Stump Removal	200.00	200.00
Totals	\$2,410.00	\$2,410.00
New Trees	\$250.00	\$250.00

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Selectmen of Easton:

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1963. This department has completed the following work. It has inspected, adjusted where necessary, and sealed the following devices:

Inspections

	A	S	NS	C
Scales				
Platform over 10,000 lbs.		5		
Platform 100 to 5,000 lbs.	2	8	1	
Counter 100 lbs. or over	1	5		
Beam 100 lbs. or over	2	2		
Beam under 100 lbs.		3		
Spring 100 lbs. or over	2	9		
Spring under 100 lbs.	1	15		
Computing under 100 lbs.	5	19		1
Personal weighing	2		1	
Prescription		4		
Weights				
Avoirdupois		46		
Apothecary Troy		55		
Metric		61		
Capacity Measures (Liquid)				
Tank and Truck Meter (oil trucks)	2	11	1	
Automatic Measuring Devices				
Gasoline Measuring Pumps	25	47		1
Oil and Grease Pumps		14	1	
Totals	42	304	4	2
A—Adjusted				
S—Sealed				
NS—Not Sealed				
C—Condemned				
Complaints received and investigated				6
Applications of peddler's licenses signed				4
Oil trucks inspected and checked for seal on meters				14

**Trial Weight of Commodities
Sold or Put Up For Sale**

Total re-weighed	327 units
Number correct	286 units
Number incorrect	41 units

This department has filed its annual report with the Division of Standards, State House, Boston, Mass.

Receipts

Fees collected and paid to Town Treasurer	\$172.70
Reimbursement to Town Treasurer from the Commonwealth of Mass. for Peddler's Licenses	32.00
	\$204.70

Budget for the Sealer of Weights and Measures

	1964 Estimate	Actual & Estimated 1963
Salary	\$300.00	\$300.00
Expense	200.00	200.00
Total for Department	\$500.00	\$500.00

Respectfully submitted,

CARL W. HANSON,
Sealer, Weights and Measures

REPORT OF TAX COLLECTOR

Taxes of 1959

DR

Excise Tax Abatement Cancelled	\$5.34	
Interest Charged	.05	
Costs Charged	2.00	
		\$7.39

CR

Collected in 1963	\$5.34	
Interest Collected	.05	
Costs Collected	2.00	
		\$7.39

Taxes of 1960

DR

Uncollected balance, January 1, 1963	\$2,295.93	
Excise Abatement Cancelled	16.74	
Interest Charged	8.10	
Costs Charged	20.85	
		\$2,341.62

CR

Collected in 1963	\$134.90	
Interest Collected	8.10	
Costs Collected	20.85	
Abatements	2,177.77	
		\$2,341.62

Taxes of 1961

DR

Uncollected balance, January 1, 1963	\$16,514.66	
Abatement Cancelled	4.95	
Interest Charged	863.01	
Costs Charged	137.70	
Tax Title Interest	29.35	
Tax Title Costs	16.00	
Abatements after payments	157.50	
		\$17,723.17

CR

Collected in 1963	\$13,659.35	
Interest Collected	863.01	
Costs Collected	137.70	
Abatements	1,853.26	
Tax Judgement Lien	267.75	
Tax Title Account	383.00	
Tax Title Interest	29.35	
Tax Title Costs	16.00	
Abatements Refunded	157.50	
Uncollected balance, December 31, 1963	356.25	
		\$17,723.17

Itemized

	Collected	Abated	Re-fund ed	Tax Title	Uncol- lected
Excise	\$101.30	\$1,675.01	....	....	\$356.25
Poll	4.00	28.00	....	....	....
Personal	787.50	150.25	....	....	....
Real	12,343.63	....	\$157.50	\$383.00 267.75*	....
Water Lien	132.36	....	....	....	....
Apportioned Water Assessment	185.10	....	....	....	....
Committed Interest on Water Assessment	105.46	....	....	....	....
	<u>\$13,659.35</u>	<u>\$1,853.26</u>	<u>\$157.50</u>	<u>\$650.75</u>	<u>\$356.25</u>

* Tax Judgement Lien

Taxes of 1962

DR

Uncollected balance, January 1, 1963	\$83,914.99	
Excise Committed in 1963	3,339.19	
Interest Charged	807.97	
Costs Charged	1,037.35	
Tax Title Interest	21.26	
Tax Title Costs	2.00	
Abatements after payment	1,688.82	
	<u> </u>	\$90,811.58

CR

Collected in 1963	\$63,978.26	
Interest Collected	807.97	
Costs Collected	1,037.35	
Abatements	3,118.68	
Tax Title Account	580.00	
Tax Title Interest	21.26	
Tax Title Costs	2.00	
Abatements Refunded	1,688.82	
Uncollected balance, December 31, 1963	19,577.24	
	<u> </u>	\$90,811.58

Itemized

	Collected	Abated	Re-fund ed	Tax Title	Uncol- lected
Excise	\$25,230.37	\$3,098.68	\$1,318.82	....	\$2,555.04
Poll	22.00	....	....	....	12.00
Personal	3,649.50	20.00	....	....	340.00
Farm Excise	4.06	....	....	....	7.64
Real	34,673.34	....	370.00	\$580.00	16,239.19
Water Lien	232.53	....	....	....	116.40
Apportioned Water Assessment	124.03	....	....	....	196.32
Committed Interest on Water Assessment	42.43	....	....	....	110.65
	<u>\$63,978.26</u>	<u>\$3,118.68</u>	<u>\$1,688.82</u>	<u>\$580.00</u>	<u>\$19,577.24</u>

Taxes of 1963**DR**

Excise Commitments	\$190,786.69	
Poll Commitments	5,248.00	
Poll Tax abatement cancelled	2.00	
Personal Property Commitment	72,228.75	
Farm Excise Commitment	388.14	
Real Estate Commitment	1,229,147.70	
Water Lien Commitment	3,073.40	
Apportioned Water Assessment Commitment	1,564.05	
Committed Interest on Apportioned Water Assessment	643.92	
Interest Charged	233.50	
Costs Charged	349.15	
Abatements after Payment	4,585.71	
		<u>\$1,508,251.01</u>

CR

Collected in 1963	\$1,338,118.51	
Interest Collected	233.50	
Costs Collected	349.15	
Abatements	65,056.09	
Tax Title Account	1,859.34	
Abatements Refunded	4,585.71	
Uncollected balance, December 31, 1963	98,048.71	
		<u>\$1,508,251.01</u>

Itemized

	Collected	Abated	Re- funded	Tax Title	Uncol- lected
Excise	\$127,214.30	\$22,513.49	\$801.71	....	\$41,058.90
Poll	4,388.00	822.00	....	....	40.00
Personal	68,050.95	140.25	....	....	4,037.55
Farm Excise	281.26	....	....	....	106.88
Real	1,134,230.78	41,541.50	3,784.00	1,804.55	51,570.87
Water Lien	2,181.45	....	....	54.79	837.16
Apportioned Water Assessment	1,247.60	38.85	....	....	277.60
Committed Interest on Water Assessment	524.17				119.75
	<u>\$1,338,118.51</u>	<u>\$65,056.09</u>	<u>\$4,585.71</u>	<u>\$1,859.34</u>	<u>\$98,048.71</u>

Water Assessment**DR**

Uncollected balance, January 1, 1963	\$510.30	
Deferred Water Assessment Committed	1,345.50	
Committed Interest on Deferred Water Assessment	44.63	
		<u>\$1,900.43</u>

CR

Collected in 1963	\$1,900.43	\$1,900.43
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STANLEY F. RICE,
Collector of Taxes

REPORT OF THE TREASURER

Receipts

Balance, January 1, 1963	\$303,928.73
Temporary Loans	800,000.00
Interest on Treasurer's Deposits	2,822.30
Federal Withholding Taxes	160,880.85
State Withholding Taxes	13,840.74
Bristol County Retirement (Employees)	17,019.81
Bristol County Group Insurance (Employees)	15,880.77
Insurance Claims and Dividends	1,548.42
Refunds on Tarvia Accounts	382.08
Refunds	4,596.17
School Construction Loan	940,000.00
Water Loan	250,000.00
Federal Grant on Water Project	140,625.00
Auction of Town Property	282.50
Premium and Interest on Bonds	6,167.01
Received from Collector of Taxes:	
Town Taxes of 1959	5.34
Town Taxes of 1960	134.90
Town Taxes of 1961	13,236.43
Town Taxes of 1962	63,579.27
Town Taxes of 1963	1,334,165.29
Interest on Taxes	1,915.63
Water Liens	2,546.34
Water Betterments	3,412.53
Interest on Water Betterments	716.69
Estate of Deceased Persons	406.00
Tax Judgement Lien	267.75
Received from Commonwealth of Massachusetts:	
School Construction	57,903.87
Income Taxes	125,569.83
Corporation Taxes	40,166.83
Meals Tax	3,928.04
Tuition and Transportation of Pupils	73,852.84
English Speaking Classes	20.65
Vocational Education	6,470.64
George Barden Fund	375.00
National Defense Education	17,639.59
Chapter 782 Highways	12,899.14
Plowing Snow	560.00
Loss on Taxes (Paraplegics)	1,650.00
Received from County of Bristol:	
Dog Fund of 1962	1,148.06
Care of Dogs	217.50
Blue Cross & Insurance Dividends	6,780.93
Chapter 90	1,990.27

Oliver Ames Highway Fund Income	42,760.14
Oliver Ames Highway Fund Income (Permanent)	1,780.61
Oliver Ames School Fund Income	37,113.48
Oakes Ames School Fund Income	7,524.00
School Lunch	90,544.00
School Athletics	3,500.20
Young Scholarship Fund	121.20
World War Memorial Scholarship Fund	318.75
Cemetery Perpetual Care Funds	929.40
O. A. A. Recovery Account	3,000.00
Dog Licenses—less fees	2,212.50
Sale of Dogs	54.00
Federal Grants:	
Old Age Assistance	23,068.20
Old Age Assistance Administration	2,973.13
Aid to Dependent Children	12,755.50
Aid to Dependent Children Administration	7,210.44
Disability Assistance	4,690.50
Disability Administration	654.99
Medical Aid to Aged	38,311.86
Medical Aid to Aged Administration	2,343.38
Redemption of Tax Titles and Low Value Sales	3,149.41
Low Value Land Sale Reserve	678.55
Subsequent Interest and Costs on Redemptions	
—sales	805.47
Departmental Receipts:	
Aid to Dependent Children	13,163.56
Appeal Board	195.00
Aid to Dependent Children	7,839.49
Fire	33.50
Health	1,550.37
Incidentals	6,103.00
Inspector of Buildings	2,049.80
Inspector of Wires	1,443.50
Medical Aid	28,765.68
Old Age Assistance	7,577.00
Planning Board	77.00
Police	456.10
Registrars of Voters	24.00
Recreation	2.40
Sealer of Weights and Measures	172.70
Schools	4,610.76
Tax Collector	3,784.05
Town Clerk	1,853.15
Veteran's Benefits	9,544.19
Water	72,857.56
Welfare	466.92

\$4,878,603.18

Expenditures

Temporary Loans	\$800,000.00
Federal Withholding Taxes	160,880.85
State Withholding Tax Compensation	89.20
Paid Commonwealth of Massachusetts:	
State Recreation Areas	4,689.82
Auditing Municipal Accounts	3,866.56
Mosquito Control	3,206.31
State Assessment System	363.13
State Withholding Taxes	13,751.54
Paid County of Bristol:	
County Tax	30,043.31
Tuberculosis Hospital Assessment	12,253.64
Retirement System Assessment	27,224.12
Retirement Deductions	17,019.81
Group Insurance (Employees share)	15,995.04
Group Insurance (Town share)	15,435.57
Tax Refunds:	
1961 Real Estate	157.50
1962 Excise	1,318.82
1962 Real Estate	370.00
1963 Excise	801.71
1963 Real Estate	3,784.00
School Bonds & Notes	122,000.00
Interest on School Bonds and Notes	44,619.25
Water Bonds and Notes	36,500.00
Interest on Water Bonds and Notes	12,510.00
Young Scholarship Fund	121.20
World War Memorial Scholarship Fund	318.75
Interest on Temporary Loans	5,888.06
Departmental Payments	2,351,794.88
Balance, December 31, 1963	1,193,600.11
	\$4,878,603.18

Respectfully submitted,

STANLEY F. RICE
Treasurer

FINANCIAL STATEMENT AS OF DECEMBER 31, 1963**Assets****Cash in Treasury:**

General Fund	\$274,846.59
Elementary School Construction	13,535.68
High School Construction	791,180.88
Water Construction (Federal Aid)	109,419.20
Water Construction (Old Issues)	4,617.76

\$1,193,600.11

Liabilities**Outstanding School Bonds:**

Issue of 1952, 1.6%	\$147,000.00
Issue of 1953, 2¼%	20,000.00
Issue of 1955, 2.7%	620,000.00
Issue of 1957, 3.8%	90,000.00
Issue of 1960, 3.5%	525,000.00
Issue of 1963, 3.0%	940,000.00

Outstanding Water Bonds:

Issue of 1958, 3.0%	85,000.00
Issue of 1959, 3.8%	220,000.00
Issue of 1963, 3.0%	250,000.00
North Easton District, 1.7%	20,000.00
South Easton & Eastondale District, 2¼%	4,000.00
Easton Center District 3.0%	1,000.00

\$2,922,000.00

Uncollected Taxes (Excluding Automobile Excise)
as of December 31, 1963

	Committed	Uncollected	Collected %
For the year 1962	\$1,159,841.07	\$16,911.55	98.54%
For the year 1963	1,311,650.04	56,870.06	95.66%

Respectfully submitted,

STANLEY F. RICE

Town Treasurer and
Collector of Taxes

REPORT OF CEMETERY TRUST FUNDS**In Custody of Selectmen**

Nancy B. Buck	\$200.00	\$200.00	\$8.08	\$8.08	\$200.00
Josiah Williams	100.00	100.00	4.04	4.04	100.00
Howe-Keith-White	200.00	200.00	8.08	8.08	200.00
Seth L. French	100.00	100.00	4.04	4.04	100.00
Alonzo Marshall	200.00	200.00	8.08	8.08	200.00
		\$800.00	\$32.32	\$32.32	\$800.00

HIRAM P. and MARY L. DRAKE CEMETERY FUND

Special Fund	\$500.00	\$600.00	\$24.24	\$24.24	\$600.00
General Fund	10,685.75	10,685.75	431.68	431.68	10,685.75

RICHARD J. KENT,
HARLAND F. ALMQUIST,
ARTHUR H. TUFTS,
Selectmen of Easton

REPORT OF CEMETERY FUNDS**In Custody of Town Treasurer**

		Balance	1963 Int.	1963 With-	12-31-63
	Principal	1-1-63	Added	drwl.	Balance
S. Olive Drake	\$243.41	\$424.81	\$18.75	\$5.00	\$438.56
Cyrus Alger	300.00	400.00	16.16	16.16	400.00
Lewis Williams	100.00	100.00	4.04	4.04	100.00
Pine Grove Cemetery	2,435.84	2,435.84	98.38	98.38	2,435.84
Lothrop and Town	100.00	100.00	4.04	4.04	100.00
Daniel Belcher	200.00	200.00	8.08	8.08	200.00
Almira E. Packard	100.00	100.00	4.04	4.04	100.00
Daniel M. Dailey	150.00	150.00	6.06	6.06	150.00
Margaret J. Fisher	100.00	100.00	4.04	4.04	100.00
E. D. & E. Williams	150.00	150.00	6.06	6.06	150.00
Elizabeth F. Drake	200.00	200.00	8.08	8.08	200.00
William Erving	100.00	100.00	4.04	4.04	100.00
Dean Keith	100.00	100.00	4.04	4.04	100.00
Goward Lots	1,000.00	1,000.00	40.40	40.40	1,000.00
Robert M. Malloy Lots	100.00	100.00	4.04	4.04	100.00
Elizabeth M. Reed	100.00	100.00	4.04	4.04	100.00
Archie J. McEntee Lots	100.00	100.00	4.04	4.04	100.00
E. L. Lewis Fund	200.00	200.00	8.08	8.08	200.00
Thomas C. McDermott Lots	1,000.00	1,092.35	42.38	134.73	1,000.00
Thomas C. McDermott	500.00	524.81	20.88	45.69	500.00
Carr & White	2,500.00	3,226.88	129.94	20.00	3,336.82
Willis & Brod Lots	200.00	200.00	8.08	8.08	200.00
James D. Burns	500.00	625.67	25.26	.....	650.93
		\$11,730.36	\$472.95	\$441.16	\$11,762.15

WORLD WAR MEMORIAL SCHOLARSHIP FUND

Balance December 31, 1962	\$19,408.09	
Interest added in 1963	777.70	
		\$20,185.79
Scholarship Withdrawn in 1963		318.75
Balance December 31, 1963		\$19,867.04

YOUNG SCHOLARSHIP FUND

Balance December 31, 1962	\$3,060.00	
Interest added in 1963	121.20	
		\$3,181.20
Scholarship Withdrawn in 1963		121.20
Balance December 31, 1963		\$3,060.00

STABILIZATION FUND

Balance December 31, 1962	\$27,015.23	
Added to Fund	15,000.00	
Interest added in 1963	1,391.40	
Balance December 31, 1963		\$43,406.63

STANLEY F. RICE,
Town Treasurer

OAKES AMES MEMORIAL HALL ASSOCIATION

December 31, 1963

Assets:

Trust Fund Oakes A. Ames		
220 shares Union Pacific R.R.		
Co. Pfd. @ 9¼		\$2,035.00
Trust Fund William H. Ames		
Randolph Savings Bank	\$1,000.00	
North Easton Savings Bank	3,195.00	
Peoples Savings Bank	1,000.00	
316 shares State Street Invest		
Corp. @ \$40.00	12,640.00	
		\$17,835.00
Trust Fund Hobart Ames		
574 shares Colonial Fund @ 12½	7,246.75	
346 shares State Street Invest.		
Corp. @ \$40	13,840.00	
		\$21,086.75
		\$40,956.75
		=====

Note: Income only from above funds is available for repairs, maintenance or insurance.

INSURANCE AND REPAIR ACCOUNT—TRUST FUNDS

Income balance, Dec. 31, 1963	\$1,816.79	
Receipts—Income from trust funds	1,045.42	
		\$2,862.21

Expenditures—Insurance and repair account	\$786.62	
deficit of rental account	424.73	
		<u>1,211.35</u>
		<u>\$1,650.86</u>
Balance of Income		<u>\$1,650.86</u>

Insurance and Repair Account

Receipts:

State Street Investment Corp.	\$562.70	
Colonial Fund	205.73	
North Easton Savings Bank	129.00	
Union Pacific Railroad Pfd.	88.00	
Peoples Savings Bank	40.00	
Randolph Savings Bank	20.00	
		<u>\$1,045.42</u>

Expenditures:

Wm. N. Howard & Son—Insurance	683.72	
Brockton Service—Heater repairs	85.70	
John J. Freitas—Repairs	17.20	
		<u>786.62</u>

Gain	<u>\$258.80</u>
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RENTAL ACCOUNT

Receipts:

Rentals	\$591.00
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Expenditures:

John J. Larson—Janitor	\$390.00	
McCarthy Coal Co.—Fuel	334.38	
Brockton Edison Co.—Electricity	97.45	
E. B. Hayward—Treasurer's and Clerk's Fee	75.00	
Comm. of Mass.—Filing Fee	35.00	
Town of Easton—Water	34.81	
Misc. Postage and Supplies	27.53	
Geo. H. DeWitt & Son—Lumber	9.99	
First-Machinists National Bank—Safe Rent	5.50	
G. E. Sawyer—Supplies	6.07	
		<u>\$1,015.73</u>

Deficit	<u>*\$424.73</u>
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*Deficit balance above paid from avail. funds from trust fund income	<u>434.73</u>
	<u>00</u>
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SUMMARY OF THE AMES TRUST FUNDS

The following statement is supplied the Town Treasurer by the office of the Trustees of the Ames Trust Funds.

Following is a summary of the Ames Trust Funds held for the benefit of the Town of Easton as of December 31, 1963, together with an estimate of 1964 income. The estimate for 1964 income is based on the amounts which the various companies are **now** paying. This estimate does not allow for any deductions which may have to be made before the net income is paid over to the Town of Easton; neither does it take into consideration any extra dividends which might be paid by the various companies.

This estimate is closer to the actual anticipated 1964 income than was the case in 1963.

Funds for the Benefit of the Easton Highways

	Book Value	Approx. Market Value	Income paid in 1963	Est. Inc. From Securities in 1964
Original Fund	\$796,695.49	\$1,310,490.46	\$43,730.38	\$40,000.00
Permanent Fund	39,042.95	61,363.66	1,718.49	1,500.00

Fund for the Benefit of the Easton Schools

Original Fund	\$651,810.37	\$1,148,933.36	\$38,210.23	\$35,000.00
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STANLEY F. RICE

Town Treasurer

REPORT OF THE TOWN ACCOUNTANT

To the Selectmen of Easton:

I respectfully submit my 2nd annual report covering the detail Departmental expenditures for the Town of Easton for the year ending December 31, 1963.

RODERICK C. ANDERSON

Selectmen's Salaries

Appropriation, March 18, 1963		\$2,400.00
Paid, Richard J. Kent, Chairman	\$700.00	
Paid, Arthur H. Tufts	700.00	
Paid Harland F. Almquist, Clerk	1,000.00	2,400.00
Unexpended Balance		.00

Selectmen's Expense

Appropriation, March 18, 1963		\$1,200.00
Travel, Meals, Fees, Dues, Etc.	\$930.00	
Printing, Stationery, Postage	88.80	
Dues	75.00	
Advertising	50.00	
Books	32.74	
All Other	16.75	1,193.29
Unexpended Balance		\$6.71

Town Office Payroll

Appropriation, March 18, 1963		\$3,950.00
Paid, Carl Larson		3,950.00
Unexpended Balance		.00

Town Office Expense

Appropriation, March 18, 1963		\$3,500.00
Transferred from Reserve Account		5,600.00
Total Available		\$9,100.00
Lights	\$917.31	
Supplies	410.98	
Fuel	2,018.37	
Repairs	152.94	
New Boiler	4,932.90	8,432.50
Unexpended Balance		\$667.50

Town Accountant's Salary

Appropriation, March 18, 1963	\$3,000.00
Paid, Roderick C. Anderson	3,000.00
Unexpended Balance	.00

Town Accountant's Expense

Appropriation, March 18, 1963	\$607.50
Transferred from Reserve	534.00
Total Available	\$1,141.50
Clerical Hire	\$391.50
Telephone	201.70
Printing, Postage & Supplies	374.98
Commonwealth of Mass.	158.80
Dues	5.00
Unexpended Balance	\$9.52

Treasurer's Salary

Appropriation, March 18, 1963	\$2,500.00
Paid, Stanley F. Rice	2,500.00
Unexpended Balance	.00

Assistant Treasurer's Salary

Appropriation, March 18, 1963	\$1,000.00
Paid, Esther C. Anderson	1,000.00
Unexpended Balance	.00

Treasurer's Extra Clerical Help

Appropriation, March 18, 1963	\$1,400.00
Paid, Olive C. Anderson	\$200.00
Paid, Jean Carpenter	1,200.00
Unexpended Balance	.00

Treasurer's Expense

Appropriation, March 18, 1963	\$1,535.00
Transferred from Reserve Account	200.00
Total Available	\$1,735.00
Printing, Stationery & Postage	\$480.26
Surety Bonds	265.60
Legal Service	688.75
Underwood Corp.	175.54
All Other	123.57
Unexpended Balance	\$1.28

Collector's Salary

Appropriation, March 18, 1963		\$2,700.00
Paid, Stanley F. Rice		2,700.00
Unexpended Balance		.00

Collector's Assistant

Appropriation, March 18, 1963		1,500.00
Paid, Esther C. Anderson		1,500.00
Unexpended Balance		.00

Collector's Extra Clerical Help

Appropriation, March 18, 1963		\$1,400.00
Paid, Anne Reynolds	\$130.00	
Paid, Olive Anderson	70.00	
Paid, Jean Carpenter	1,200.00	1,400.00
Unexpended Balance		.00

Collector's Expense

Appropriation, March 18, 1963		\$2,100.00
Printing, Stationery & Postage	\$1,127.86	
Surety Bonds	458.55	
Legal Expense	462.00	
All Other	48.00	2,096.41
Unexpended Balance		\$3.59

Assessor's Salaries

Appropriation, March 18, 1963		\$2,350.00
Paid, Fred Meade	\$887.50	
Paid, Kenneth Hayward	700.00	
Paid, Willis Buck	762.50	2,350.00
Unexpended Balance		.00

Assessor's Clerk's Salary

Appropriation, March 18, 1963		\$3,600.00
Paid, Edna Cram		3,600.00
Unexpended Balance		.00

Assessor's Expense

Appropriation, March 18, 1963		\$1,100.00
Printing, Stationery & Postage	\$580.15	
Carfares, Auto Hire, Etc.	229.00	
All Other	240.83	1,049.98
Unexpended Balance		\$50.02

New Land Maps, Assessor's Dept.

Balance on Hand, January 1, 1963	\$7,294.32
Expended	.00

Balance on Hand, January 1, 1964	\$7,294.32
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Town Counsel's Salary

Appropriation, March 18, 1963	\$1,600.00
Paid, Martyn Lincoln, Esquire	1,600.00

Unexpended Balance	.00
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Town Counsel's Expense

Appropriation, March 18, 1963	\$200.00
Clerical Service	200.00

Unexpended Balance	.00
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Town Counsel's Legal Reserve

Appropriation, March 18, 1963	\$600.00
Expended	492.50

Unexpended Balance	\$107.50
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Town Clerk's Salary

Appropriation, March 18, 1963	\$800.00
Paid, Stanley F. Rice	800.00

Unexpended Balance	.00
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Appropriation, March 18, 1963	\$900.00
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Assistant Town Clerk's Salary

Paid, Esther C. Anderson	900.00
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Unexpended Balance	.00
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Town Clerk's Extra Clerical

Appropriation, March 18, 1963	\$300.00
Paid, Jean Carpenter	300.00

Unexpended Balance	.00
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Town Clerk's Expense

Appropriation, March 18, 1963		\$600.00
Printing, Stationery & Postage	\$391.68	
Surety Bonds	15.00	
Telephone	117.45	
All Other	75.79	599.92

Unexpended Balance	.08
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Election

Appropriation, March 18, 1963		\$1,600.00
Election Officers	\$1,236.32	
Printing, Stationery & Postage	160.95	1,397.27
Unexpended Balance		\$2.03

Registrar's Salary

Appropriation, March 18, 1963		\$300.00
Paid, Michael J. Canty	\$100.00	
Paid, Albert F. Fleury	100.00	
Paid, Joseph E. Galvin	100.00	300.00
Unexpended Balance		.00

Registrar's Expense

Appropriation, March 18, 1963		\$1,700.00
Printing & Postage		1,695.12
Unexpended Balance		\$4.88

Moderator

Appropriation, March 18, 1963		\$25.00
Paid, Leo M. Harlow		25.00
Unexpended Balance		.00

Police Department Salaries

Appropriation, March 18, 1963		\$49,200.00
Transferred from Reserve Account		358.50
Total Available		\$49,558.50
Joel Johnson	\$6,000.00	
Carl A. Palm	5,500.00	
Kenneth Hurley	5,300.00	
Walter Healey	5,300.00	
George A. Pierson	5,000.00	
Frederick Anderson	5,000.00	
Ralph Peterson	5,000.00	
George L. Randall, Jr.	5,100.00	
Warren Dexter	5,000.00	
Joseph Beal	84.00	
Gene Blood	1,340.00	
George Blood	570.00	
Ralph Nystrom	12.00	
Beverly Phillips	16.00	
Alliston Ray	62.00	
Wilton Sprague, Jr.	10.00	
Joseph Stepanski	264.00	\$49,558.50
Unexpended Balance		.00

Police Department Expense

Appropriation, March 18, 1963		\$6,545.00
Auto Repairs	\$214.22	
Gas & Oil	1,079.47	
Telephone	792.07	
Equipment & Repairs	1,619.00	
Answering Service	120.00	
Fuel & Light	390.97	
Building & Grounds	23.95	
Chief's Expense Account	177.81	
State Police School	150.00	
Uniforms	882.95	
All Other	399.77	5,850.21
Unexpended Balance		\$694.79

New Police Cruiser

Appropriation, March 18, 1963	\$2,748.00
Paid, Mitrano Chevrolet	2,748.00
Unexpended Balance	.00

Fire Department Salaries

Appropriation, March 18, 1963	\$32,461.60
Transferred from E & D	145.60
Transferred from Reserve Account	1,500.00
Total Available	\$34,107.20

Raymond M. Buck	\$5,000.00
Robert Stone	4,096.88
Alton Alger	461.05
Charles Barboza	616.40
Eugene Berry	502.65
George Blood	66.66
David Brown	470.30
David Buck	37.00
Edward Buck	524.93
Roland Carlson	543.23
Oscar Concession	772.91
Joseph Correia	506.38
Edward Cruickshank, Jr.	463.83
Edward Cruickshank, Sr.	461.05
Frank Cuzner	485.08
Charles Dart	66.66
Joseph Devine	494.35
John Dupont, Jr.	529.48
William Flynn	477.50
Joseph Fuller	315.70
Louis Gomes	441.63

Craig Harding	466.58	
Walter Healey	305.50	
C. Dwight Hill	542.43	
Robert Howard	580.23	
Robert LeSieur, Jr.	463.80	
George Lilja	473.08	
William Lordan	466.61	
Robert Maliff	583.91	
Norman McNeill	530.43	
John Meade	654.53	
John Melin	519.31	
Merle Monroe, Jr.	484.18	
Robert Mitchell	1,140.55	
James D. Mullen, Jr.	751.30	
Stephen Nolan	207.50	
Leonard Nordbeck	300.87	
Kenneth Norton	484.18	
Harding C. Reynolds	50.00	
John Kiley	444.40	
Manuel Santos	519.33	
Donald Smith	658.20	
John Stupak	551.21	
David Sundell	503.60	
Albin Swanson	471.20	
Alfred Turnbull	465.68	
John Webster	528.56	
Philip Wilde	585.83	
Vernon White	513.78	
Herbert Williams	436.08	
Arthur Woodworth	475.85	\$32,492.38
Merchant's Burglar Alarm		1,265.00
Total Expended		\$33,757.38
Unexpended Balance		\$349.82

Fire Department Expenses

Appropriation, March 18, 1963		\$14,585.00
Alarm Maintenance	\$2,760.94	
Supplies	2,741.17	
Hose	1,941.70	
Gasoline & Oil	519.48	
Equipment & Repairs	1,580.75	
Fuel	1,357.27	
Light	757.21	
Building Repairs	1,057.77	
Stationery & Postage	75.23	
Telephone	1,145.45	
Uniforms	180.35	
All Other	270.00	14,387.32
Unexpended Balance		\$197.68

Out of State Travel, Fire Department

Appropriation, March 18, 1963	\$125.00
Expended	125.00

Unexpended Balance	.00
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Dog Officer's Salary

Appropriation, March 18, 1963	\$450.00
Paid, Roland W. Carlson	450.00

Unexpended Balance	.00
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Dog Officer's Expense

Appropriation, March 18, 1963	\$300.00
Expended	300.00

Unexpended Balance	.00
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Sealer of Weights & Measures

Appropriation, March 18, 1963	\$300.00
Paid, Carl Hanson	300.00

Unexpended Balance	.00
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Sealer of Weights & Measures Expense

Appropriation, March 18, 1963	\$200.00
Expended	200.00

Unexpended Balance	.00
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Moth Department Salaries

Appropriation, March 18, 1963		\$1,624.00
Daniel Amorim	376.00	
Joseph Cardoza	320.00	
Bernard Johns	304.00	
Gary Kiessling	304.00	
James McNeill	228.00	
Richard Gill	80.00	1,612.00

Unexpended Balance		\$12.00
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Moth Department Expense

Appropriation, March 18, 1963		\$1,400.00
Gas & Oil	\$48.49	
Equipment & Repairs	75.02	
Insecticides	1,200.04	
All Other	73.19	1,396.74

Unexpended Balance		\$3.26
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Tree Department Salaries

Appropriation, March 18, 1963		\$12,586.00
Daniel Amorim	\$2,986.86	
Joseph Cardoza	2,396.00	
Bernard Johns	1,643.50	
Gary Kiessling	820.80	
James McNeill	959.50	
Gene Blood	585.20	
Richard Gill	1,514.00	
Charles Amorim	52.00	
Edmund DelGado	199.50	\$12,560.06
Unexpended Balance		\$25.94

Tree Department Expenses

Appropriation, March 18, 1963		\$2,410.00
Gas & Oil	\$665.58	
Equipment & Repairs	1,174.95	
Daniel Amorim (Car Allowance)	181.66	
Hart Tree Service	200.00	
All Other	127.23	2,349.42
Unexpended Balance		\$60.58

Dutch Elm Control

Appropriation, March 18, 1963		\$7,102.00
Daniel Amorim	\$1,579.20	
Joseph Cardoza	1,424.00	
Bernard Johns	1,140.00	
Gary Keissling	820.80	
James McNeill	1,140.00	
Gene Blood	136.80	
Richard Gill	144.00	
Edmund Delgado	364.80	
Hart Tree Service	100.00	
The Forest Floor	100.00	6,949.60
Unexpended Balance		\$152.40

Planting New Trees

Appropriation, March 18, 1963	\$250.00
Expended	240.33
Unexpended Balance	\$9.67

Forest Warden's Salary

Appropriation, March 18, 1963	\$300.00
Paid, Raymond Buck	300.00
Unexpended Balance	.00

Civil Defense Director's Salary

Appropriation, March 18, 1964	\$300.00	
Paid, Donald Winship	300.00	
Unexpended Balance		.00

Civil Defense Expense

Appropriation, March 18, 1963	\$2,900.00	
Expended	2,882.60	
Unexpended Balance		\$17.40

Transfer of Excess Gov't. Equipment

Balance on Hand, January 1, 1963	\$1,721.82	
Expended	15.16	
Balance on Hand, January 1, 1964		\$1,706.66

Board of Health Salaries

Appropriation, March 18, 1963		\$900.00
Paid, Donald F. Craig	\$300.00	
Paid, Dr. Norman Hughes	300.00	
Paid, Robert H. Rollins	300.00	900.00
Unexpended Balance		.00

Health Dept. Salaries & Wages

Appropriation, March 18, 1963		\$4,850.00
Esther C. Anderson, Clerk	\$850.00	
C. Harry Anderson	171.00	
Clyde Fife	36.00	
Joseph Bradley	2,650.00	
William H. Tufts, Milk Insp.	300.00	
George E. Sawyer, Plumbing Insp.	200.00	
Harold A. Daly, Plumbing Insp.	200.00	4,407.00
Unexpended Balance		\$443.00

Health Department Expense

Appropriation, March 18, 1963		\$20,140.00
Administration Expenses	582.67	
Hospital Board & Treatment	2,048.75	
Laboratory Fees	382.00	
Collection of Garbage	1,300.00	
Inspector of Slaughtering	346.00	
Milk Inspector's Expense	157.85	
Sanitation	652.00	
All Other	\$118.84	17,288.11
Unexpended Balance		\$2,851.89

Hire of Nurses

Appropriation, March 18, 1963		\$5,500.00
Paid, Ellen Atwood	\$2,750.00	
Paid, Mabel Monroe	2,750.00	5,500.00
Unexpended Balance		.00

Polio Clinic Special

Cash Received, 1963		365.26
Expended		98.65

Balance on Hand, January 1, 1964		\$266.61
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Inspector of Animals Salary

Appropriation, March 18, 1963		\$300.00
Paid, J. Clinton Goward		300.00

Unexpended Balance		.00
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Inspector of Animals Expense

Appropriation, March 18, 1963		\$100.00
Expended		100.00

Unexpended Balance		.00
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Highway Department Salaries & Wages

Appropriation, March 18, 1963		
Regular Payroll		\$82,804.00
Overtime Payroll		8,000.00

Total Available		\$90,804.00
Mathew Bell	\$3,960.53	
George Blood	3,067.24	
Charles Bradley	4,164.32	
Francis Brophy	4,599.15	
George Caney	2,224.40	
Michael Connell	4,241.75	
Joseph Devine, Jr.	5,516.00	
John Gouveia	4,040.11	
William Hatchfield	4,158.26	
Alfred Jermolovich	4,772.24	
Russell Jones	4,858.27	
Stanley Jones	4,544.52	
Peter Kalium	3,483.65	
William Madusky	444.17	
Douglas Martin	328.70	
Thomas Powers	4,195.00	
Harding Reynolds	5,637.60	
Stanley Reynolds	4,344.08	
Henry Scriven	4,110.17	

James Tully	3,284.96	
Philip Wilde	4,137.14	
Thomas Williams	4,131.33	
Thomas Jones	509.56	
Charles Amorin	15.20	
Daniel Amorin	226.57	
William Amorin	29.45	
Gene Blood	26.60	
Myles Boone	410.16	
Joseph Cardoza	174.55	
Edward Cruickshank, Sr.	23.75	
Edward Cruickshank, Jr.	19.00	
Richard Gill	167.95	
Frank Kiessling	43.70	
F. Gary Kiessling	75.02	
Francis Lordan	117.15	
James McNeill	39.89	
Michael Polisenio	656.13	86,778.57

(of this amount \$80,002.20 was Regular Time
6,776.37 was Overtime)

Regular Payroll—Unexpended Balance	2,801.80
Overtime Payroll—Unexpended Balance	1,223.63

Highway Ames Fund Income

Balance on hand, January 1, 1963	\$6,329.39
Income, 1963	44,540.75

Total Available		50,870.14
New Equipment	\$4,207.08	
Ice & Snow Control	5,718.95	
Highway Expenses	31,760.23	41,686.26

Balance on Hand, January 1, 1964	9,192.38
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Highway Expenses

Appropriation, March 18, 1963	16,225.00
Ames Fund Income	31,760.23

Total Available		47,985.23
Telephone	\$300.10	
Adm. Expenses	430.17	
Gas & Oil	4,776.16	
Stone & Gravel	3,359.36	
Motorized Equipment & Repairs	10,002.39	
Road Machinery & Equipment	2,736.01	
Paint, Lumber & Cement	968.89	
Shop Maintenance	936.93	
Tarvia	13,953.37	

Hired Equipment	782.34	
Sidewalks	1,404.14	
Dump Maintenance	297.09	
Fuel Oil	548.78	
Drainage	2,059.85	
Playgrounds & Cemeteries	176.80	
Garage Power	649.07	
Traffic Power	464.72	
Street Signs	1,239.62	
Tires	2,159.80	
Surveys	63.00	
Garage Maintenance	52.91	
Supt. Expense	110.00	
All Other	513.73	47,985.23

Unexpended Balance		.00
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Highway Department Snow Removal

Appropriation, March 18, 1963	7,500.00
Ames Fund Income	5,718.95

Total Available		13,218.95
Equipment & Repairs	\$4,818.83	
Hired Equipment	876.00	
Salt and Sand	7,724.12	13,218.95

Unexpended Balance		.00
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Lincoln Street Sidewalk

Appropriation, March 18, 1963	502.00
Expended	492.18

Unexpended Balance		9.82
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Lynda Road

Appropriation, March 18, 1963	4,800.00
Expended	4,659.00

Unexpended Balance		141.00
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Main Street Sidewalk

Appropriation, March 18, 1963	\$730.00
Expended	582.35

Unexpended Balance		\$147.65
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Chapter 782

Money from State	12,899.14
Paid, B. A. Simeone	12,889.14
Advertising for Bids	10.00

Unexpended Balance		.00
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Route 106

Appropriation, June 26, 1963	5,500.00
Expended	1,282.70

Balance on hand, January 1, 1964	4,217.30
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Chapter 90

Appropriation, March 18, 1963	3,000.00
Paid, B. A. Simeone	8,955.28

Debit Balance	5,955.28
Awaiting State and County Payment	5,955.28

Depot Street

Balance on hand, January 1, 1963	11,000.00
Bal. trans. to Revenue 1963 to Reduce Taxes by a vote at Town Meeting	11,000.00

Unexpended Balance	.00
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New Dump Truck

Appropriation, March 18, 1963	4,297.00
Expended	4,275.00

Unexpended Balance	22.00
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Drainage Maple & Seaver Streets

Appropriation, March 18, 1963	500.00
Expended	.00

Unexpended Balance	500.00
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Board of Welfare Salaries

Appropriation, March 18, 1963		1,200.00
Paid, Arthur H. Tufts	\$400.00	
Paid, Richard Kent	400.00	
Paid, Harland Almquist	400.00	1,200.00

Unexpended Balance	.00
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Public Assistance Salaries—Town Funds

Appropriation, March 18, 1963	6,000.00
Paid, Margaret E. Harvey, Director	6,000.00

Unexpended Balance	.00
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Public Assistance Expense—Town Funds

Appropriation, March 18, 1963	68,316.00
Transferred from Reserve Fund	7,776.79

Total Available	76,092.79
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General Relief	\$3,094.86	
Old Age Assistance	16,071.48	
Medical Aid for Aged	32,049.66	
Aid to Dependent Children	13,131.84	
Disability Assistance	11,744.95	76,092.79
Unexpended Balance		.00

O. A. A. Federal Funds

Balance on hand, January 1, 1963		26,475.46
Receipts, 1963		23,068.20
Total Available		49,543.66
Cash Payments		27,987.15
Balance on hand, January 1, 1964		21,556.51

O. A. A. Administration, Federal Funds

Balance on hand, January 1, 1963		680.21
Receipts, 1963		2,973.12
Total Available		3,653.34
Paid, Margaret E. Craig	\$637.50	
Paid, Dorothy M. Stone	357.45	
Other Expenses	487.62	1,482.57
Balance on hand, January 1, 1964		2,170.77

Aid to Dependent Children, Federal

Balance on hand, January 1, 1963		7,730.57
Receipts, 1963		12,755.50
Total Available		20,486.07
Cash Payments		13,508.17
Balance on hand, January 1, 1964		6,977.90

Aid to Dependent Children, Adm. Federal

Balance on hand, January 1, 1963		5,493.38
Receipts, 1963		7,210.44
Total Available		12,703.82
Paid, Margaret Harvey	\$180.00	
Paid, Margaret Craig	3,852.50	
Paid, Dorothy Stone	2,161.95	
All Other	357.42	6,551.87
Balance on hand, January 1, 1964		6,151.95

Disability Assistance Federal

Balance on hand, January 1, 1963	1,180.60
Receipts, 1963	4,690.50

Total Available	5,871.10
Cash Payments	5,871.10

Balance on hand, January 1, 1964	.00
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Disability Assistance Adm. Federal Funds

Balance on hand, January 1, 1963	750.86
Receipts, 1963	654.99

Total Available	1,405.85
Sundry Supplies	175.20

Balance on hand, January 1, 1964	1,230.65
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Medical Care for the Aged, Federal Funds

Balance on hand, January 1, 1963	4,738.93
Receipts, 1963	38,311.86

Total Available	43,050.79
Cash Payments	43,050.79

Balance on hand, January 1, 1964	.00
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Medical Care for the Aged, Adm. Federal Funds

Balance on hand, January 1, 1963	1,644.63
Receipts, 1963	2,343.38

Total Available	3,988.01
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Paid, Margaret Craig	\$850.00	
Paid, Dorothy Stone	476.60	
Equipment	221.90	1,548.50

Balance on hand, January 1, 1964	2,439.51
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Veterans' Benefits

Appropriation, March 18, 1963	25,000.00
Cash Payments	17,291.31

Unexpended Balance	7,708.69
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Veterans Agent's Salary

Appropriation, March 18, 1963	1,800.00
Paid, William J. Hanson	1,800.00

Unexpended Balance	.00
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Veterans Agent's Expense

Appropriation, March 18, 1963	675.00
Sundry Expenses	586.89

Unexpended Balance	88.11
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SCHOOL DEPARTMENT SALARIES

Appropriation, March 18, 1963		\$843,840.00
Vocation Education George Barden Fund		
Balance, January 1, 1963	\$356.00	
Receipts, 1963	375.00	731.00

Public Law 85-874		
Balance, January 1, 1963	\$8,447.57	
Receipts, 1963	14,703.00	23,150.57

Total Available		867,721.57
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School	
Philip M. Hallowell	\$12,011.48
Julian S. Preuss	9,673.04
Malcolm Allen	2,007.72
Frances R. Andrus	2,215.44
Robert G. Banta, Jr.	3,803.75
Irwin Blumer	1,661.55
Anne Bromley	6,534.56
Barbara Mulcahy	742.84
Kenneth J. Burke	5,752.60
Veronica E. Carter	6,934.53
W. Bradford Connor	5,403.70
Toby Milnick	1,730.79
Helen L. Doherty	6,967.74
Patricia DeCoste	4,603.77
Valie Estes	4,803.71
John Farrington	6,542.34
Joseph Freitas	7,084.55
Nicholas A. Gulli	1,938.42
William D. Hardin	5,738.39
Kathryn E. Healey	7,334.67
Ero R. Helin	6,934.53
Francis Ialenti	1,624.28
John Lowndes	4,803.71
Valentine P. Muscato	8,672.99
William F. Nixon	7,903.86
Marjorie J. Oberlander	4,907.57
Ruth G. O'Connell	6,534.56
W. Norman Pulaski	4,603.77
Suzanne Rivard	5,203.59
Olive H. Gurney	7,034.63
Mary V. Harvey	6,834.69
E. Constance Heath	4,603.77
Helen C. Hooker	5,403.70
Dorothy B. (Cooper) Kelliher	6,403.83
Beverly A. Kinne	4,603.77
Doris W. Leach	5,234.48
Katherine B. Herrick	6,618.49

Elizabeth F. Worthington	1,592.28
Alden P. Randall	2,596.14
Sally Ann Alsheimer	4,603.77
Emily Ballerino	4,803.71
Anna E. Coffee	6,003.78
Nona Croke	6,503.56
Evangeline Dounelis	6,603.86
Elaine (Driben) Steiman	4,803.71
Barbara W. Goldstein	7,034.63
Rachel A. Hardin	5,403.70
Elizabeth A. Hardinger	6,298.71
June N. Harvey	6,534.56
Mary Louise Heath	5,403.70
Richard Hill	5,003.82
Martha C. Johnson	6,434.72
Lorraine Legare	5,403.70
William Leonard	5,203.59
Kathleen (Ford) Lyons	5,003.82
Lee Nelson	1,592.28
Frank Sahl	4,603.77
Jeannette P. Smith	6,534.56
Edith M. Troy	5,342.10
Florence H. O'Leary	7,903.86
Joan M. Chassey	6,702.15
Doris M. Cullen	6,334.71
Carol E. Kenney	6,003.78
M. Jeannine Mann	6,934.53
Isma Mayhew	1,661.58
Jean M. Nordbeck	5,203.59
Barbara Prilyousky	4,803.71
Doris H. Savoid	6,534.56
Rose Slavitz	6,334.71
Carolyn J. Smith	1,592.28
Thelma W. Taber	6,334.71
Eleanor M. Biechele	6,619.22
Kathleen Anderson	4,803.71
Dorothy A. Galvin	6,334.71
Eleanor Lewis	6,003.78
Dorothea A. Thompson	1,592.28
Esther J. Heath	6,551.93
Anna A. Gilmore	6,434.72
Roberta Pulaski	1,661.58
James D. Amirault	7,234.57
Ruth Ashby	6,834.43
Elouise G. Carlson	7,334.67
Helen Gay	7,131.47
Neil Holzman	529.20
Louise Smith	6,192.32
Willis K. Smith	2,700.00
Robert F. Vitale	4,573.99

Robert J. Wooster	5,803.84
Manuel D. Varella	6,823.03
John Buckley	5,307.45
Susan Bullard	1,592.28
William E. Croke	5,403.70
Thomas R. Crowe	5,453.71
Susan S. Curra	1,592.28
Eileen Fitzgerald	2,250.00
Donald B. Harrison	1,592.28
Adelaide Johnson	7,734.72
Nancy E. Kreutel Duquette	1,592.28
Elmer I. G. Larson	4,907.57
Ann M. Lomartere	5,553.72
Gwendolyn N. Metcalf	6,534.56
Meredith Peterson	5,003.82
Edna Phillips	1,661.58
Beatrice L. Clem	4,855.64
Mary P. Donnelly	1,592.28
Carolyn L. Powell	1,592.28
Paul Reilly	5,611.42
Herbert J. Rollins	6,169.33
Elinor Rosen	6,003.78
Anthony M. Sammarco	4,603.77
Berute Silvia	4,803.71
Marqueritte M. Thayer	2,007.72
Mary B. Tracy	4,603.77
Shirley Tufts	5,534.60
Paul Urban	4,899.26
Hazell Varella	7,303.78
Allen Winecour	6,203.81
Charles Babb	1,592.28
Johanna G. McFadden	8,403.84
Jean Barry	2,077.58
Mary Buckley	5,834.64
Carolyn Collett	1,592.28
Catherine Q. Dineen	6,208.71
Sarah Gallahue	4,803.71
Viola M. Geddes	6,834.52
Frances Andrews	1,000.00
Arthur Baker	16.00
William Baxter	96.00
Lawrence Beech	208.00
Mary Lee Bystrom	344.00
Barbara Carlson	250.00
Natalie Condon	96.00
Helene M. Connell	2,273.00
Barbara Coplen	480.00
Clyde A. Craig	4,609.55
Muriel DeWitt	1,632.00
Francis Duart	64.00

David Dugan	128.00
Ann Dutton	96.00
James Elson	32.00
Robert A. Goodwin	2,942.19
Jean E. Gordon	3,203.82
Mamie Gray	352.00
Margaret Guerin	272.00
Clare Haley	32.00
Priscilla Hayward	912.00
Earle Horton	16.00
John Johnson	80.00
Linda Johnson	600.00
James F. Keane	80.00
Jane Keay	400.00
John Kent	4,838.54
Ruth Kumin	470.00
Betsy Ladd	32.00
Eleanor Lawrence	16.00
Lucile D. Lovejoy	4,250.00
Jessie Mann	48.00
Louella Mann	3,105.82
Donald Mayer	3,465.28
Mary J. McDonald	2,850.23
Sadie J. McGarry	3,493.82
Ethel McKenney	368.00
Barbara Metcalf	3,465.28
Dorothy Michelson	208.00
Elmer Michelson	106.66
Elizabeth A. Newell	3,072.92
Barbara O'Connell	72.00
Sylvia C. Oppenheim	3,334.38
Robert Postman	64.00
Joyce Pope	3,072.92
Joan Powers	16.00
Robert F. Reagan	4,478.99
Margaret T. Richardson	4,119.27
Betsy A. Shuster	2,942.19
Glenna H. Steven	2,942.19
Samuel P. Strickland	5,361.46
Lawrence Tingley	96.00
Hazel Weatherbee	144.00
Eugene H. Wilson	5,623.09
Arlene Wissenbach	630.00
	718,441.16

Evening School

Agnes Adams	156.00
Edna Fleming	228.00
Mabel Grant	120.00
Retha James	120.00

Francis LeRoy	54.00
Matilda LeSieur	120.00
Hugo Lundgrire	70.00
Julian Preuss	456.00
Marjorie Sillon	80.00
Gloria Stafford	144.00
Edith Updegraph	240.00
Walter Webster	42.00
Charles Williams	100.00
	1,930.00

School Incidentals

American Window Cleaning Co.	150.00
Rinehart Handwriting System	1,700.00
James Amirault	104.70
Elva F. Barley	6.00
William Baird	8.13
Arthur F. Baker	1,211.49
Robert G. Banta	868.75
David Buck	132.00
Willie G. Buck	75.39
John Buckley	6.00
Peter Burns	18.00
Phyllis Burns	20.00
Donald Cabana	9.00
George Carter	93.35
Virginia Chase	11.00
Alan Churchill	113.75
Daniel Churchill	8.00
Carlton Clark	14.00
W. Bradford Connor	50.00
Barbara Coplin	144.75
Marjorie L. Cushing	15.00
Carol Cruickshank	30.00
Axel Dahl	65.45
Helen L. Doherty	39.00
John Farrington	157.50
Rody Fitzgibbons	217.13
Jean E. Gordon	15.00
William Gulbrantz	22.96
Nicholas Gulli	45.00
John Gustafson	36.80
Edward Gustavus	2.25
Joseph Gustavus	2.25
Laura Hackett	13.75
Jennie Hagg	11.00
John Howard	16.50
Jennette Keyes	38.75
Mary King	36.25
Astrid Larson	120.00

Elmer Larson, Sr.	186.16	
Elmer Larson, Jr.	57.10	
George Larson, Jr.	100.00	
Edward Lemish	13.50	
Francis LeRoy	282.37	
Emil V. Lundgren	45.25	
Hugo Lundgren	487.46	
Mary McDonald	18.00	
Alva Miller	15.00	
Ivar G. Miller	95.58	
Beverly Mitchell	3.75	
Valentine Muscato	18.00	
Gusta Nelson	24.26	
Gerda Miklason	11.00	
William F. Nixon	12.00	
Ralph Nystrom	8.00	
Marjorie Oberlander	9.00	
Kyle Ondricek	18.00	
John Oteri	100.00	
Beverly Phillips	25.00	
Michael Poliseno	33.00	
Thelma Poliseno	73.90	
Stan Preuss	30.00	
Alliston S. Ray	24.00	
Robert Reagan	18.00	
Anthony Sammarco	45.00	
Beatrice Samuelson	7.00	
Edward Savard	69.19	
Arthur C. Sellon	47.25	
Wilton Sprague	26.00	
Glenna Steven	12.00	
Harold Styren	3.13	
Dennis Tibbetts	23.75	
Richard Tufts	90.00	
Waltr Webster	302.76	
Shirley Tufts	64.20	
James Tully	188.00	
Paul Urban	21.00	
Irene White	5.00	
John Wilde	47.30	
Robert Wooster	1,012.50	
		9,301.31

Custodians

Ivar G. Miller	4,803.86
Willis Buck	4,469.21
Axel Dahl	4,369.21
Rody Fitzgibbons	4,603.77
Elmer Larson, Sr.	3,838.51
Emil Lundgren	1,019.21

George Carter	2,588.37	
Walter Webster	4,419.27	
Hugo Lundgren	4,585.47	
Francis LeRoy	4,369.21	
Gustaf Nelson	3,487.73	
William Gulbrants	4,369.21	
Richard Southworth	4,138.42	
Lawrence Gurney	3,838.31	
Alan Churchill	1,090.40	
James F. Tully	730.75	
Edward Savard	165.63	
Arthur Sellon	42.00	
John Gustafson	5,269.21	
Edgar Watts	4,721.63	
Robert Pratt	552.00	
William Baird	4.38	
Kenneth Petrson	96.25	
Roland Gustavus	8.75	
Richard Reynolds	288.00	
Stephen Sundell	18.00	
		67,886.76

Superintendent of Attendance

Joel Johnson	150.00	
George Randall	150.00	
		300.00

Doctor

Gerald Gray, M.D.	1,500.00	
		1,500.00

Nurses

Blanche Maguire	4,080.58	
Mary Baxter	4,269.21	
		8,349.79

Secretaries

Evelyn M. Wilde	4,569.30	
Thelma Poliseno	3,599.98	
Marjorie Sellon	2,605.00	
Leslie Gustafson	2,540.00	
Greta Sundell	1,651.50	
Lill Rideout	2,277.00	
Dorothy Hill	2,109.50	
Florence Also	801.00	
Ellen Owen	1,140.00	
Louise Styren	1,023.53	
		22,316.81

Lunch Supervisor

Ruth Harlow	2,869.21	
		2,869.21

Transports

Herve Charron	951.50	
George Randall	924.00	
		<u>1,875.50</u>
Total Expended		\$834,770.54
(Unexpended Balance of Appropriation	10,636.95	
George Barden Fund Balance, Jan. 1, 1964	375.00	
Public Law 85-874 Carried to		
School Expenss	21,939.08)	
	<u>32,951.03</u>	
Unexpended Balance		\$32,951.03

SCHOOL DEPARTMENT EXPENSES

Appropriation, March 18, 1963		196,678.75
Oliver Ames Income Account:		
Balance on hand, Jan. 1, 1963	10,646.89	
Income, 1963	37,113.48	
		<u>47,760.37</u>
Public Law 85-874:		
Balance from Salaries Account		21,939.08
Public Law 85-864:		
Balance, Jan. 1, 1963	2,880.79	
Receipts, 1963	2,936.59	
		<u>5,817.38</u>
Total Available		\$272,195.58

Operational Expenses

Fuel	18,533.13
Supplies	6,201.79
Water	824.64
Electricity	13,939.72
Telephone	2,650.01
Textbooks	15,780.60
Instructional Supplies	25,798.33
Repairs	24,297.70
Furniture and Furnishings	9,158.11
Library	3,508.31
Health:	
Old Colony Mental Health Assoc.	1,282.50
Transportation	548.13
Supplies	809.37
Tuition:	
Americanization	19.60
Outlay:	
Permanent Improvement	873.00
New Equipment	11,072.35

School Lunch Program	6,050.98
Transportation	77,977.30
Vocational Education:	
Household Arts	469.46
Trade School Tuition	786.98
Trade School Transportation	308.00
Sundries:	
General	3,692.24
Graduation	333.45
Insurance	3,102.41
Out of State Travel Expenses	823.03

Total Expended	<u>228,841.14</u>
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Unexpended Balance	<u>\$43,354.44</u>
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Balances on deposit as follows:

Oliver Ames Income Account	21,961.64
Public Law 85-874	21,392.80
	<u>43,354.44</u>

OAKES AMES FUND INCOME

1963 Cash Receipts	7,524.00
Muriel Pratt	3,424.00
Philip Hallowell	200.00
Shirley Tufts	1,000.00
Doris Leach	1,700.00
Robert Banta	1,000.00
Supplies	200.00
	<u>7,524.00</u>

Unexpended Balance	<u>.00</u>
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School Lunch

Balance on hand, Jan. 1, 1963	39.92
Receipts and Reimbursements	90,544.00
	<u>90,583.92</u>
Total Available	90,583.92
Bena Rollins	1,871.60
Alva Miller	1,599.60
Phyllis Burns	1,133.20
Virginia Heath	439.53
Hilda Silva	437.80
Elsa Sullivan	468.80
Viola Willis	468.80
Sophie Soeldner	1,661.12
Helen Borgeson	52.21
Wilma Stoddard	549.40
Virginia Chace	1,881.00
Gerda Niklason	1,670.00

Jennie Hagg	1,670.00
Eleanor Kent	876.60
Phyllis Giordano	209.40
Wilma Pollard	645.34
Doris Fitton	250.13
Evelyn Hilmer	17.80
Lillian Hackett	1,881.00
Ethel Dinsmore	1,670.00
Lillian Willis	625.60
Hazel Randall	386.65
Marjorie Cushing	1,670.00
Eva Christman	374.87
Genevieve Winters	204.75
Helen Norden	9.78
Alice LaCouture	12.60
Elva Balley	1,881.00
Irene White	966.00
Beatrice Samuelson	1,618.80
Bessie Philbrick	1,043.00
Avis Campbell	1,247.35
Janet Joksch	445.10
Virginia Johnson	132.83

Other Expenses	60,058.27	90,129.93
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Balance on Hand, January 1, 1964	\$453.99
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Schools—Athletic Account

Appropriation, March 18, 1963	6,000.00
Expended	6,000.00

Unexpended Balance	.00
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Schools—Athletic Fund

Balance on hand, Jan. 1, 1963	.02
Gate Receipts, 1963	3,500.20

Total Available	3,500.22
Expended	3,475.95

Balance on hand, January 1, 1964	\$24.27
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Vocational School Planning Committee

Appropriation, March 18, 1963	1,000.00
Expended	.00

Unexpended Balance	\$1,000.00
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New Elementary School

Balance on hand, January 1, 1963	32,671.37
Expended	8,819.27
Balance on hand, January 1, 1964	\$13,852.10

Oliver Ames High School Building Committee Expense

Balance on hand, January 1, 1963	3,362.50
Expended	255.00
Balance on hand, January 1, 1964	\$3,107.50

Oliver Ames High School Addition Construction Account

Proceeds from Bond Issue, August 22, 1963	940,000.00
Expended	148,819.12
Balance on hand, January 1, 1964	\$791,180.88

Young Scholarship Fund

Cash Received in 1963	121.20
Expended	121.20
Balance	.00

World War Scholarship Fund

Cash Received in 1963	318.75
Expended	318.75
Balance	.00

Water Commissioner's Salaries

Transferred from Available Funds (Water Department), March 18, 1963		900.00
Paid, George Cravehno	300.00	
Paid, Russell Pollard	300.00	
Paid, Raymond Taylor	300.00	
		900.00
Unexpended Balance		.00

Water Department Salaries & Wages

Transferred from Available Funds (Water Department), March 18, 1963		20,200.00
John McEntee	6,000.00	
George Newman	5,000.00	
Louise Holmes	3,700.00	
Nick James	3,967.20	
Everett Clark	109.50	
Roy Farnham	12.00	

James Hendry	123.00	
Charles Kelly	90.00	
Joseph Mahoney	90.00	
Kenneth McCabe	33.00	
Robert Stone	135.00	
Ricardo Unda	93.00	
		19,352.70

Unexpended Balance	\$847.30
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Water Department Expense

Transferred from Available Funds,	
Water Dept., March 18, 1963	26,950.00
Transferred from Reserve Fund	2,000.00

Total Available	\$28,950.00
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Misc. Supplies	977.54	
Office Supplies	619.16	
Telephone	583.81	
Calgon	2,103.89	
Hired Labor	2,317.07	
Gas & Oil	580.54	
Meters	3,737.92	
Future Water Supply	5,004.00	
Fuel & Light	6,966.91	
Copper & Fittings	3,788.52	
		26,679.36

Unexpended Balance	\$2,270.64
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New Water Supply & Standpipe

Balance on hand, January 1, 1963	1,067.05
Expended, 1963	.00

Balance on hand, January 1, 1964	\$1,067.05
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New Roof Pumping Station

Transferred from Available Funds,	
Water Dept., March 18, 1963	1,100.00
Paid, Thomas Mullan Co.	1,100.00

Unexpended Balance	.00
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Water Mains Foundry & Bridge Streets

Balance on hand, January 1, 1963	3,389.71
Expended	.00

Balance on hand, January 1, 1964	\$3,389.71
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Fence Around Storage Tank

Balance on hand, January 1, 1963	161.00
Expended	.00

Balance on hand, January 1, 1964	\$161.00
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1963 Water Construction Account

Proceeds from Sale of Bonds	250,000.00
Federal Reimbursement	140,625.00

Total Available	390,625.00
Expended	281,205.80

Balance on hand, January 1, 1964	\$109,419.20
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Cemeteries Trust Fund Income

Balance on hand, January 1, 1963	1,265.85
Income, 1963	929.40

Total Available	\$2,195.25
Paid to other Cemetery Corporations	549.74

Balance on hand, January 1, 1964	\$1,645.51
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Police & Fire Housing Committee Expense

Appropriation, June 26, 1963	1,000.00
Expended	38.00

Unexpended Balance	\$962.00
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Finance Committee Expense

Appropriation, March 18, 1963	100.00
Expended	88.00

Unexpended Balance	\$12.00
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Planning & Zoning Board—Clerk's Salary

Appropriation, March 18, 1963	400.00
Clerical	310.00

Unexpended Balance	\$90.00
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Planning & Zoning Board Expense

Appropriation, March 18, 1963	235.00
Expended	88.60

Unexpended Balance	\$146.40
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Professional Consultants Personnel Board Expense

Appropriation, March 18, 1963	2,000.00
Paid, Charm Associates, Inc.	950.00

Balance on hand, January 1, 1964	\$1,050.00
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Appeal Board Expense

Appropriation, March 18, 1963	485.00
Expended	453.00

Unexpended Balance	\$32.00
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Zoning & Building Inspector's Salary

Appropriation, March 18, 1963	1,200.00
Paid, Gustav Rydholm	1,200.00

Unexpended Balance	.00
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Zoning & Building Inspector's Expense

Appropriation, March 18, 1963	450.00
Expended	441.20

Unexpended Balance	\$8.80
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Inspector of Wiring Salary

Appropriation, March 18, 1963	500.00
Paid, Albert M. Griener	500.00

Unexpended Balance	.00
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Inspector of Wiring Expense

Appropriation, March 18, 1963	250.00
Expended	250.00

Unexpended Balance	.00
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Incidentals

Appropriation, March 18, 1963	200.00
Expended	26.15

Unexpended Balance	\$173.85
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Insurance

Appropriation, March 18, 1963	36,900.00
Transferred from Water Department	1,050.00

	\$37,950.00
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Rate Adjustments—Refunds	2,198.66
Total Available	40,148.66
Expended	31,253.51

Unexpended Balance	\$8,895.15
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Memorial Veteran's Day

Appropriation, March 18, 1963	750.00
Expended	600.34

Unexpended Balance	\$149.66
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Town Reports

Appropriation, March 18, 1963	3,185.60
Printing & Binding	3,010.60
Delivery	175.00

 3,185.60

Unexpended Balance	.00
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Street Lights

Appropriation, March 18, 1963	20,000.00
Paid, Brockton Edison Company	19,049.47

Unexpended Balance	\$950.53
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Capital Budget Committee

Balance on hand, January 1, 1963	383.41
Expended	.00

Balance on hand, January 1, 1964	\$383.41
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Industrial Commission Fund

Balance on hand, January 1, 1963	559.30
Appropriation, March 18, 1964	500.00

Total Available	\$1,059.30
Advertising	337.53

Balance on hand, January 1, 1964	\$721.77
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Conservation Commission Expense

Appropriation, March 18, 1963	300.00
Expended	93.12

Unexpended Balance	\$206.88
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Recreation Commission, Salaries and Wages

Appropriation, March 18, 1963		3,900.00
Marylou Preble	600.00	
Martha S. McGarry	600.00	
Joseph J. McGarry	500.00	
Michael A. Petros	500.00	
Thomas Downey	440.63	
Thomas F. Casey	142.50	
Clayton W. Belless	675.00	
Allen Hight	44.69	3,502.82
Unexpended Balance		\$397.18

Recreation Commission Expense

Appropriation, March 18, 1963		5,435.00
Reliable Fence Co.	688.00	
Town of Easton Water Dept.	329.53	
John Azavedo	1,979.81	
Field Point Mfg. Co.	352.40	
Easton Sand & Gravel	113.96	
Arthur Blank & Co.	250.00	
All Other	777.10	4,510.80
Unexpended Balance		\$924.20

Interest on Notes

Appropriation, March 18, 1963	4,000.00
Transferred from Reserve Fund	1,888.06
Total Available	\$5,888.06
Expended	5,888.06
Unexpended Balance	.00

Stabilization Fund

Balance on hand, January 1, 1963	27,015.23
Added on March 18, 1963	15,000.00
	\$42,015.23
Interest Added	1,391.40
Balance on hand, January 1, 1964	\$43,406.63

Reserve Fund

Transferred from Overlay Reserve, March 18, 1963		20,000.00
Interest on Temporary Loans	1,888.06	
Water Department Expense	2,000.00	
Town Office Expense	5,600.00	
Town Accountant's Expense	534.00	

Fire Dept. Salaries and Wages	1,500.00	
Treasurer's Expense	200.00	
Public Assistance Expense	7,776.79	
Police Dept. Salaries and Wages	358.50	19,857.35
Remaining Balance Transferred Back to Overlay Reserve Account		142.65

Departmental Revenue

Aid to Dependent Children:		
Commonwealth of Massachusetts	11,597.46	
Commonwealth of Mass. Adm	1,566.10	13,163.56
Appeal Board:		
Filing Fees		195.00
Disability Assistance:		
Commonwealth of Massachusetts	7,607.19	
Commonwealth of Mass. Adm.	232.30	7,839.49
Fire:		
Permits		33.50
Board of Health:		
Commonwealth of Massachusetts	147.86	
Permits & Licenses	1,037.25	
Polio Clinic	365.26	1,550.37
Incidentals:		
Licenses & Permits		6,103.00
Inspector of Buildings:		
Permits		2,049.80
Inspector of Wires:		
Permits		1,443.50
Medical Aid:		
Commonwealth of Mass. M.A.	27,902.84	
Commonwealth of Mass. MA Adm	862.84	28,765.68
Old Age Assistance:		
Commonwealth of Mass. OAA	5,338.78	
Commonwealth of Mass. OAA Adm	1,087.96	
Cities & Towns	1,150.26	7,577.00
Planning Board:		
Filing Fees	40.00	
Sale of Maps	37.00	77.00
Police:		
Fines	291.10	
Permits & Misc. Receipts	165.00	456.10

Registrars of Voters:		
Sale of Street Lists		24.00
Recreation:		
Swimming Tags		2.40
Sealer of Weights and Measures:		
Schools:		
Fees		172.70
Misc. Receipts		4,610.76
Tax Collector:		
Costs	1,547.05	
Trailer Fees	2,036.00	
Certificates of Lien	201.00	3,784.05
Town Clerk:		
Fees		1,853.15
Veterans' Benefits:		
Commonwealth of Massachusetts		9,544.19
Water:		
Water Rates	66,144.92	
Water Services	6,712.64	72,857.56
Welfare:		
Cities and Towns		466.92
		\$162,569.73

TOWN ACCOUNTANT'S BUDGET REQUESTS FOR 1964

Salary—(Full time as recommended by Personnel Board)	\$4,875.00
Expense	770.00
Extra Clerical	500.00

May I express my thanks to the Board of Selectmen and all who have been extremely helpful to me during the year.

Respectfully submitted,

RODERICK C. ANDERSON

Town Accountant

Water Department Accounts Receivable:
Rates
Services

\$7,893.27
1,390.35

9,283.62

Accounts Receivable:

State Aid to Highways \$3,000.00
County Aid to Highways 3,000.00

6,000.00

Overlay 1963

528.29

State Parks and Reservations 1963

510.97

Revenue 1964

10,300.00

Care of Dogs

166.00

Chapter 90 Maintenance 1963

5,955.23

Federal Grant Balances:

Old Age Assistance 21,556.51
Old Age Assistance, Adm. 2,170.77
Aid to Dependent Children 6,977.90
Aid to Dependent Children, Adm. 6,151.95
Disability Assistance, Adm. 1,230.65
Medical Care for Aged, Adm. 2,439.51
Old Age Assistance Recovery Account 12,862.18
Disability Assistance Recovery Account 340.00
Aid to Dependent Children Recovery Acct. 54.24
Medical Aid for Aged Recovery Account 7.50

Schools:

Oliver Ames Fund Income 21,961.64
Public Law 85 - 874 21,392.80
Vocational Education (George Barden Fund) 375.00
Lunch Program 453.99
Athletic Fund 24.27
Vocational School Planning Committee 1,000.00
Elementary School Construction Expense 13,852.10
Oliver Ames High School Bldg. Comm. Exp. 3,107.50
Oliver Ames High School Addition

Construction Expense 791,180.83
1963 Water Construction Account 109,419.20
New Water Supply and Standpipe 1,067.05
Water Mains Foundry & Bridge Streets 3,389.71
Fence Around Storage Tank 161.00
Police and Fire Housing Committee 962.00
Wage & Personnel Board 1,050.00
(Professional Consultants) 383.41
Capital Budget Committee 721.77
Industrial Commission Fund
Long Pond 1,500.00
Cemeteries Trust Fund 1,645.51
Premium Plus Interest on Notes 3,109.26

Balance Sheet—December 31, 1963—Continued

Assets		Liabilities and Reserves	
		Water Available Surplus	30,258.93
		Surplus Revenue in Excess and	
		Deficiency Account	163,273.76
	<u>\$1,366,996.11</u>		<u>\$1,366,996.11</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt	\$2,922,000.00	School Bonds, Issue of 1952	\$1,147,000.00
		School Bonds, Issue of 1953	20,000.00
		School Bonds, Issue of 1955	
		(Chapter 645 of 1948)	560,000.00
		School Bonds, Issue of 1955	
		(Chapter 44)	60,000.00
		School Bonds, Issue of 1957	90,000.00
		School Bonds, Issue of 1960	525,000.00
		School Bonds, Issue of 1963	940,000.00
		Easton Center Water Bonds, Issue of 1935	1,000.00
		South Easton and Eastondale Center	
		Water Bonds, Issue of 1952	4,000.00
		North Easton Water Bond, Issue of 1952	20,000.00
		Water Bonds, Issue of 1958	85,000.00
		Water Bonds, Issue of 1959	220,000.00
		Water Bonds, Issue of 1963	250,000.00
	<u>\$2,922,000.00</u>		<u>\$2,922,000.00</u>

Respectfully submitted,

RODERICK C. ANDERSON
Town Accountant

One Hundred and Thirty-sixth

ANNUAL REPORT

of the

SCHOOL COMMITTEE

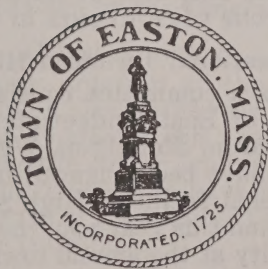
and the Seventy-eighth from the Office of the

SUPERINTENDENT OF SCHOOLS

of the

TOWN OF EASTON

MASSACHUSETTS



For the year ending December 31, 1963

REPORT OF THE SCHOOL COMMITTEE

To the Citizens of Easton:

The School Committee submits the following annual report for the year 1963, the one hundred and thirty-sixth annual report made by an Easton School Committee. During 1963 your Committee held eighteen formal meetings. The Superintendent of Schools, Mr. Philip M. Hollowell, has acted as secretary of the committee. The committee has attempted to keep well informed on all school activities by visits and through contact with all school personnel throughout the year. Our meetings have been open to the public and we have been frequently visited by parents, town officials, the press, and other interested citizens whose advice and suggestions have been appreciated. The year 1963 has been a very active one for the Easton school system. However, we on the School Committee are again well pleased with the system's overall performance during the past year.

U. S. Supreme Courts Decision

During 1963 the U. S. Supreme Court handed down a decision which made reading of the bible and the recitation of the Lord's Prayer unlawful. The Easton schools had opened each day with these religious exercises since their very beginning. We on the School Committee have no choice but to comply with the law of the land as interpreted by the Supreme Court, and therefore, voted to substitute a moment of silence in place of the customary prayer. We did write to our representatives in Congress encouraging them to support the Legislation necessary to make these traditional religious opening exercises again permissible in our schools. Any of you, who feel that the practices of the past should continue, would do well to write your Legislators and add your voice to ours in this request.

Regional Vocational Technical High School

For several years a committee consisting of representatives from the towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, West Bridgewater and the City of Brockton have been engaged in formulating plans for a Regional Vocational Technical High School. Their studies are nearly completed and this year you, the Citizens of Easton, will have an opportunity at the annual town meeting, to either accept or reject this proposal. This institution will offer a form of training which never can be made available in a community the size of ours, but by making it an effort of the entire area such a program becomes practical. It is not the intention of the group working on this project to create a facility for drop-outs or for young people with academic difficulty, but rather to broaden the scope of education available to the entire area. Indirectly such a school could do a great deal to attract industry

to the area and provide young people with opportunities heretofore unavailable. We on your School Committee urge you to carefully evaluate the project and hope that you will find it worthy of your support.

Southeastern Massachusetts Music Festival

Easton was privileged last Spring to play host for the Southeastern Massachusetts Music Festival. On May eleventh our town was invaded by thousands of young people who competed in musical events of all types. The focal point of the day was to be a gigantic parade involving some sixty bands, but unfortunately the weather prevented this parade. However, the invitation was extended to return again to our community and we are hopeful that the event can be rescheduled in good weather another year.

School Survey

The building of homes and resultant increase in population that has occurred in Easton during the past several years, along with the unpredictable future growth, has concerned your School Committee. The potential impact of ten miles of new water main could unleash a school expansion problem of sizeable proportion. To keep a closer check on the potential school population growth, your School Committee has engaged the services of Mr. Arthur Baker. Mr. Baker who is a doctoral candidate at Boston University will work on a half time basis during this school year collecting data and preparing a comprehensive report on school needs, present and future. Before engaging Mr. Baker your School Committee conferred with the Finance Committee who agreed that such a survey was a practical and worthwhile project. The funds to compensate Mr. Baker have been made available from Public Law 85-874, monies returned to the town by the Federal Government.

Driver Training

The driver training program at the Oliver Ames High School is again enjoying a successful year. We are indebted to the Mitrano Chevrolet Company and the Tanner Ford Sales Company for providing the driver training cars necessary to carry out this program. Those who have young people in this age bracket become aware of the benefits that result from their participation in driver training.

Repair and Maintenance Projects

During the past year the following major repair projects were complete:

Project	Cost
Repairs to roof, Oliver Ames High School Gymnasium*	\$ 992.10
Outside painting, Unionville School	500.00

Outside painting, South Easton School	705.00
New stair treads, North Easton Grammar School	2,240.00
New stair treads, Easton Junior High School	1,525.00
New dishwasher, Junior High School	1,474.90
New outdoor storage area, Junior High School	873.00

"We continued the investigation into the gymnasium roof problem at the Oliver Ames High School mentioned in our last two reports. The situation ultimately resulted in conflict of responsibility between the parties concerned. We reached the point where it would have cost the town more money to collect for damages, then we could hope to receive in settlement. Therefore, on the advice of Town Counsel, we accepted a payment from the insurance company and the case is now closed.

The usual program of painting, refinishing of desks, locker repairs, and classroom improvement was carried out by the school maintenance men. These projects are essential to the continued efficiency of our schools.

The fill that was removed from the Oliver Ames High School site in preparation for the addition to the building was used at the Center School to fill a depression and thus provide a considerable increase in the play area available at the Center School. Foresight on the part of the High School Building Committee made this possible with no expense to the town.

Outside Lighting at Easton Junior High School and Oliver Ames High School

Through the cooperation of the Selectmen street lights have been installed in such positions as to illuminate the outside of these two buildings. This lighting has been done to minimize the possibility or unwarranted vandalism and to increase the safety aspects of those who have reason to visit the schools after darkness. The cost to the town is modest and the results very worthwhile.

Sidewalk Construction

Your School Committee has requested that the Selectmen initiate action for construction of a sidewalk for the entire length of Center Street. We have an almost endless series of requests for transportation of children living on Center and adjoining streets simply for safety reasons. We, on the School Committee, must agree that pedestrian traffic on this street does constitute a real hazard. Land for the needed sidewalk exists and we believe can be made available. The Selectmen have indicated willingness to place in the warrant at the annual town meeting an article calling for this sidewalk construction and it is our hope that the town will be able to appropriate funds necessary to get the project under way.

School Costs

The cost of operating the Easton Public School System continues to rise. The increases are caused by continuing gain in school population and the increased cost of salaries and supplies.

The largest item in our school budget is salaries. During 1963 it was necessary to engage the services of twenty-two new teachers; these new teachers were in part replacements for teachers who resigned and in part required by our expanding school system. In order to attract competent teachers to our community your Committee has adopted the following salary schedule to be effective in September of 1964.

TEACHERS' SALARY SCHEDULE EFFECTIVE SEPTEMBER 1, 1964

STEPS FOR SUCCESSFUL TEACHING IN EASTON

15 years	\$100.00
20 years	200.00
25 years	300.00
30 years	500.00

	Bachelors	Masters	Masters + 30 or Doctors Degree
1	\$4800.00	\$5200.00	\$5600.00
2	5050.00	5450.00	5850.00
3	5300.00	5700.00	6100.00
4	5700.00	6100.00	6500.00
5	5950.00	6350.00	6750.00
6	6200.00	6600.00	7000.00
7	6450.00	6850.00	7250.00
8	6700.00	7100.00	7500.00
9	6950.00	7350.00	7750.00
10**	7200.00	7600.00	8000.00
11	7450.00	7850.00	8250.00

**Maximum Non-Degree Teachers

The following is a quotation from the School Committee Report of 1880:

"Let us have good teachers and we shall have good schools; and such teachers we cannot have unless we will pay them what their services will command in other places," This philosophy is just as true today as it was eighty-four years ago and apparently the School Committee of 1880 faced the same problems as those faced by your present Committee. We on your School Committee feel that a suitable salary schedule is, perhaps, the most necessary ingredient to a successful school system in our community.

Oliver Ames Funds and Oakes Ames Funds

The Town of Easton is indeed fortunate to have these funds which contribute to the well being of its public schools.

The receipts from the Oliver Ames Fund for 1963 were \$37,-113.48 and the receipts from the Oakes Ames Fund were \$7,-000.00. Originally these funds were set up so that this money could be utilized only for the purpose of making the Easton Public Schools superior to other public schools in the Commonwealth of Massachusetts. In time this original stipulation did prove to be impractical. That is, under the original grant no money from these funds would have been available until the town had spent the state average which, was considerably higher than that spent in Easton during 1963. However, in keeping with the original intent of these bequests we have, insofar as possible, attempted to apply this income in ways that enriched our school system rather than simply reduce the taxes. Some of the major items financed from these funds during the past year were textbooks, supplies, repairs, furniture, new equipment, fuel and library.

We have attempted to prudently provide for the increased enrollment and other anticipated increased expenses for the year ahead. The budget expended during 1963 along with our estimated budget for 1964 is as follows:

	Expended 1963	Needed 1964
General Control	\$ 23,313.96	\$ 24,830.00
Salaries of Teachers	714,641.18	799,215.00
Expenses of Princ., Supv. & Teachers		
Six Secretaries	14,313.03	15,700.00
Other Expenses	2,279.30	2,250.00
Textbooks	15,780.60	24,000.00
Supplies, Instructional	25,798.33	28,000.00
Operating Expenses		
Janitors Wages	60,249.99	65,900.00
Fuel	18,533.13	24,725.00
Janitor's Supplies	6,201.79	7,200.00
Water	828.64	1,275.00
Electricity	13,939.72	16,800.00
Telephone	2,650.01	3,935.00
Maintenance — Salaries	10,702.39	11,530.00
Repairs	24,673.11	29,200.00
Furniture and Furnishings	9,158.11	18,000.00
Library	3,508.31	6,000.00
Health — Salaries	13,273.79	15,130.00
Old Colony Mental Health Assoc.	1,282.50	1,350.00
Transportation	548.13	800.00
Supplies	809.37	1,375.00
Transportation	77,977.30	80,000.00
Tuition, Americanization	19.60	25.00
Tuition, Elementary		300.00

	Expended 1963	Needed 1964
Sundries		
General	3,692.24	2,600.00
Graduation	333.45	450.00
Insurance	3,102.41	3,800.00
Outlay		
Permanent Improvement	873.00	3,200.00
New Equipment	11,072.35	6,900.00
School Lunch	6,050.98	6,800.00
Vocational Education		
Household Arts	469.46	550.00
Trade School Tuition	786.98	1,300.00
Trade School Transportation	308.00	400.00
Evening Practical Arts Classes	1,574.00	2,230.00
Out-of-State Travel Expense	823.03	1,275.00
Athletics		6,000.00
	\$1,069,568.19	\$1,213,045.00
ATHLETICS	6,000.00	
Geo. Barden Funds	356.00	
P. L. 85-874	1,211.49	
	\$1,077,135.68	

BUDGET SUMMARY

1963

A. Regular Appropriation, March 1963	\$1,040,518.75
Appropriation Secondary Athletics	6,000.00
Expenditures Oliver Ames Funds	25,798.73
Expenditures Oakes Ames Funds	7,524.00
Expenditures Public Law 85-874	1,757.77
Expenditures Public Law 85-864	5,817.38
George Barden Funds	356.00
	\$1,087,772.63
Unexpended returned to E & D Fund	10,636.95
Total Expenditures For the Operation of Schools	\$1,077,135.68

1964

B. Appropriation Town Funds	\$1,132,515.56
Estimate available Oliver Ames Fund	31,000.00
Unexpended balance Oliver Ames Fund	21,961.64
*Public Law 85-874	18,992.80
Available Oakes Ames Fund	8,200.00
Carried from George Barden Fund	375.00
	\$1,213,045.00

*\$2,400.00 withheld for School survey

C. Estimated Receipts from other than town funds, 1964:

It is estimated that the following sums will be received by the town on account of its schools during the 1962-63 school year, all of which will go into the general fund of the Town Treasury.

State Tuition and Transportation	
State Wards	\$ 7,030.33
Town of Sharon and other tuition	3,295.98
State, as reimbursement in part for expenditures for pupil transportation	66,518.21
From the state, reimbursement to the extent of half the cost of Vocational Education for the year ending Aug. 31, 1962	5,795.77
From the state, as aid to schools, Chap. 70, G.L.	100,926.01
From the state, as reimbursement on expenditures for the Mentally Retarded and Physically Handicapped	7,997.82
From Rental of halls, supplies sold, custodian wages, etc.	1,196.78
From Adult Civic Education	20.65
Tuition, Evening Practical Arts	268.00
	\$ 193,049.55

If the estimated receipts for 1964, as shown above are subtracted from the appropriation as requested for 1964, it will show a net amount of \$939,466.01. If we divide this by the October 1, 1963 enrollment of 2,684 pupils, we get a pupil cost of \$350.02 from local taxation. Part of the budget, September to December will be spent on a larger enrollment next year which will further reduce the per pupil cost.

Several of the items listed under receipts merit additional explanation; for example, rental of halls, custodian wages, etc. The receipts under this item do not cover the true expense to the town but, this item does illustrate the dual function served by many of our school facilities. These school facilities are used by many community organizations during non-school periods such as evenings, afternoons, and weekends. Your committee feels that in this way the community realizes the maximum return on its investment.

Public Laws 85-864 and 85-874 again made possible by the Federal Government realized a sizeable contribution to our Easton schools. Public Law 85-864 is concerned with enrichment of our courses in Science, Mathematics and Foreign Languages, and Public Law 85-874 serves to eliminate any burden caused by the employment of parents in Federal Government or

related jobs. The cooperation of all who filled out the required forms was greatly appreciated. The money received during 1963 under Public Law 864 and 874 was \$17,639.59 and this will be utilized to reduce the 1964 budget.

Commonwealth of Massachusetts

State aid to schools under Chapter 70 General Laws, Commonwealth of Massachusetts, remains the largest single receipt that the town treasury receives from any one source during the year. Yet, in Massachusetts, state aid to education remains by comparison with other states very modest. Until changes are accomplished in this direction the burden will continue to fall on the local property tax, but until our state legislature takes action we have no choice but to operate as best we can under the present system. The Commonwealth does make payment for tuition of State Wards. There are reimbursements for mentally retarded and physically handicapped, and some help for adult education in the evening school.

The regional Vocational Technical High School previously mentioned will qualify for considerable state aid and this is one of the things that makes it most attractive.

Conclusion

The Easton Public Schools continue to grow. At the present time the school system consists of 83 classrooms and other allied areas located in nine school buildings. During 1963 it employed 122 teachers (including principals, supervisors, etc.), a superintendent, eight secretaries, two maintenance men, 13 custodians, 27 cafeteria employees, two nurses and a dental hygienist, along with a part time physician to serve the needs of 2684 Easton young people. During 1964 there will be added to the Oliver Ames High School an addition which will more than double its size and in the not too distant future we foresee the need for additional space at other grade levels. The Easton Public Schools are a sizeable operation and although we try, we cannot be aware of every problem that may exist. However, with your help we shall do our best to remedy situations as we become aware of them. If anyone has a matter that should be brought to our attention he should feel free to attend a school committee meeting. Our meetings are always open to all townspeople and we cordially invite you to visit with us. If this is not possible, we will take action at the next regular meeting on any situation called to our attention by a signed letter.

We, the members of the Easton School Committee, wish to express our sincere appreciation for the interest, good will, and cooperation which you, our fellow townspeople, have shown during 1963. We would also like to thank all the school personnel for their loyalty and support during the past year. For

details of other important activities conducted during the past year we refer you to the reports of the Superintendent of Schools, the Principal of the Oliver Ames High School, the Guidance Department, the Principal of the Easton Junior High School and of the three supervising elementary principals. At the present time we hear many comments on the inferiority of the public school system and a condemnation of present day education; however, we on your School Committee feel that our public schools are doing the job that they were intended to do and are doing it to your satisfaction.

All of your school committee members are parents of school children and we share with all parents and all citizens a deep concern for sound academic opportunities and pride in the achievements of Easton's young people. The graduates of the Oliver Ames High School continue to be accepted at the leading institutions of higher learning and, as a group, continue to be sought after by industry. We have taken the initial steps to initiate a program which will minimize dropouts and failures. Only when each child has received the training he needs can we feel that the schools are fulfilling their duty. Our standing as a community is often measured by the type of educational opportunities we offer our young people. We, the members of your School Committee, unanimously agree that the town is doing an effective job in fulfilling the needs of its young people. The realization of this fact and the opportunity we have to participate in carrying it out makes us proud to serve on your School Committee.

Respectfully submitted,

NORMAN A. ANDERSON, Chairman
MARILYN E. COPELAND
DR. BARBARA H. GRAY
ELMER G. HARLOW, JR.
HAROLD K. HOLMES

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Easton:

I hereby submit my seventh annual report as Superintendent of the Easton Public Schools, including those of the supervising principals and excerpts from supervisors of special activities. This report is the seventy-eighth in a series since the town authorized the employment of a superintendent of schools.

Changes In Teaching Staff

Twenty-two teachers have left the Easton school system during the calendar year. Fifteen of these teachers left for higher salaries, five left to be at home, and two left for other reasons.

Mr. M. David Varella was appointed to replace Mr. Samuel Strickland as Principal of the Junior High School. Mr. Alden Randall was appointed to replace Mr. John Kent as Principal of the Parkview School. Mrs. Louise Smith was appointed as Director of Guidance at the Oliver Ames High School to replace Mr. Eugene Wilson.

Changes in staff create certain problems in any school system. Many times experienced teachers who leave must of necessity be replaced by inexperienced ones.

Changing Demands of Education

In a recent study of the National Committee for the Support of The Public Schools the following conclusions were reached:

1. Economic research is concluding that expenditures for education are more than a tax levy against the economy. Educational expenditures are a productive investment.

2. The fastest growing occupations are those that require the largest amounts of general education and advanced technical and professional training.

3. In 1956, for the first time in the nation's history, professional, managerial, office, and sales workers outnumbered craftsmen, operatives, and laborers.

4. At the same time that thousands of jobs are being wiped out by automation and technological development, new jobs are being created in areas unknown only a few years ago. Many of these jobs are unfilled because of lack of trained workers. To qualify for these positions people must first have a good general education.

5. Regardless of one's point of view modern technology and automation are here to stay.

6. Our economy would be unable to operate without a growing percentage of educated workers.

7. In order to prepare our labor force for the needs of the new technology, we must further improve our educational standards.

8. Substantial increases will be required in the financial support of education if it is to play its role in meeting our economy's rising demand for workers with more and better education and training.

9. There is a high correlation in the nations of the world between literary and economic productivity. One can approximately estimate the per capita income of a nation by ascertaining the percentage of its population that is literate.

10. The rapid economic development of the U.S.S.R. was in part the result of one of the most dynamic educational programs in all history.

11. Japan with its high level of literacy has one of the highest per capita incomes of any eastern nation.

12. Unskilled workers have the highest rates of unemployment and the lowest average level of education. The recipients of public assistance are likely to be persons of low educational attainment. A large percentage of school dropouts also end up on the public relief rolls.

13. Education research indicates that higher per pupil expenditure is a major and essential factor in achieving a quality education for all people.

14. The daily per pupil expenditure for education in the United States has remained fairly stable during the past fifty years. The increased total expenditure has been due to: (a) Increased numbers of pupils in school (b) Lengthening of the school year (c) Depreciation of the dollar (d) Increased scope of the programs (e) Increased preparation of teachers (f) Increased salaries of teachers to pay for longer periods of preparation and to meet the mounting competition for teachers in the labor market.

15. If we are to support education adequately in this country some other tax base other than the property tax must be found.

There is no doubt that the person with little or no educational training cannot fit into our present highly developed technological society. If society is to develop a higher and better standard of living for all it can only be accomplished through the medium of education.

Area Vocational School

Several towns in the Brockton area, including the City of Brockton, have been studying feasibility of constructing a regional vocational school for the pupils in Easton and vicinity. The recent congressional session was very much concerned about this type of education. Additional funds have been voted at the federal level to further aid vocational education in this country. The Commonwealth of Massachusetts has contributed fifty per cent of the maintenance costs of vocational education for years. They will also contribute 61.4 per cent of the con-

struction cost of the vocational facilities. In addition Easton will receive 15% additional aid under Chapter 70. Easton has an opportunity to pool its resources with the surrounding communities and should support this project.

Added School Facilities

A growing community such as Easton must continually add to its school facilities to house its young people. Because of the increased number of school age children in Easton, added elementary facilities must be provided.

Achievement Tests

The Iowa Tests of Basic Skills reflect not only the abilities and relative maturity of our students but also the caliber of teaching within our school system. The grade medians (middle score) of our students have consistently been above the national standardized norms in all areas, in many cases by more than one full year. In the graphs which follow we see that grade six, which was administered the Iowa Tests at the 6 grade 3 months level, achieved far above that level, having a median composite score for the whole test battery of 7 grade 4 months. This score demonstrates the valuable combination of well motivated students and the high standards of the teachers in Easton.

Speech Therapy

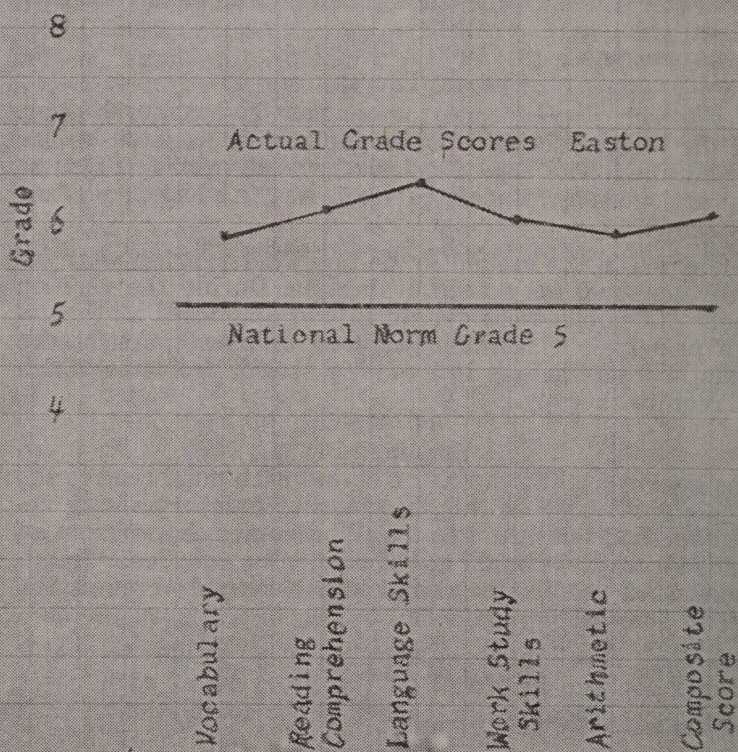
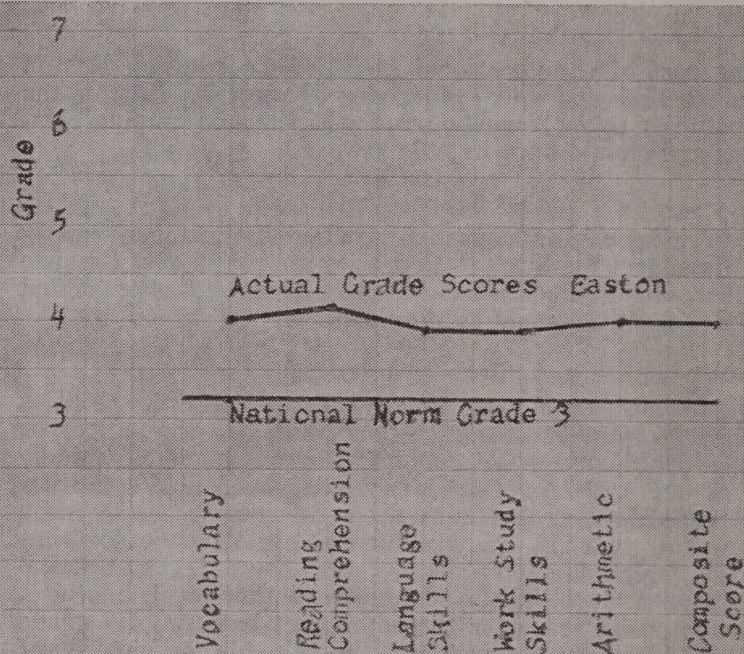
The speech therapy program is now in its fourth year. During the present school year 88 pupils were assisted by the speech therapist. The classification of speech problems was as follows: articulation 72, cleft palate 1, hearing loss 2, stuttering 6, voice 7.

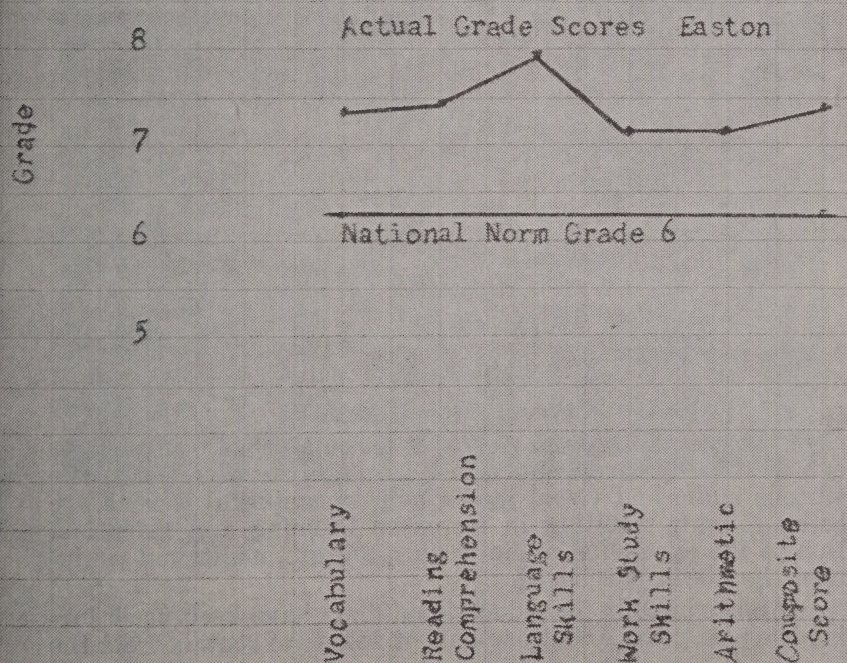
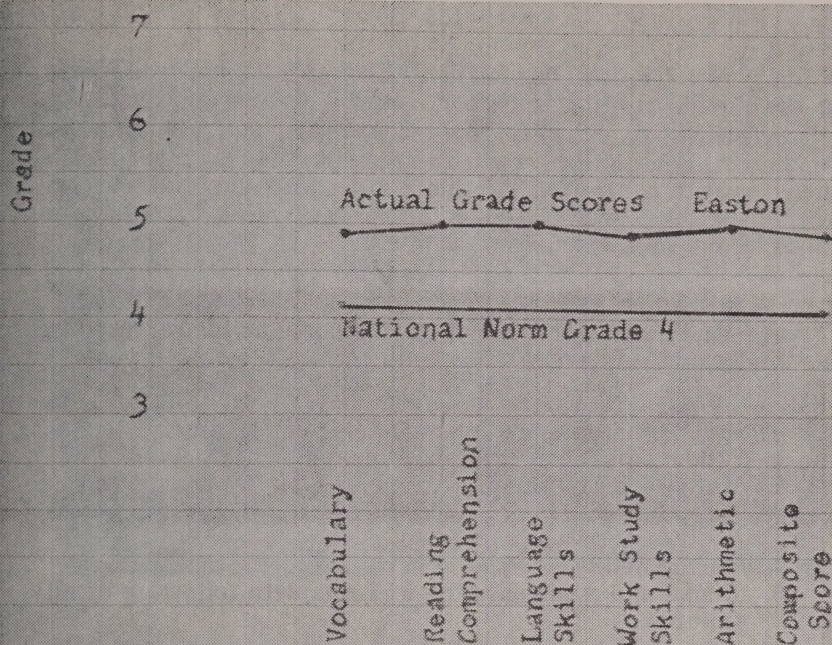
421 pupils in the second grade and kindergarten were individually screened for speech evaluation. During the year an additional 214 pupils were examined and diagnosed at the request of principals, classroom teachers, or nurses. Assistance was given to the teachers in handling speech problems which did not require therapy.

Reading

The goal in reading in Easton is that each pupil read to the best of his ability. To do this, the teacher must use every device and method possible to reach her pupils. A program of phonics is stressed throughout the elementary grades. A regular program of reading is also being developed through the Junior and Senior High Schools.

The Basic Reading Tests are used in all grades to enable the teacher to keep informed on the progress of each pupil. These tests are given by the teacher at the completion of each





reading unit. The teacher is then able to spot any weaknesses in the pupil's reading and to do needed follow-up work.

After the standardized tests were given in March and November the results were studied to see how they compared with the classroom work of the pupils. Pupils who showed the need of remedial help are given one-half hour a week and a careful check is kept on their classroom work.

The "Controlled Reader" was used in the sixth grade during the year to promote the reading rate and comprehension.

A formal reading readiness program will be inaugurated in the kindergartens during the second half of the school year.

Health Program

The school health services include the following:

1. Student physical examinations.
2. The prevention and correction of physical defects.
3. Daily observation of children for signs of communicable diseases.
4. The handling of emergency illness and accidents.
5. Visual and Audio Testing and complete follow-up of all failures.

The school sabin vaccine clinics were most successful. Only 43 students refused the series. The school nurses and dental hygienist assisted in the adult clinics.

The Future Nurses' Club members assisted at all the various clinics and deserve a great deal of credit for their assistance.

The following services have been completed in the year 1963:

Sabin vaccine doses	8,055
Physical examinations	1,221
Hearing tests	1,858
Visual Testing	1,858
Routine daily visits to schools	972
Sick call response	2,566
Hospital transportation	12
Classroom inspection	30
House calls	262
Weights and heights	2,535

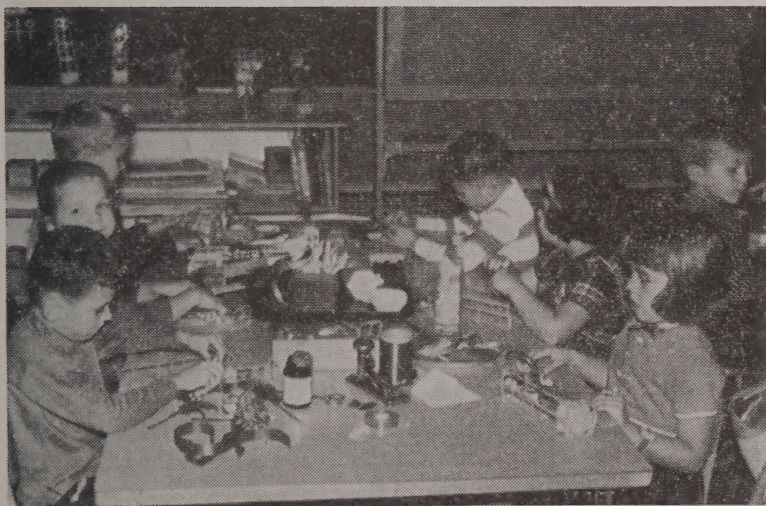
Audio Visual Aids

The use of Audio-Visual Aids and materials continues to enlarge in scope and importance. Through the wise use of the various audio and visual media more meaningful lessons are being taught, resulting in increased learning and retention. Due to the expanding audio-visual program, additional equipment has been purchased.

Approximately 500 educational films have been used during the past year. About one-half of these are rentals from the



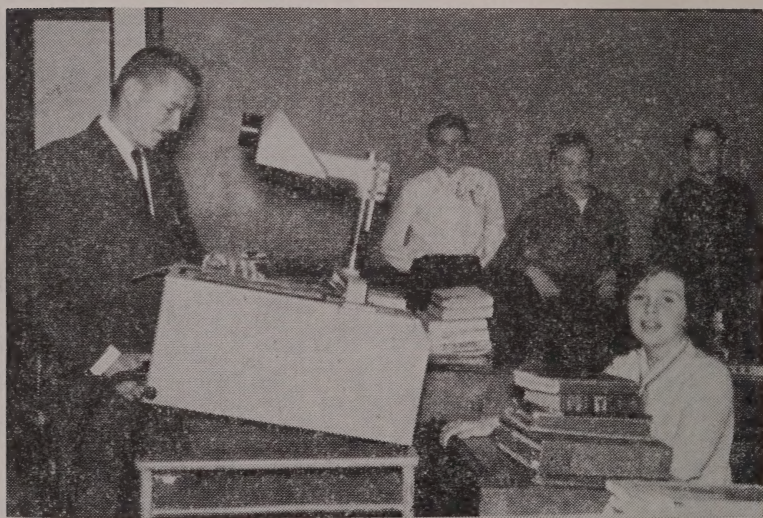
We Enjoy Reading



Kindergarten



We Use The Library



The Overhead Projector



Testing Eyes



Physical Fitness

State Department of Education. The remaining films were obtained for the cost of postage only from film companies, governmental agencies, industry and other public and private institutions.

The Easton school system continues to be a participating member of the 21" Classroom, a series of educational telecasts financed by over 180 school systems in New England and produced by WGBH-TV, Boston. Schedules and teaching guides were provided for all personnel. Many of the elementary teachers participated in a course, after school hours, in modern mathematics.

In November, representatives of the Technifax Corporation presented a workshop to the entire teaching staff on the use of the overhead projector and in the construction of projectuals. A workshop will also be conducted in January in the use of audio-visual equipment for classroom teachers.

Vocal Music

The results of the curricula carried out by the vocal music department during the past year have been most gratifying. A decided increase has been noted in the interest of the students throughout the school system for all phases of the vocal music program. In addition, higher levels of musicianship have been developed.

The elementary classes that were visited twice a month and given demonstration lessons, such as instruction in note reading, music appreciation and creative music, have shown steady improvement. The level of accomplishment can be found in the work of the outstanding pupils in the upper elementary classes who are able to participate in vocal ensembles. These ensembles involving over two hundred voices performed at The Fine Arts Night last May. A focal point in the year's program has been an attempt to instill a sense of music appreciation in these early school years by a course in "Listening to Music for Understanding".

The Junior High School music program is a general course built around unit teaching. In the seventh grade the units have been based on works composed before 1900 with emphasis placed on American composers and works. In the eighth grade the material covered involves the period after the year 1900. The music as defined by these two separate periods of composition as studied by the seventh and eighth grades is covered with respect to appreciation, group singing and the creating of music. In the ninth grade the program is elective and includes keyboard harmony and advanced music appreciation.

Other highlights of the year for the vocal music group in the high school include the presentation in April of the musical "My Fair Laddie", an adaptation of "My Fair Lady" with the help of Mr. Kenneth Burke, former head of the English De-

partment. In competition at the May Festival that was held in Easton, the glee club also won an award for its performance.

In addition, many of our students represented the school at the Southeastern All-District Chorus held in Randolph in January, the All-New England Festival in Rutland, Vermont, and the S.E.M.B.A. Festival in Middleboro. It should also be noted that several of our students have been selected to participate in the 1964 Southeastern All-District Chorus which will be held in Attleboro.

Instrumental Music

The year 1963 has been a particularly active one in the instrumental music department. One student from Easton was chosen for District, State, New England, and All Eastern Orchestra, and was Concert Mistress of the New England Orchestra. The Band played for the Glee Club show and also participated in an exchange joint concert with the Duxbury High School Band.

On May 11, the town played host to the South Eastern Massachusetts Music Audition Festival. The Auditions were held at the Oliver Ames High School and the Parkview School. The newly formed Easton Instrumental Music Parents Association cooperated to a great extent.

The football season opened with a fifty-five piece marching band, eight majorettes, and two banner carriers. At the elementary level over 100 students are studying on various instruments.

The School Lunch Program

Approximately 1,400 lunches are being prepared and served each day in our four central kitchens. About 55 per cent of the total enrollment takes advantage of the program. The cost is twenty-five cents for pupils and thirty-five cents for adults. The Federal School Lunch Program reimburses the local program nine cents for each student lunch. They also give the town a variety of surplus commodities such as flour, rice, cornmeal, butter, cheese, dried milk, dried eggs, fruit, vegetables, ham-burg, canned meat, chicken, and turkeys.

The school lunch program in Easton is self-supporting with all food and salaries being paid from the receipts with the exception of the supervisor.

The State lunch auditor was in Easton for three days in February 1963. All accounts were found to be in order.

The manager served as guest editor of the Newsletter for the month of March. This magazine is mailed to all school lunch managers and is very helpful.

The year 1963 has been a rewarding year educationally in Easton, with citizenry interested in good schools, a committee

willing to give generously of its time and effort, and a faculty interested in the welfare of each individual child. The proposed 1964 expenditures of the school committee are a sound investment for maintaining this educational program.

Respectfully submitted,

PHILIP M. HALLOWELL,
Superintendent of Schools.

REPORT OF THE PRINCIPAL

Oliver Ames High School

Julian S. Preuss, Principal

The Citizens of Easton, in town meeting last March, demonstrated their faith in their educational system with the unanimous vote to provide for the addition to Oliver Ames High School. The high school staff and students most sincerely appreciate the willingness of the citizens to continue to provide an adequate educational program for the youth of Easton.

The following is a summary of some of the major developments at the high school over the past few years. Actually this summary is a portion of the "Backgrounds of Oliver Ames High School" which is regularly submitted to schools and colleges to which our students are candidates for admission.

"The school program is divided into four major curricula: College Preparatory, Clerical, Technical and General. All of our departments have officially designated department heads who serve as developers of curriculum for their specific area as well as jointly for the over-all development of the school program.

During the school year 1960-61 the Mathematics Department reviewed the entire mathematics program from kindergarten through grade 12. Some changes have already been initiated such as the introduction of modern mathematics, modern algebra and modern geometry into grades eight, nine and ten. During the school year 1962-63 a new senior mathematics course was instituted which covers topics in advanced algebra, analytical geometry, trigonometry, statistics and probability.

During the school year 1962-63 the members of the English department, under the supervision of the superintendent of schools and the principals at the senior and junior high schools, started a major revision of the English curriculum from grades seven through twelve. During the 1963-64 school year the curriculum is still in the process of revision and expansion. In all grade levels the stress is upon literature, spelling, vocabulary building and functional grammar. An accelerated English

course is offered in the freshman, sophomore, junior and senior years for those students who have indicated a high degree of academic proficiency and who maintain a high scholastic average.

Our Science Department has been very progressive in planning an advanced science sequence for a selected group with Biology in the ninth grade followed by Chemistry and Physics in grades 10 and 11, and a senior science course which was initiated during the school year 1962-63. This senior course is an enrichment program planned to show interrelations between the various fields of science as well as an introduction into some of the more advanced types of scientific endeavor.

Since 1962 the foreign language program has offered a six-year sequence in French. Conversational courses in grades seven and eight are followed by four years in high school. Latin continues to be offered for four years. Since colleges are recommending at least three, and preferably four years of language, able students have an opportunity to accomplish a great deal in our program.

The technical curriculum is built around a four-year sequence of college preparatory mathematics and science with a year of engineering drawing required. It is planned primarily to prepare students for two-year technical institutes but for the top student who elects his other courses wisely it could prepare adequately for a four-year engineering program.

In our Social Studies Department, contemporary affairs, an enrichment program for seniors has been introduced in 1963-64. Analyzing articles in an outstanding newspaper is one of the purposes of this course. Areas of concentration include ideologies, economics and national and international affairs, and the seminar approach is frequently utilized.

In 1963-64 a class in musicianship has been added to the curriculum. Two periods per week are spent on elementary keyboard harmony, two periods on appreciation with one period on music foundations which includes melodic and rhythmic dictation and a history of notation. The class carries five credits. Through such a program as this keen interest in musical structure can be awakened."

In our report for 1962 we listed twenty-four specific items recommended by the New England Association of Colleges and Secondary Schools visiting committee which conducted an evaluation of Oliver Ames High School in April of that year. The addition presently under construction and scheduled for completion in September of 1964, will make it possible for us to initiate action on all of these recommendations.

A few of the most outstanding recommendations were additional science laboratories to enable us to keep pace with the increasingly rapid progress in that area, the language labora-

tory to make possible the fulfillment of our efforts to provide for the oral-aural approach to the study of modern language, adequate space and equipment to continue the very high quality training in office procedures for our commercial students, the equipment and facilities to relieve the handicap of extreme overcrowding in our industrial arts area, the facilities to continue our very effective physical education program, and the additional space required to enable us to improve the breadth and depth of our offerings in other academic areas, art, music, library services, health and guidance.

Also in our 1962 report we mentioned the problem of the cost of higher education and the need for a considerable increase in the amount of scholarship assistance available to aid the constantly increasing number of worthy graduates. The response of many of our citizens to an invitation to consider the establishment of a local chapter of Citizens' Scholarship Foundation was most gratifying. The enthusiasm with which this group went on to establish the local chapter and with which many organizations and people have supported it has been one of the highlights of our experiences in education.

The many evidences of community support and the co-operation we have received from parents has made our work most pleasant. Our staff will continue to make every effort to provide the finest possible education to every student.

REPORT OF THE GUIDANCE DEPARTMENT

Louise W. Smith, Director

Since last spring there has been a change of personnel in the Guidance Department. Miss Adelaide Johnson is continuing as the full-time counselor at the Easton Junior High School. Mrs. Louise Smith has been moved into the position of guidance director, replacing Mr. Eugene Wilson who accepted a position as counselor-instructor at the College of Basic Studies of Boston University. The position of full-time counselor at Oliver Ames High School, which Mrs. Smith held last year, is now filled by Mr. Joseph Freitas.

The core of the guidance program is counseling. Each student is seen by his counselor at least one during the school year and many seek additional appointments. We try to establish a mutual respect and feeling of confidence so that the pupils are free to discuss with us questions and problems, large or small, of a vocational, educational, personal, or social nature. When necessary, referrals are made to enlist the aid of outside agencies on a particular problem.

In order to counsel intelligently on vocational and educational problems we must have ways of diagnosing the strengths and weaknesses of each student. We rely on our aptitude and achievements testing program as one objective measure of an individual's abilities. These tests are infiltrated throughout the entire twelve grades so that, at any point, the results can be reviewed by students, parents, and the school, and sound judgements concerning a student's course of action can be made. This year there have been some changes in the pattern of these tests. They are now being administered as indicated below.

- Grade 1 — spring — Otis Tests of Mental Ability
- Grade 3 — fall — Iowa Tests of Basic Skills
- Grade 4 — fall — Iowa Tests of Basic Skills
 spring — Otis Tests of Mental Ability
- Grade 5 — fall — Iowa Tests of Basic Skills
- Grade 6 — fall — Iowa Tests of Basic Skills
- Grade 7 — fall — Otis Quick Scoring Test of Mental
 Ability
 spring — Iowa Tests of Basic Skills
- Grade 8 — fall — Differential Aptitude Tests
 spring — Iowa Tests of Basic Skills
- Grade 9 — spring — Achievement tests in school
 subjects
- Grade 10 — fall — Differential Aptitude Tests
 spring — Terman McNemar Test of Mental
 Ability
 spring — Achievement tests in school
 subjects
- Grade 11 — spring — Achievement tests in school
 subjects

We are reimbursed by the State Department of Education for part of our testing program. Also our school system has been selected to be part, this spring, of a standardization sample for the Stanford Achievement Tests, grades five through eight. The college-bound student can choose to take more specific tests which indicate academic abilities. The Preliminary Scholastic Aptitude Test (P.S.A.T.) is taken in the fall of the junior year and indicates how well a student will achieve in the verbal and math areas of his senior year College Boards. The National Merit Scholarship Qualifying Test (N.M.S.Q.T.) indicates a college preparatory student's ability in most of the academic areas and also allows him to participate in a program which can lead to national recognition and scholarships. This year we are proud to have in our senior class, four commended students and two semi-finalists selected by their achievement on this national test. The college preparatory student would also need to take in his senior year those

College Board examinations which his chosen institutions require. Often these are the Scholastic Aptitude Test (S.A.T.), a three hour aptitude test yielding a score in both the verbal and math areas, and three College Board Achievement tests (ACH), each similar to a one-hour final in an academic subject, such as French or Chemistry.

The Kuder Interest Inventory is available to all junior and senior high students upon request. This untimed test helps solidify vague inclinations into an interest pattern and is often helpful in establishing a career choice. Information on a multitude of careers is kept of file and pupils can browse through these at their leisure. Also much career information is supplied through the Northeastern University Career Information Center, Mr. Roland Darling, Director. This is rendered as a free service to the town by Northeastern University, and involves, among other services, a series of 15 speakers who come throughout the school year to discuss their occupations with interested high school students. Northeastern also supplies us with tape recordings describing specific occupations, which we are copying in order to establish our own tape library.

If the career choice and other interests point to further education we have a collection of catalogues for student use. Also we keep in contact with college representatives to insure that they visit our school to talk with interested students. Through group meetings we try to help the students realize the procedure they will have to follow for college preparation and admittance, while we try to give more specific information in individual interviews to help the student ascertain the standards of a specific institution in which he is interested.

Last spring we instituted a series of small groups of the parents of our college-bound juniors. Through these we hoped to accomplish many purposes; to become acquainted with as many parents as possible, to introduce them to the selection procedure of an applicant by an admissions committee, to give them the opportunity of asking questions directly to a college admissions officers, to encourage these parents to take an active part in their own children's applications, and to convey the concept that we are interested in offering advice and information to them. The response was gratifying, and we will offer these programs again this spring.

We encourage the students and their parents to visit institutions that they are considering as possible choices, and we have duplicated material to help them gain as much as possible from these visits. We, too, must continually visit educational and vocational institutions so that we can gain accurate first-hand knowledge about the schools with their changing curriculums and requirements. Also we must try to broaden the horizons of our students so that they do not consider only those schools to which our graduates have gone in the past. To gain

acceptance at any particular college is becoming more difficult and we must constantly enlarge the number of institutions that are being considered by our students. With the rising cost of further education more students are interested in obtaining scholarships and loans. Last spring we worked closely with the newly established Citizen's Scholarship Foundation of Easton. Some of our recent graduates were able to continue their schooling because of this local program and many of our present seniors are hoping for financial help from this source for their own education. From the follow-up study of the Class of 1963, we see that 56.6% continued on to further education and were recipients of a total of over \$12,000 in scholarships.

	Students	Per Cent
Four year colleges	29	27.3
Two year colleges	11	10.3
Technical, trade, business schools	18	17
Prep schools	1	1
Nursing (R.N.)	1	1
Military service	3	2.8
Employed	39	36.8
At home	3	2.8
Unknown	1	1
Married**	4**	3.8**
	106	100%

**included in "employed" and "at home".

As can be seen from above, not all of our students go on to further education. These people, too, need help in personal assessment, as well as job placement. We have arranged with two businesses and the State Division of Employment Security to come to our school and test these students and perhaps offer them positions.

We must remember that some teen-agers of the proper age are not included in the above follow-up study because they decided to leave school before receiving their diploma. The majority of these students either stay at a very low level of manual labor the rest of their lives or go on relief programs because they are unable to support themselves. The opportunities for unskilled laborers are becoming more scarce. This fall, much thought has been given toward establishing a practical work-study program which would offer training to those not able to gain from the regular school program. We feel it is to the benefit of the town as a whole as well as to the individuals involved that these students be trained so that they can lead fruitful self-reliant lives instead of living off the tax dollar and not adding constructively to our society. We recommend and stand ready to help in the establishment of such a program as soon as possible.

Next year the ninth grade will become part of the high school, causing the enrollment to increase considerably. If we are to continue with our present program as well as to continue to provide time for the guidance director to amplify, improve and coordinate our services to school and community, an additional high-school counselor is necessary. Even with the addition of a full-time person, the student load per counselor will remain practically the same as it is at present (approximately 320:1).

Recommendations:

1. That a work-study program for potential unskilled, and thus probably unemployed, future citizens be established.
2. That a full-time high-school counselor be added to our staff for September, 1964.

REPORT OF THE PRINCIPAL

Easton Junior High School

David Varella, Principal

The junior high school undertakes to continue and extend the work of the elementary school in the educational continuum. Therefore, the junior high school program should provide for a smooth transition from the self-contained classroom of the elementary school to the fully departmentalized high school. Our educational program must meet the needs of boys and girls during a period of maturation which is characterized by physical, social, and emotional changes. These pupils have a greater scope of interests; therefore, a carefully planned and integrated program of studies is necessary. To endeavor to accomplish an easier transition and integrated program, the block-of-time or core type arrangement of schedule is used for a gradual, rather than abrupt, transition. This core arrangement is one of the factors which distinguish the junior high school program from that of either the elementary or the high school. Our modified core curriculum is devoted to the areas of English and social studies. The key to this program as in all education is the teacher.

Learning is an active and continuous process. Therefore, to provide continuity vertically as well as horizontally our curricula are under constant revision and reconstruction in cooperation with the particular heads of department involved.

Currently, under the direction of Mr. Willis Smith, the English courses of study of grades seven, eight, and nine are being structurally redeveloped. These changes will indicate more

completely the suitable content for each ability level. Other specific specialized curricular areas being analyzed are the horizontal social studies program under the leadership of Mrs. Hazel Varella and the vertical science program, grades seven through nine, under the guidance of Mr. William Hardin. Recent innovations to the Easton Junior High School program of studies are under constant supervision: conversational French by Mrs. Helen Doherty, modern mathematics by Miss Kathryn Healey, and arts and crafts of the industrial arts program by Mr. John Farrington.

Although these educational improvements are being conducted, the basis of successful learning is the student's ability to read. Because of this fundamental prerequisite, a sequential program of developmental reading aimed at continual growth in all of the basic and specialized reading skills is required for all ninth grade college preparatory students. All students in the building have been tested by the reading specialist, and those needing remedial assistance are receiving individual attention. This program in its entirety is conducted at a pace commensurate with the personal capacity and achievement level of each student. Plans presently formulated include extending the scope of the reading program by involving more students in the program and increasing the number of periods available for individual assistance.

The guidance program is extensive and functioning extremely well under the capable direction of Miss Adelaide Johnson, guidance counselor. In November a new test series to Easton Junior High School, the Differential Aptitude Test, was administered to all eighth grade pupils. Designed to help the pupil understand his abilities, it indicates strengths and weaknesses and, therefore, assists in planning a student's program of studies and ultimately provides direction in which a career may best be pursued.

To develop the many varied talents of maturing junior high school students some extra-curricular activities are offered. Fine instrumental and vocal music groups conducted by Mr. J. Donald Amirault and Mrs. Elinore Rosen have participated frequently in assembly programs. In addition the National Junior Honor Society, the Student Council, and the Dramatic Club are active organizations.

Offered for the athletically inclined student are weekly intramural activities for both boys and girls. For the physically talented seasonal interscholastic athletics are scheduled.

The Easton Junior High School building, originally constructed in 1895 and added to in 1935, is in good operating condition although some renovations are needed. Three areas under present consideration for remodeling and developing

are home economics, industrial arts, and the art room. These changes will facilitate more effective functioning of present programs.

The instructional programs properly administered and taught by an outstanding staff is the cornerstone of learning at Easton Junior High School.

REPORT OF THE SUPERVISING PRINCIPAL of the North District

Johanna G. McFadden, Principal

I am pleased to submit the following report for the year 1963.

Three new teachers joined our staff at the opening of school in September. Mrs. Carolyn L. Collett, Grade 1; Miss Elizabeth B. Worthington, Grade 1, replaced Miss Barbara Metcalf at the Unionville School; Mrs. Jean C. Barry, Grade 4, replaced Mrs. Elizabeth Hardinger who transferred to the Parkview School.

On October 1, Mr. Gustaf Nelson, school custodian, retired from his duties after eleven years of service in the town. Open House was held in his honor. He was presented an appropriate gift and many friends in the School Department were present to extend best wishes for the future. Mr. Walter Webster was appointed to replace him.

The North Easton Grammar School Safety Patrol program conducted by Safety Officer George Randall affords excellent practice in civic responsibility and thus becomes an important activity in the development of pupil leadership. During the year, frequent meetings were held to acquaint pupils with the work of the Safety Patrol and to explain to all the necessity for cooperation. Safety films and slides were shown and discussed.

Last June, through the courtesy of the Easton Police Department, members were given a luncheon at a local restaurant. Awards of merit were presented to each pupil. This recognition has helped to raise the prestige of the patrol and has stimulated a desire among the youngsters to be patrol members.

Educational television was continued this year in Grades 1 through 5. It is a definite aid to effective teaching. Programs are based on subjects taught in the classrooms. The improved quality of both the T-V lesson and the detailed lesson plans supplied each teacher have assured a bright future for this powerful educational medium. The following programs were observed:

Grade 1	— Ear Training — Sounds to Say
Grade II	— Science and Music
Grade III	— Science and Literature
Grade IV	— Language Arts and Science
Grade V	— Natural Science, Cultural Field Trips and News Background

The Using Good English Series published by Laidlaw Brothers have been supplied in Grades 2 through 4. Particular emphasis has been given to written composition, especially original stories, poems, reports and letter writing.

Last February, the fifth grade pupils were pleasantly surprised when they received a letter from the office of President Kennedy. The letter from the White House, written by Mr. Ralph A. Dungan, Special Assistant to the President, thanked the boys and girls for their letters to the President, who, Mr. Dungan stated, was always glad to hear from the young people of our country, and to know of their interest in national and international affairs.

In June, Miss Irene Poirier, librarian at the Ames Free Library and Mrs. Marshall presented many State Reading Certificates to pupils in Grades 4 and 5. All third grade pupils were invited to the assembly and showed great enthusiasm in the explanation of the "Summer Reading Plan". A patriotic play and musical selections were also part of the program.

In May and June, Arithmetic Certificates were awarded to pupils in Grades 4 and 5 who had met the requirements for proficiency in the four fundamental processes. Tests were dictated and corrected by the principal. Certificates were awarded on the basis of accuracy, neatness and legibility.

Last Spring, the pupils in Grades 1 through 5 had the opportunity of participating in the Stanford Achievement Test Standardization Program to establish national norms for achievement in subject matter. Mental ability tests were also administered.

In October, The Iowa Tests of Basic Skills were administered in Grades 3 through 5.

The use of standardized and teacher-made tests continues to be an effective means of indicating strengths and weaknesses in our academic program.

Parent-Teacher Conferences were held November 13. Over 450 parents visited the classrooms throughout the district. Eighty-eight per cent of the pupils were represented by at least one parent. Since that time, many conferences have been held with parents who were unable to be present on Conference Day.

We are grateful to the following contributors:

1. Miss Harriet V. Stone for her annual gift of books for the Mary A. Stone Library.

2. The many parents and friends who contributed to our school activities.
3. Miss Irene Poirier, librarian at the Ames Free Library for her guidance in selecting books for the Mary A. Stone Library and assisting pupils in the selection of books for reference material on reports.

The outstanding needs are:

1. Better artificial lighting.
2. Additional help in the supervision of the lunch program to relieve teachers who could spend their time to better advantage in carrying out their teaching duties.

In closing, I wish to express my appreciation to the School Committee, Mr. Hallowell and school personnel for their friendly courtesy and cooperation.

REPORT OF THE SUPERVISING PRINCIPAL of the South District

Florence H. O'Leary, Principal

Submitted herewith is my tenth annual report as Supervising Principal of the schools included in the South District for the year ending December 31, 1963.

The total content and process of the curriculum must necessarily be examined periodically for its effectiveness. The new mathematics movement has made rapid progress and needs our consideration. We do not feel, however, that every innovation while in the experimental stage should be immediately adopted. A curriculum change such as this, must be thoroughly understood by those involved in the teaching of it. Mindful of this, we are making this our starting point. An in-service course in modern mathematics was conducted for the elementary teachers during the first of the year. We are continuing to strengthen our understanding by participating, as a group, in the television series **Mathematics For Elementary Teachers** broadcast by the Eastern Educational Network. Teachers are using phases of this new mathematics program in their daily work and also as an enrichment activity for the more able pupils.

A committee, composed of teachers representing each elementary grade, met several times during the year to evaluate English text books. The final selection was the **Using Good English** series published by Laidlaw Brothers. The use of good English in listening, reading, writing and speaking situations is emphasized at every grade level.

Assembly programs and field trips of an educational nature play an important part in school and community relations. Pupils of grade 5 at the Center School had an opportunity to visit the Museum of Science. The Easton Elementary P.T.A. defrayed the expense of bus transportation and parents assisted the teachers in supervising the group. The Center School kindergarten pupils presented an evening program **The Sound of Little Voices** to a most enthusiastic audience of parents and friends. **Festival of Arts**, an evening activity, included a display of the pupils' art work, vocal selections by fifth and sixth grade Glee Clubs and selections by the elementary instrumental ensemble.

The Easton Garden Club has generously donated and planted three trees on the Center School grounds. The planting ceremony was a part of an Arbor Day Program.

In September the increased enrollment necessitated the utilization of two basement rooms at the Eastondale School and one at the Furnace Village School. The auditorium at the Center School continues to be used as a classroom for the 115 kindergarten pupils presently enrolled. The total enrollment in the South District is 628 pupils. The average classroom load in grades 1 through 5 is 27 pupils.

There are 21 classroom teachers employed in the South District. New teachers and their assignments are Mrs. Roberta Pulaski, grade 3 Furnace Village School, Mrs. Irma Mayhew grade 1 and Miss Carolyn Smith grade 5 Center School, Miss Dorothea Thompson grade 2 Eastondale School and Miss Patricia Donnelly grade 2 South Easton School, Mrs. Joan Chassey requested a transfer to the Center School and Mrs. Beatrice Clem was appointed Head Teacher at the South Easton School.

The Easton School System participated in the Stanford Achievement Test Standardization Program in March. The final national norms were furnished to the schools in September and indicated that the pupils exceeded the national norms in most areas. In October the Iowa Tests of Basic Skills were administered to all pupils grades 3-5. The results of these tests also placed Easton pupils at a higher grade equivalent than that of grade placement at the time of testing. A good testing program is valuable in helping teachers to adapt instruction to individual needs.

To provide parents with an opportunity to become better acquainted with the school program and the progress of their children, **Parent-Teacher Conference Day** was held November 13, 1963 during American Education Week. Eighty-two percent of the pupils enrolled in the schools of the South District were represented by parent visitation.

In closing I wish to express my appreciation for their co-operation to the Easton School Board, Superintendent of

Schools, teachers, special services personnel and supervisors. I am particularly grateful to my secretary who relieves the teachers and principal of many interruptions and efficiently handles many routine matters. This assistance permits us to function more efficiently. The custodians and maintenance staff have endeavored to keep the building clean and the equipment in repair. The cafeteria personnel have shown a willingness to be of service to both pupils and teachers.

REPORT OF THE SUPERVISING PRINCIPAL of the Parkview School

Alden P. Randall, Principal

It is my pleasure to present the following annual report of the Parkview Elementary School.

The present pupil enrollment is 596. This is composed of separate morning and afternoon kindergarten classes, two first grades, two second grades, two third grades, three fourth grades, two fifth grades, seven sixth grades and a Remedial class.

The Conference room is now being utilized primarily as a central office for the elementary reading consultant. As in the past, the multi-purpose rooms, conference room, cafetorium, and library are used to conduct activities in the fields of reading, speech, music and special group work by student teachers with children.

A number of teachers are currently attending college classes to better prepare themselves for instruction of pupils and also to keep abreast of current trends in education. This is a constant and necessary process in the field of education.

From my brief period of observation it is evident that teachers and supervisors work closely in their efforts to best prepare the children of Easton for their future.

There are plans in the immediate future for the organization of a committee to study and offer recommendations for the best type science textbooks to be used in elementary grades in Easton.

A program of supervised teacher directed playground activities is being continued at the Parkview School. There is much enthusiasm and interest on the part of the teachers as well as students. This is in addition to the regular physical education program conducted by our physical education teacher.

Stanford Achievement tests were administered to pupils in grades 1 through 6 during March. Iowa Basic Skills test was given to grades 3, 4, and 6 this past November.

The patrol boys continue to do a fine job under the direction of Safety Officer George Randall.

The library reading program is being continued in an excellent manner with the cooperation of Miss Poirier, librarian at the Ames Free Library.

I am pleased to be serving in the town of Easton in my present capacity and thank all for their cooperation and spirit of cordiality.

SCHEDULE OF "NO SCHOOL" SIGNAL

The sirens of both the North Easton and South Easton fire stations will be used to sound the "no school" signal. The signal will be two blasts sounded three times in succession (2—2—2).

7:00 a.m. — No school all day at the Junior-Senior High Schools.

7:30 a.m. — No school all day in the elementary schools.

"No school" signals will be used only when weather conditions are unusually severe. The scattered population of the town and the extensive pupils transportation system make it necessary to sound the signal, if at all, a considerable time in advance of the opening hour of school sessions. It occasionally happens that weather conditions which appear promising at the hour the signal should be sounded become severe by the time many pupils start for school. Parents are requested to use their judgment in such cases as to whether or not a child should attend a school session. Absences from school under these circumstances will be marked in the school registers with distinctive marks and will not be counted against the child's perfect attendance record on the report cards.

O.A.H.S. STUDENT ACTIVITY ACCOUNT

December 31, 1963

Account	Receipts	Payments	Balance
Class of 1963	\$ 3,492.46	\$ 3,492.46	\$.00
Class of 1964	1,858.02	641.69	1,216.33
Class of 1965	470.69	135.30	335.39
Class of 1966	253.44	.00	253.44
Student Bookstore	583.52	400.65	182.87
A.A.	3,489.70	3,489.70	.00*
Eastoner	3,412.21	2,635.43	776.78
Easton Teachers Club	849.43	849.43	.00
Student Council	1,819.66	1,684.31	135.35
Glee Club	898.00	269.90	628.10
Library Fund	105.47	63.00	42.47
Honor Society	95.00	60.49	34.51
General Fund	698.32	534.55	163.77
The Olivian	281.53	117.57	163.96
Accommodations	3,140.56	2,468.34	672.22†
	\$ 21,448.01	\$ 16,842.82	\$ 4,605.19†

*Balance in Town Treasury—\$24.27.

Accommodations

Cheerleaders Fund	\$ —9.92	
Class of 1962	.00	
Class of 1963	106.33	
Drama Club	12.41	
Future Nurses Club	183.43	
Future Teachers Club	22.91	
Industrial Arts	24.46	
Instrumental Music	126.05	
Library Club	40.00	
Programs	117.30	
Science Club	15.64	
United Fund	33.61	
	\$ 672.22†	
Checkbook Balance		\$ 4,204.85
Savings Balance		400.34
		\$ 4,605.19†

FINANCIAL STATEMENT

HIGH SCHOOL ATHLETICS

Receipts 1963:

Cash on hand, January 1, 1963	\$.02
Appropriation, March 1963	6,000.00
Receipts from admission to athletic contests	3,500.00

Total Receipts	\$ 9,500.22
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Expenditures 1963:

Transportation of teams	\$ 1,589.87
Officials for games	1,359.36
Athletic equipment and supplies purchased	5,203.64
Cleaning and renovating equipment	278.67
Miscellaneous	1,044.41

Total Expenditures	9,475.95
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Balance in Town Treasury, December 31, 1963	\$ 24.27
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All receipts, including the \$6,000.00 appropriation at the town meeting in March, go into a revolving fund in the Town Treasury for the support of athletics. Any unexpended balance on December 31 remains in this fund and is available for expenditures later without reappropriation at a Town Meeting. All expenditures from this fund are made through the Town Treasurer's office, in accordance with recently enacted legislation, (Chapter 658, Acts of 1950).

Receipts (\$6,000.00) and expenditures (\$6,000.00) from the town appropriation included above are also included in the detailed statement of expenditures for 1963 on the budget pages of the School Committee's annual report.

FINANCIAL STATEMENT OF OAKES AMES BEQUEST

For the year ending December 31, 1963

Balance on hand, January 1, 1963	\$ 8,580.34
Received from Trustees in 1963	7,000.00
Received from sale of shop supplies	402.25

Total Receipts	\$ 15,982.59
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Expenditures:

Salaries:

Philip M. Hallowell	\$ 200.00
Shirley Tufts	1,000.00
Doris Leach	1,700.00
Robert Banta, Jr.	1,000.00
Muriel Pratt	3,424.00

Total	\$ 7,324.00
Supplies purchased	200.00

Total Expenditures	7,524.00
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Balance on hand, December 31, 1963	\$ 8,458.59
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REVOLVING FUND
SCHOOL LUNCH PROGRAM
FINANCIAL STATEMENT

For the year ending December 31, 1963

January 1, 1963:

Assets:

Cash in Town Treasury	\$ 39.92
Reimbursement Receivable	4,372.31
Inventory	2,681.42

Total	\$ 7,093.65
Bills Outstanding	2,429.53

Net Worth, January 1, 1963

\$ 4,664.12

December 31, 1963:

Assets:

Cash in Town Treasury	\$ 453.99
Reimbursement Receivable	
November	\$2,147.41
December	2,246.20

	4,393.61
Inventory	2,759.59

Total	\$ 7,607.19
Bills Outstanding: Producers' Dairy Co.	2,265.54

Net Worth, December 31, 1963

5,341.65

Gain for the year

\$ 677.53

CASH RECEIPTS AND PAYMENTS

Opening Cash Balance	\$ 39.92
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Sales	65,551.57
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Reimbursement received from state	24,992.43
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Total Cash Available	\$ 90,583.92
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Less Expenditures for:

Food	\$ 58,782.41
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Salaries	30,071.66
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Other	1,275.86
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Total Expenditures	90,129.93
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Closing Cash Balance	\$ 453.99
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CENSUS REPORT

The annual census of children in town between the ages of 5 and 16 was taken as of October, 1962 as required by law.

	Boys	Girls	Total
Under 5 years attending school	5	2	7
Between the ages of 5 and 7	274	249	523
Between the ages of 7 and 16	963	888	1851
	<u>1242</u>	<u>1139</u>	<u>2381</u>

EASTON PUBLIC SCHOOLS
ENROLLMENT—OCTOBER 1, 1963

Grade	PKV	N.E.G.	Unionville	Center	Furnace	Easton- dale	South Easton	Junior High	O.A.H.S.	Total
K	60	58	.....	117	.....	.....	.....	.....	.....	235
1	58	51	26	24	27	46	26	.....	.....	258
2	53	53	26	27	27	26	29	.....	.....	241
3	56	56	.....	29	23	29	24	.....	.....	217
4	86	81	.....	60	.....	29	.....	.....	.....	256
5	63	86	.....	89	.....	.....	.....	.....	.....	238
6	203	.....	.....	.....	.....	.....	.....	.....	.....	203
Spec.	12	.....	.....	.....	.....	.....	.....	.....	.....	12
7	.....	.....	.....	.....	.....	.....	.....	207	.....	207
8	.....	.....	.....	.....	.....	.....	.....	191	.....	191
9	.....	.....	.....	.....	.....	.....	.....	170	.....	170
10	.....	.....	.....	.....	.....	.....	.....	.....	147	147
11	.....	.....	.....	.....	.....	.....	.....	.....	177	177
12	.....	.....	.....	.....	.....	.....	.....	.....	132	132
Total	591	385	52	346	77	130	79	568	456	2684

PROGRAM

The audience will please remain seated throughout the program.

MARCH Processional—

War March of the Priests Mendelssohn

INVOCATION

Rev. Kenneth E. Bjorklund

ADDRESS OF WELCOME BY THE CLASS PRESIDENT

Stephen Trombly

ADDRESS

Dr. Harold Amos

"Where Are the Natural Sciences Taking Us?"

ORCHESTRA SELECTION

Holiday Grundman

AWARDING OF SCHOLARSHIPS AND DIPLOMAS

Mr. Norman A. Anderson, Chairman

Easton School Committee

Veterans Memorial Honorarium—Donna Lee Barker

Veterans Memorial Scholarship—James Anthony Barretto

Browning Club Award—Barbara Ann Riccelli

Clover Club Scholarship—Roberta Diane Finer

Laurel Club Scholarship—Jeralyn Jean Smith

Outlook Club Award—Beverly Jean Phillips

Young Scholarship, The—Cynthia L. Sault

Private George F. Schindler Scholarship—Gloria Jeanne Camara

Fernandes Super Markets Scholarship—Mary Margaret King

Chamber of Commerce Scholarship—Martin G. Cohenno, Jr.

Belcher Malleable Iron Company Scholarship—Michael F. Flood

Easton Council Portuguese-American Civic-League Scholarship—

Gloria Jeanne Camara

Easton Huskies Scholarship—Charles T. Kelly

Easton Junior High School Student Council Scholarship—

Kathleen A. Johnson

Cheerleaders Award—Stephen Paul Trombly

D. A. R. Good Citizen Award—Judith Ann Manchester

J. Francis O'Neill Trophy—Stephen Paul Trombly

Easton Athletic Council Trophy—Donna Lee Barker

CLASS SONG

BENEDICTION—Rev. John J. Steakem

RECESSIONAL—Pomp and Circumstance Elgar

Organist, Mr. Richard Hill

LIST OF HONORS

Graduated with High Honors

Donna Lee Barker

James Anthony Barretto

Richard Wayne Reynolds

Graduated with Honors

Gloria Jeanne Camara	David Thomas Howard
Martin G. Cohenno, Jr.	Deborah Hutchings
Michael F. Flood	Kathleen A. Johnson
	Mary Margaret King

Departmental Honors**High Honors**

James Anthony Barretto	Mechanical Drawing, Science
Dorothy Ann Eddy	Shorthand
Michael F. Flood	English
David Thomas Howard	Social Studies
Mary Margaret King	Bookkeeping
Richard Wayne Reynolds	Science, English, Social Studies

Honors

Donna Lee Barker	English, Latin, French, Mathematics
James Anthony Barretto	Mathematics
Gloria Jeanne Camara	English
Martin G. Cohenno, Jr.	English
Michael F. Flood	Science, Social Studies
Wayne C. Hill	Social Studies
Jean Diane Hopkins	Bookkeeping
David Thomas Howard	English, French
Deborah Hutchings	English
Jeannette Marie Keyes	Bookkeeping, Shorthand
Mary Margaret King	Shorthand
Joan Ann Klein	English
Vincent J. Shipalowski	Social Studies

High honors are earned by pupils whose yearly marks in a particular department are all "A's"; honors are given those who have received but one "B", all other yearly marks being "A". Honors are not given in subjects requiring less than two years in curriculum nor to any pupil pursuing a subject less than the maximum number of years.

CLASS OF 1963

John F. Amorim	Joan Ann Klein
Nancy R. Anderson	Janice Elaine LaRock
Joanne Marie Andrews	Marie Antoinette LaRock
Paula Frances Andrunas	John Kenneth Leggat, Jr.
Alan Louis Ansello	Emily J. Leonard
Donna Lee Barker	Geraldine Elida Leonard
James Anthony Barretto	Tekla J. Lisowski
James Ernest Bougas	James M. Luke
Robert Stanley Bourne	Marilyn Marie MacDonald
Jacqueline Burke	Michael Donald Mahoney
Debra Butts	Judith Ann Manchester
Donald Arthur Cabana	Harriett Ann Martin
Gloria Jeanne Camara	John Kenneth R. Martin

Joanne Margaret Campbell
 Geraldine Elsie Caney
 Marilyn A. Chace
 Sandra Ruth Chase
 Donald Buckner Coe
 Martin G. Cohenno, Jr.
 Sandra Lee Conant
 Tom Constantine
 Maureen E. Craig
 Carol Ann Cruickshank
 Karen A. Daniels
 Simon DeYoung III
 Lois A. DiPasqua
 Edgar W. Dodenhoff, Jr.
 Edward J. Doyle, Jr.
 Dorothy Ann Eddy
 Lynn C. Farnham
 Betty Ferguson
 Barbara Ann Finer
 Roberta Diane Finer
 Clinton I. Fitton
 Anne J. Fitzpatrick
 Michael F. Flood
 Richard W. Freeman
 William J. Greene
 David L. Guglia
 Laura J. Hackett
 Suanne Hill
 Wayne C. Hill
 Carl B. Holmander
 David Adrian Holster
 Jean Diane Hopkins
 David Thomas Howard
 Janet E. Hudson
 Deborah Hutchings
 Kathleen A. Johnson
 Charles T. Kelly
 Russell S. Kerr
 Jeannette Marie Keyes
 Mary Margaret King

David A. Matta
 Mary Louise McEntee
 Edward S. McNally
 Stephen Clifford May
 Beverly Ruth Mitchell
 Ronald David Murphy
 Rita Ann Nagle
 Emily A. Neary
 Donna Cecylia Nieviera
 Russell E. Olson
 Linda A. Parenteau
 Charlene E. Peterson
 Beverly Phillips
 Ronald Pickering
 Margaret Ellen Pittard
 Donald David Porter, Jr.
 Janet Louise Porter
 Wayne E. Pratt
 J. Stan Preuss, Jr.
 Michael R. Pugliesi
 Richard Wayne Reynolds
 Barbara Ann Riccelli
 Ronald William Robinson
 Nancy Carol Rollins
 Weston M. Sarty
 Vincent J. Shipalowski
 Albert John Skaparas, Jr.
 Jeralyn Jean Smith
 Peter E. Smith
 George Swale
 David Richard Talbot
 Barbara Ann Thomas
 Robert D. Thomas
 Stephen Paul Trombly
 Marie Ellen Tuck
 Alfred D. Turnbull
 Clement Edward Walsh
 John R. Whitten
 Thomas E. Williams
 Robert B. Willis, Jr.

ORGANIZATION

Norman A. Anderson, Chairman	32 Seaver St., North Easton
Telephone CE 8-3283	Term expires, March, 1966
Mrs. Marilyn Copeland	38 Center St., North Easton
Telephone CE 8-3901	Term expires, March, 1965
Dr. Barbara H. Gray	20 Seaver St., North Easton
Telephone CE 8-3821	Term expires, March, 1966
Elmer G. Harlow, Jr.	86 Depot St., South Easton
Telephone CE 8-6328	Term expires, March, 1964
Harold K. Holmes	19 Hayward St., North Easton
Telephone CE 8-2402	Term expires, March, 1965

Superintendent of Schools

Philip M. Hallowell

Residence, 10 Elliott Circle, North Easton	Tel. CE 8-3461
Office, Easton Junior High School Building	Tel. CE 8-4311

Clerks

Evelyn M. Wilde	Tel. CE 8-3201
Residence, 33 Baldwin St., North Easton	
Thelma M. Polisenio	
Residence, 377 Bay Rd., North Easton	
Office Hours: 8:00 a.m. to 4:30 p.m., Mondays to Fridays, inclusive. Hours during vacation, 9:00 a.m. to 12 noon, 1:00 p.m. to 4:00 p.m. Mondays to Fridays, inclusive. Education and employment certificates written at the office only.	

School Physician

Dr. Gerald F. Gray, Main St., North Easton	Tel. CE 8-3821
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School Nurses

Blanche Maguire, R.N.

Mary Baxter, R.N.

Office, Parkview School Building	Tel. CE 8-2377
Office Hours: 8:30 to 9:30 a.m.	

Supervisor of Attendance

Joel Johnson, Chief of Police—Police Department	Tel. CE 8-2323
George Randall—Police Department	Tel. CE 8-2323

School Calendar

Winter Term—January 2, 1964 to February 14, 1964, inclusive
 Spring Term—February 24, 1964 to April 17, 1964, inclusive
 Summer Term—April 27, 1964 to June 19, 1964, inclusive
 Fall Term—Opens September 9, 1964

School Committee Meetings

The regular meetings of the School Committee shall be held on the second and fourth Mondays of January, April, May, June, October, November, and December, providing those days do not fall on holidays, and on the second Monday of September and February, the first Monday of March, July and August, at 7:30 p.m.

GENERAL CONTROL, \$24,930.00

This division of the Budget shows administrative costs of the School Department. There are nine-sub-divisions, as listed in the table below. Expenditures under these headings for the past four years and estimates for 1964 are shown below:

	1960	1961	1962	Est. 1964
School Committee Expense	\$ 44.42	\$ 88.06	\$ 56.00	\$ 100.00
Census	365.33	331.00	348.40	400.00
Office Expense	757.19	931.43	783.32	875.00
Telephone	586.61	527.39	681.80	950.00
Superintendent's Expense (in state)	503.22	543.53	565.14	575.00
Supervisor of Attendance	147.07	205.34	240.00	400.00
Superintendent's Secretary	3,958.40	3,888.49	4,434.56	4,765.00
Clerk	2,564.67	3,156.93	3,469.21	3,865.00
Salary, Superintendent	9,499.99	10,300.11	11,199.88	13,000.00
	<u>\$18,726.90</u>	<u>\$20,128.28</u>	<u>\$21,778.31</u>	<u>\$24,930.00</u>

Note that out-of-state travel expense is requested under a separate item.

SALARIES OF TEACHERS, \$799,215.00

The salary figure is obtained as follows:

Present teachers' salaries	\$761,990.00
9 extra teachers, September-December \$1,800.00	16,200.00
Special Class Teacher	2,000.00
Penmanship Supervisor	1,700.00
Assistant Coach, Girls' Sports and Assistant Baseball Coach	325.00
Driver Education, 2 men	3,400.00
Home Teachers	800.00
Cooperative Program, Northeastern University	2,300.00
Substitutes and Reserve	10,500.00
	<u>\$799,215.00</u>
1960—\$467,579.07— 94 teachers	1962—\$627,865.65—116 teachers
1961— 538,268.53—108 teachers	1963— —122 teachers
1964—Estimated \$799,215.00—131 teachers	

TEACHERS' SALARIES

	September	Budget Figure
5 Principals		\$ 43,735.00
13 Teachers	\$5,050.00	61,750.00
13 Teachers	5,300.00	64,610.00
1 Teacher	5,450.00	5,150.00
1 Teacher	5,500.00	5,170.00
10 Teachers	5,700.00	52,350.00
1 Teacher	5,850.00	5,385.00
1 Teacher	5,750.00	5,420.00
3 Teachers	5,950.00	16,350.00
1 Teacher	5,800.00	5,470.00
1 Teacher	6,000.00	5,535.00
1 Teacher	5,900.00	5,570.00
1 Teacher	6,100.00	5,635.00
1 Teacher	6,200.00	5,670.00
6 Teachers	6,450.00	35,310.00
1 Teacher	6,350.00	5,850.00
1 Teacher	6,350.00	5,885.00
1 Teacher	6,500.00	5,970.00
1 Teacher	6,600.00	6,035.00
2 Teachers	6,600.00	12,140.00
1 Teacher	6,700.00	6,100.00
1 Teacher	6,550.00	6,120.00
1 Teacher	6,800.00	6,270.00
1 Teacher	6,850.00	6,285.00
1 Teacher	6,850.00	6,420.00

1	Teacher	7,300.00	6,635.00
1	Teacher	7,300.00	6,700.00
2	Teachers	7,300.00	13,540.00
6	Teachers	7,200.00	40,020.00
4	Teachers	7,200.00	26,140.00
1	Teacher	7,350.00	6,720.00
1	Teacher	7,500.00	6,835.00
7	Teachers	7,450.00	48,195.00
1	Teacher	7,550.00	6,920.00
1	Teacher	7,550.00	6,950.00
1	Teacher	7,550.00	6,985.00
1	Teacher	7,550.00	7,020.00
1	Teacher	7,600.00	6,935.00
1	Teacher	7,700.00	7,170.00
2	Teachers	7,750.00	14,370.00
1	Teacher	7,800.00	7,270.00
2	Teachers	7,850.00	14,300.00
4	Teachers	7,850.00	29,140.00
1	Teacher	7,950.00	7,385.00
1	Teacher	8,250.00	7,550.00
1	Teacher	8,150.00	7,585.00
1	Teacher	8,050.00	7,620.00
1	Teacher	8,050.00	7,485.00
1	Teacher	8,050.00	7,420.00
1	Teacher	8,350.00	7,720.00
1	Teacher	8,300.00	7,735.00
1	Teacher	8,200.00	7,735.00
1	Teacher	8,650.00	7,885.00
2	Teachers	8,650.00	16,170.00
1	Teacher	8,950.00	8,385.00
1	Teacher	9,850.00	9,285.00

123 Total.....\$761,990.00

Expenses of Principals, Supervisors and Teachers (Clerks), \$15,699.00

Marjorie Sellon	\$65.00 x 48 weeks	\$ 3,120.00
Dorothy Hill	55.50 x 42 weeks	2,331.00
Lill Rideout	57.00 x 42 weeks	2,394.00
Greta Sundell	60.00 x 43 weeks	2,580.00
Leslie Gustafson	58.00 x 48 weeks	2,784.00
Florence Alho	45.00 x 42 weeks	1,890.00
Overtime, substitutes, increases September		600.00

\$ 15,699.00

Expenses of Principals, Supervisors and Teachers (Travel), \$2,250.00

Travel expense, music, reading, audio-visual aids, art, speech teacher, supervisors and cafeteria manager, locally	\$ 1,800.00
Travel expense of principals in state	150.00
Travel expense of others to Conventions, Special Meetings, etc. (Mrs. E. Carlson, Mrs. Harlow and others)	300.00

\$ 2,250.00

Expenditures under this heading in other years have been as follows:

1960—\$ 9,128.85 plus \$1,357.24	1962—\$13,735.75 plus \$1,913.64
1961— 11,494.50 plus 1,845.32	1963— 22,079.30 plus
1964 Estimated—\$15,699.00 plus \$2,250.00	

TEXTBOOKS, \$24,000.00

1960—\$ 9,349.79	1962—\$14,073.72
1961— 10,194.42	1963—
1964 Estimated—\$24,000.00	

INSTRUCTIONAL SUPPLIES, \$28,000.00

Included under the heading "instructional supplies" are such things as workbooks, standardized tests, pens, pencils, chalk, crayons, paste, science chemicals and supplies, physical education supplies, bookkeeping supplies, music, etc.

In purchasing most supplies, we submit specifications to the recognized school supply houses and jobbers for competitive bids before placing orders.

Expenditures for recent years for instructional supplies have been as follows:

1960—\$19,465.54	1962—\$22,815.78
1961— 20,054.33	1963— 25,551.60
1964 Estimated—\$28,000.00	

JANITORS' WAGES, \$65,900.00

Custodian	Building	Present Rate	Increment Sept. 1	Budget Figure
Ivar G. Miller	Parkview	\$5,000.00	\$300.00	\$ 5,100.00
Axel Dahl	Parkview	4,500.00	200.00	4,565.00
Willis Buck	Parkview	4,600.00	200.00	4,665.00
Rody Fitzgibbon	Junior High	4,800.00	300.00	4,900.00
Elmer I. G. Larson, Sr.	Junior High	4,100.00	400.00	4,235.00
Verner Lundgren	Junior High	3,800.00	400.00	3,935.00
Hugo Lundgren	High School	4,800.00	200.00	4,865.00
Francis LeRoy	High School	4,500.00	200.00	4,565.00
James Tully	High School	3,800.00	400.00	3,935.00
Walter Webster	N. E. Grammar	4,700.00	200.00	4,765.00
William Gulbrants	Center	4,500.00	300.00	4,600.00
Lawrence Gurney	Unionville & F. V.	4,100.00	400.00	4,235.00
Richard Southworth	S. E. & Eastondale	4,400.00	400.00	4,535.00
Extra Help (boys)	N. E. Gr. & Center			1,700.00

\$60,600.00

Present Salaries	\$60,600.00
Substitutes, summer work, etc.	600.00
Extra time, overtime, night work, additional help	1,800.00
Police work school activities, graduation, etc.	300.00
Two extra custodians, September	2,600.00

\$65,900.00

Expenditures in recent years for janitors' wages have been as follows:

1960—\$38,764.17 (12 janitors)	1962—\$55,708.10 (13 plus 2 boy helpers)
1961— 44,557.89 (14 janitors)	1963— 60,249.09 (13 plus 2 boy helpers)
1964 Estimated—\$65,830.00 (15 plus 2 boy helpers)	

FUEL, \$24,725.00

Oil, No. 2		
Unionville School	\$ 800.00	
Furnace Village School	800.00	
South Easton School	725.00	
Eastondale School	900.00	
		\$ 3,225.00
Oil, No. 5		
Center School	\$ 2,500.00	
North Easton Grammar School	2,200.00	
Junior High School	4,600.00	
Parkview School	5,000.00	
		14,300.00
Oil, No. 6, High School		7,200.00
Total		\$ 24,725.00

Expenditures for fuel in recent years have been as follows:

1960—\$14,195.78	1962—\$22,013.61
1961— 17,839.84	1963— 18,200.64
1964 Estimated—\$24,725.00	

JANITORS' SUPPLIES, \$7,200.00

Elementary \$4,000.00 Junior High \$1,200.00 High \$2,000.00

Included under the heading of "Janitors' Supplies" are such items as flags, cleaning compounds, floor seals, floor wax, paper towels, toilet paper, liquid soap, paper napkins, disinfectants, floor seal remover, ash barrels, garbage pails, brooms and brushes, mops, mop handles, mop wringers, sanitary pads, oil, kerosene, gasoline, electric light bulbs and fuses, waste baskets, and other miscellaneous items.

Expenditures in recent years for janitors' supplies have been as follows:

1960—\$5,074.74	1962—\$7,320.22
1961— 4,479.28	1963— 6,500.00 approximate
1964 Estimated—\$7,200.00	

WATER, \$1,275.00

Water bills in the various schools in 1963 were:

High School	\$ 255.60
Junior High	125.55
Center School	96.29
Eastondale School	26.99
Unionville School	18.84
North Easton Grammar School	75.69
South Easton School	39.67
Parkview School	190.01
	\$ 828.64

Adding: Furnace Village School
Addition to High School

Expenditures for water in past years have been:

1960—\$610.58	1962—\$921.88
1961 620.65	1963— 828.64
1964 Estimated—\$1,275.00	

ELECTRICITY, \$16,800.00

This estimate has been arrived at as follows, using 1963 electricity costs as a basis. We are now furnishing light and power for the work for the high school addition.

High School
Junior High School
Eastondale School
Center School
North Easton Grammar
Furnace Village School
South Easton School
Unionville School
Parkview School

Expenditures for electricity in past years have been as follows:

1960—\$ 9,586.75	1962—\$13,284.28
1961— 10,965.80	1963— 14,200.00
1964 Estimated—\$16,800.00	

TELEPHONES, \$3,935.00

This item includes the cost of telephones in all schools. (Phones 8-4311, 8-4312, 8-3461 excepted.) Present monthly rates, exclusive of toll calls.

Phone 8-4313 High School, 2	\$ 44.00
8-4315 High School	19.35
8-6104 High School, Principal	7.90
8-2101 Junior High	16.10

8-3614 Junior High, Principal	5.65
8-6712 Junior High	7.75
8-3241 North Easton Grammar	17.60
8-3261 Eastondale	7.75
8-2851 South Easton	7.75
8-3091 Furnace Village	7.75
8-6221 Center	14.60
8-2928 Parkview	16.10
8-2377 Parkview	14.60
8-2801 Unionville	7.75
	\$ 194.65

$\$194.65 \times 12 = \$2,335.80$

Instruction via telephone	\$ 1,000.00
Regular phone service	2,335.80
Toll calls, estimated	600.00
	\$ 3,935.80

Expenditures in recent years under this heading have been:

1960—\$1,758.32	1962—\$3,155.81
1961— 2,447.57	1963—
1964 Estimated—\$3,935.00	

REPAIRS—SALARIES \$11,530.00

REPAIRS 29,200.00

Salaries:

Gustafson	\$ 5,465.00
Watts	5,065.00
Summer Help	1,000.00

Repairs:

Truck Expense	\$ 500.00
Supplies, Maintenance Men	2,500.00
Miscellaneous Repairs, Plumbing, Electrical, etc.	2,800.00
Lights, North Easton Grammar School	6,000.00
Fertilizing and reseeding lawns and play areas	800.00
Service to furnaces all schools	800.00
Roof repairs	2,000.00
Incinerator, Center School and Junior High School	800.00
Boiler, Junior High School	850.00
Locker repairs	300.00
Remodel Room, Home Economics, Junior High School	5,000.00
Window sash, Eastondale School	250.00
Rewire South Easton School	300.00
Ventilator, Center School	300.00
Back drop curtain, stage, Center School	200.00
Repairs, front steps, North Easton Grammar School	1,200.00
Fence, South Easton School	2,100.00
Paint Flagpoles	250.00
New clock system, North Easton Grammar School	500.00
Storm windows, North Easton Grammar School	500.00
Heat fan, Locker Room, Junior High School	500.00
Ventilator, Teachers Toilet Room, Unionville	550.00
Miscellaneous	200.00

\$ 29,200.00

Expenditures in past years under this heading have been:

1960—\$28,830.63	1962—\$31,220.13
1961— 29,734.09	1963—
1964 Estimated—Salaries \$11,530.00	

Repairs

FURNITURE AND FURNISHINGS, \$18,000.00

Window shades and replacements (includes 4 rooms venetian blinds)	\$ 1,000.00
Piano tuning	150.00
Industrial Arts Equipment, Junior High	1,150.00
Repairs to television sets, music instruments, projects, phonograph machines, etc.	1,200.00
Exchange of typewriters	3,000.00
Map and Globe replacements	850.00
1 Science typewriter	300.00
Filing cabinets	210.00
2 sewing machines, Junior High School	450.00
4 record players	220.00
100 juvenile folding chairs, North Easton Grammar School	375.00
One tape recorder	150.00
Projection screens	275.00
Two rooms furniture	1,800.00
2 film strip projectors	210.00
1 tilting head for overhead projector	165.00
10 fire extinguishers @ \$30.50	305.00
1 chaise lounge, Health Room, North Easton Grammar School	40.00
5 teachers' desks and chairs	725.00
Fire proofing stage curtain	85.00
2 duplicating machines	400.00
Milk cooler, Junior High School	200.00
Records, music and language classes	100.00
4 file cabinets, 4 drawer	280.00
2 sinks, Art Room, Junior High School	200.00
Book cases, Library	720.00
Ventilation, Chemistry Room	500.00
Furniture for Art Room, Junior High	1,900.00
Drafting boards	125.00
Bookcase, Guidance	40.00
1 lawn mower	140.00
Chair glides	300.00
Miscellaneous	435.00
	\$ 18,000.00

Expenditures for the past several years have been as follows:

1960—\$7,148.90	1962—\$11,872.25
1961— 6,274.24	1963— 11,550.00

1964 Estimated—

LIBRARY, \$6,000.00

High School	\$ 3,000.00
Junior High School	1,500.00
North Easton Grammar School	500.00
Center School	500.00
Parkview School	500.00
	\$ 6,000.00

The American Library Association recommends \$5.00 to \$6.00 per pupil expenditure for a high school library. We should have a library of 6,000 to 10,000 books. Oliver Ames has 2,600.

The budget for 1963 was \$3,400.00. Expenditures in 1963 were as follows:

High School Library
Junior High School
North Easton Grammar School
Center School
Parkview School

Library expenditures in other years have been:

1960—\$1,550.68	1962—\$2,384.10
1961— 2,181.11	1963—
1964 Estimated—\$6,000.00	

HEALTH, \$18,655.00

Salary of Physician	\$ 1,535.00	
Salary of Nurses	9,130.00	
Salary of Dental Hygienist	4,465.00	
Total Salaries		\$ 15,130.00
Transportation of Nurses	\$ 800.00	
Supplies, Health	375.00	
Old Colony Mental Health Association	1,350.00	
Towel Service, High School	1,000.00	
Total		3,525.00
		<u>\$ 18,655.00</u>

Expenditures for the past few years have been as follows:

	1960	1961	1962	1963
Physician	\$ 1,400.00	\$ 1,400.00	\$ 1,440.00	
Nurses	4,898.71	5,480.79	7,155.23	
Transportation	437.04	392.21	572.83	
Supplies	168.22	139.14	608.67	
Old Colony Mental Health	1,118.50	1,167.00	1,224.50	
Dental Hygienist	.....	3,880.00	4,080.00	
	<u>\$ 8,022.47</u>	<u>\$12,459.14</u>	<u>\$15,081.23</u>	

TRANSPORTATION, \$80,000.00

Present rate, \$442.40 × 190 days, includes late busses	\$ 78,800.00
Special groups	300.00
Special Class pupils—taxi	400.00
Miscellaneous transportation and extra mileage	500.00
	<u>\$ 80,000.00</u>

Expenditures for recent years for transportation have been as follows:

1960—\$55,167.10	1962—\$75,397.25
1961— 72,109.80	1963—
1964 Estimated—\$80,000.00	

TUITION, AMERICANIZATION, \$ 25.00

TUITION, ELEMENTARY, 300.00

This item does not include vocational tuition. The item is difficult to figure with any degree of exactness. This is generally an expenditure for pupils confined to hospitals.

SUNDRIES, \$6,850.00

There are three divisions under this heading: General \$2,600.00, Graduation \$450.00, and Insurance \$3,800.00

General, \$2,600.00

Membership, Children's Museum	\$ 15.00
Advertising for bids	120.00
Express bills	70.00
Printing school reports	38.00
Membership, Massachusetts Association School Committees	160.00
Membership, New England School Dev. Council	375.00

Membership, Massachusetts Sec. School Principals Asso. (High and Junior High)	40.00
Membership, New England Ass'n. Colleges and Sec. Schools	27.00
Subscription, American School Board Journal	16.50
Registration fees, school music festivals	300.00
Auditing High School Activities Accounts	45.00
Brockton Exterminating Company—Center School	60.00
Garaging tractor, High School	60.00
Membership, 21" Classroom	650.00
Executive Secretary School Supt's. Ass'n. Membership	75.00
Awards, Science Fairs, etc.	250.00
Testing milk	90.00
Miscellaneous	208.50
	\$ 2,600.00

Expenditures under this heading in other years have been:

1960—\$3,322.14	1962—\$3,935.11
1961— 4,008.51	1963—
1964 Estimated—\$2,600.00	

Graduation, \$450.00

Printing tickets, programs and diplomas	\$ 450.00
Expenditures in other years have been:	
1960—\$305.61	1962—\$334.61
1961— 334.61	1963—
1964 Estimated—\$450.00	

Insurance, \$3,800.00

Our estimate is as follows:

Accident insurance, compensation, junior and senior high school, including football	\$ 3,600.00
Theft insurance and bond student accounts	170.00
	\$ 3,770.00

Expenditures in 1963 were:

OUTLAY, \$10,100.00

This item has two sub-divisions, "Permanent Improvement," \$3,200.00, and "New Equipment," \$6,900.00.

Permanent Improvement, \$3,200.00

Seeding and loaming Eastondale play area	\$ 1,500.00
Black top, Furnace Village School and Junior High School	1,400.00
Storage outside equipment, North Easton Grammar School	300.00
	\$ 3,200.00

New Equipment, \$6,900.00

*Science equipment, P.L. 85-864 Matching Funds, Science, Math and Language	\$ 4,000.00
Radio receiver, civil defense	175.00
New band uniforms (6)	450.00
Overhead projectors and tables	360.00
4 filmstrip cabinets	220.00
1 slide projector table	36.95
Slide, Eastondale School	240.00
2 bicycle racks	160.00
Musical instruments	940.00
Chalk board drafting machine	200.00
Miscellaneous	190.00
	\$ 6,900.00

*Reimbursed— $\frac{1}{2}$ federal funds.

Expenditures in past years have been:

	Permanent Improvement	New Equipment
1960	\$ 940.15	\$ 11,613.54
1961	1,429.00	9,035.25
1962	185.00	6,723.21
School Lunch Program—Salaries		\$ 5,600.00
Other		1,200.00
		\$ 6,800.00
Director's salary		\$ 3,100.00
Equipment		1,200.00
Transporting lunches		2,500.00
		\$ 6,800.00

VOCATIONAL EDUCATION**Vocational Household Arts, \$550.00****Trade School Tuition**

Supplies, chiefly groceries	\$ 400.00	
Furniture and furnishings, chiefly dishes,		
repairs to sewing machines	50.00	
New equipment	100.00	
		\$ 550.00
1—Brockton Vocational School	\$ 400.00	
September 1st and Evening Vocational Pupils	900.00	
		1,300.00

Evening Practical Arts

Director	\$ 492.00	
Non-State Aided Courses	200.00	
5—State Aided Courses @ \$252.00	1,260.00	
Equipment	25.00	
Clerk	100.00	
Custodians	150.00	
		2,227.00
Trade School Transportation		400.00

OUT-OF-STATE TRAVEL EXPENSE, \$1,275.00

Superintendent of Schools, Atlantic City	\$ 200.00
High School Principal, Chicago	300.00
Guidance Director	400.00
Coaches, Out-of-State	100.00
Junior High Principal, Chicago	275.00
	\$ 1,275.00

REPORT OF THE REGIONAL VOCATIONAL SCHOOL PLANNING COMMITTEE

In accordance with article 25 in the town warrant of 1962 and as continued through 1963, a three man study committee representing Easton met each month during 1962 with others from sixteen towns in the area to form a regional planning board. In January of 1963 the original board voted to divide into two groups; and thereafter the Easton men continued the monthly meetings with the official committee members from Brockton, East Bridgewater, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

The Planning Board in this project was not only responsible for investigation and the securing of pertinent information but also for the preparation of rules and regulations through which the nine communities would form a financially cooperative and governing regional district school board at such time as each individual community by majority vote in a town meeting authorized the acceptance of the project rules and membership.

Acceptance by a town means the organization and support of another school committee with all the customary powers under Chapter 71 of the General Laws; together with construction of a new building, or remodeling, and annual operation of a four grade vocational school primarily for high school age pupils.

The rules of organization and support are contained in an official 14-page agreement signed and deposited with the Board of Selectmen. Easton will pay its share of one single over-all bond issue for twenty years, which comes to 6.1% of total regional construction and interest less a 61% state aid on construction only. The Easton share of costs incident to annual operation will be approximately 7% minus various reimbursements, although this will vary from year to year as annual operating costs will be assessed on a per pupil enrollment in the regional school from each town. The foregoing costing percentages may be larger if all towns in proposed group do not vote favorably.

There are several financial advantages to the town, by reason of association with a regional vocational district, in addition to the educational advantages in vocational fields for boys and girls whose needs are not met well by the average small town high school. In view of the fact that good vocational education requires expensive equipment which must be properly cared for as well as the increasing presence of personal danger to other pupils from any violation of safety rules and instructions, it becomes self evident that the school we are planning for will become unavailable to any boy or girl who cannot or will not accept such rules or act accordingly to produce his own improvement.

Financial advantages include 61% state aid for the construction instead of 50%; a pre-planning cost reimbursement of no more than 5% of building cost; 100% reimbursement on pupil transportation; plus a bonus payment to the town equivalent to 15% of the annual proceeds from Chapter 70 state school aid.

Also under operating there will be a reimbursement of 50% of net operating in state aid for vocational education. Included in this 50% guarantee will be some federal money from the Barden fund.

The advantages would be so great, that we can highly recommend the project as being an excellent value for the money.

Our planning now calls for instruction to begin in September 1966.

A preliminary budget for the whole region, to cover 1964 work is roughly estimated as follows:

Land purchase	up to	\$ 60,000.00
Architect	up to	125,000.00
Engineer and survey	up to	15,000.00
Advertising and printing	up to	5,000.00
Treasurer's salary	up to	3,800.00
Secretary-Clerk	up to	2,500.00
Treasurer's bond	up to	400.00
Telephone and office equipment	up to	2,000.00
Bond selling expense	up to	8,000.00
		\$221,700.00

Should the Town of Easton vote in favor of becoming a part of the Regional School District then the proper apportioned share of the 1964 financing to be charged to Easton will amount to \$13,523.70 and can be authorized at the same time.

Respectfully submitted,

C. D. ANDERSON
JOHN R. BOYLE
HAROLD HOLMES

SCHOOL ORGANIZATION

Name	Subject or Grade	Where Educated	Date Appointed
Julian S. Preuss	Principal	Springfield College, B.S. M.Ed.	1954-1
Louise W. Smith	Director of Guidance	University of Delaware, B.A.	1962-9
Joseph Freitas	Guidance Counselor	Harvard University, M.Ed.	1959-9
Malcolm Allen	Industrial Arts	Springfield College, B.S., M.Ed.	1963-9
Frances R. Andrus	Librarian	Tril-State College, B.S.	1963-9
Robert G. Banta, Jr.	Industrial Arts	Genesco State College	1962-9
Irwin Blumer	Driver Education	Fitchburg State, B. S.	
Anne L. Bromley	U. S. History	Northeastern Univ., B.S.	1963-9
Veronica E. Carter	Business Education	Boston University, B.S.S.	1958-9
William B. Connor	Business Educ., Head Dept. French and Latin	Salem Normal, B.S.	1945-9
Patricia, M. DeCoste	Driver Education	Boston University, A.B.	1960-9
Helen L. Doherty	Physical Education	Harvard University, M.A.	1962-9
John T. Farrington	French, Head Dept. Industrial Arts, Head Dept.	Boston University, A.B., M.A.	1957-9
Nicholas Gulli	Mathematics	Rhode Island College of Education, B.S.	1959-9
Leslie Gustafson	Secretary-Guidance Officer	Northeastern University, B.S.	1963-9
William D. Hardin	Chem., Physics, Head Dept.	Eastern Nazarene College, A.B.	1960-8
Kathryn E. Healey	Mathematics, Head. Dept. Physical Education	Boston University, B.S.	1961-9
Eero Helin		Colby College, A.B.	1936-9
Neil Holzman	Science	Columbia University, M.Ed.	1957-9
Francis Ialenti	French, English	University of Mass., B.S.	1963-11
John I. Lowndes	Math., English, Business Law	Stonehill College, A.B.	1963-9
Toby Melnick	Business Education	Wesleyan University, A.B.	1962-9
Barbara Mulcahy	English	Boston University, B.A.	1963-9
Valentine Muscato	Biology, Athletic Director	Tufts University, B.A.	1963-11
William Nixon	Social Studies	Notre Dame University, B.S.	1953-11
		Bridgewater State College, M.Ed.	
		Stonehill College, A.B.	
		Bridgewater State, M.Ed.	1954-9

School Organization—Continued

Name	Subject or Grade	Where Educated	Date Appointed
Marjorie J. Oberlander	English	Syracuse University, A.B.	1962-9
Ruth G. O'Connell	Household Arts	Framingham State Teachers College, B.S.	1958-9
W. Norman Pulaski	Science, Physical Educ.	Nasson College, B.S.	1962-9
Suzanne Rivard	Physical Education	Bridgewater State, B.S.	1962-9
Marjorie Sellon	Secretary, Principal's Office		1954-2
Willis Smith	English, Head Dept.	Keene State College, M.Ed.	1963-9
Hazel Varella	English, Social Studies	Bridgewater State College, B.S., M.Ed.	1956-9
	Head Dept.	Boston University, M.A.	
Robert Woaster	English	Stonehill College, A.B.	1959-9
	Driver Education		
EASTON JUNIOR HIGH SCHOOL			
Manuel D. Varella	Principal	Boston University, B.S., M.Ed.	1958-9
Charles E. Babb	Social Studies	Northeastern University, B.S.	1963-9
J. John Buckley	Science, Audio-Visual Aids	Bridgewater State College, B.S.	1961-9
Susan Bullard	English, Social Studies	Bridgewater State College, B.S.	1963-9
William E. Croke	English, Librarian	Bridgewater State College, B.S.	1961-9
Thomas R. Crowe	Physical Education	Boston University, B.S.	1961-9
Susan Curra	English, Social Studies	Bates College, B.S.	1963-9
Nancy Duquette	Mathematics	Bridgewater State College, B.S.	1963-9
Eileen Fitzgerald	Reading	Bridgewater State College, B.S.	1963-9
Donald Harrison	Mathematics	Boston University, A.B.	1936-9
Adelaide Johnson	Guidance	Bridgewater State College, B.S.	1963-9
		Boston University, M.Ed.	
Elmer I. Larson, Jr.	Science	Curry College, B.S.	1962-9
Ann Lomartere	Physical Education	Bridgewater State College, B.S.	1960-9
Gwendolyn Metcalf	English and Social Studies	Bridgewater State College, B.S.	1958-9
Meredith Peterson	English and Social Studies	Bridgewater State College, B.S.	1961-1
Edna Phillips	Science	Michigan State College, B.S.	1963-9
Carolyn Powell	Latin, English	Wellesley College, B.A.	1963-9

Paul Reilly	Industrial Arts	1960-9
Herbert J. Rollins	Art	1948-9
Elmore Rosen	Vocal Music	1959-9
Anthony Sammarco Jr.	English, French	1962-9
Birute Silvia	English	1961-9
Greta Sundell	Secretary, Principal's Office	1957-9
Marguerite M. Thayer	English, Social Studies	1963-9
Mary B. Tracy	Conversational French	1962-9
Shirley Tufts	Household Arts	1949-9
Paul Urban	Mathematics and Science	1962-9
Allen Winecour	Mathematics	1957-9

NORTH SUPERVISORY DISTRICT

Johanna G. McFadden, Supervising Principal

Johanna G. McFadden	Principal	1922-9
Jean Barry	Grade 4	1963-9
Mary Buckley	Grade 2	1945-9
Carolyn Collett	Grade 1	1963-9
Catherine Q. Dineen	Grade 3	1949-9
Sarah L. Gallahue	Grade 5	1961-9
Viola M. Geddes	Grade 1	1936-9
Olive H. Gurney	Grade 2	1944-9
Mary V. Harvey	Grade 5	1922-9
E. Constance Heath	Grade 4	1962-9
Dorothy Hill	Secretary	1957-1
Helen Hooker	Grade 4	1960-11
Dorothy B. Kelliher	Grade 3	1955-9
Beverly Kinne	Grade 5	1962-9
Doris Leach	Kindergarten	1926-9

UNIONVILLE SCHOOL

Katherine B. Herrick	Grade 2, Principal	1956-9
Elizabeth Worthington	Grade 1	1963-9
	University of Maine, B.S.	
	University of Colorado, B.A.	

	Boston State College, B.S.	1960-9
	Boston University, M.Ed.	
	Scott Carbee School of Art	1948-9
	State University of New York, B.S.	1959-9
	Tufts University, A.B.	1962-9
	Bridgewater State College, B.S.	1961-9
	Bridgewater State College, B.S., M. Ed.	1957-9
	Stonehill College, A.B.	1963-9
	Michigan State University, B.S.	1962-9
	Boston University, B.S.	1949-9
	Bridgewater State College, B.S.	1962-9
	Boston University, M.Ed.	1957-9
	Bridgewater State College	1922-9
	Tufts University, A.B.	1963-9
	Bridgewater State College	1945-9
	Wheelock College, B.S.	1963-9
	Bridgewater State College	1949-9
	Stonehill College, A.B.	1961-9
	Bridgewater State College, B.S.	1936-9
	Bridgewater State College, B.S., M.Ed.	1944-9
	Bridgewater State College	1922-9
	Boston University, A.B.	1962-9
	Bridgewater State College, B.S.	1957-1
	Bridgewater State College, B.S., M. Ed.	1960-11
	Bridgewater State College, B.S.	1955-9
	Bridgewater State College, B.S.	1962-9
	Perry Normal School	1926-9

School Organization—Continued

Name	Subject or Grade	Where Educated	Date Appointed
PARKVIEW SCHOOL			
Alden P. Randall	Principal	Boston University, B.S. Bridgewater State College, M.Ed.	1963-9
Florence Alho	Secretary	Stonehill College, A.B.	1963-8
Sally A. Alsheimer	Grade 6	College of New Rochelle, B.A.	1962-9
Emily Ballerino	Grade 2	Bridgewater State College, B.S.	1961-9
Anna Coffee	Grade 3	San Jose State College, B.S.	1959-9
Nona Croke	Grade 1	Westfield State College, B.S.	1962-9
Evangeline Dounellis	Grade 4	Bridgewater State College, M.Ed.	1961-9
Barbara W. Goldstein	Special	Gorham Teachers College, B.S.	1954-9
Rachel A. Hardin	Grade 6	Eastern Nazarene College, A.B.	1962-9
Elizabeth Hardinger	Grade 4	Hyannis State College	1954-11
June N. Harvey	Grade 5	Bridgewater State College, B.S.	1952-2
Mary L. Heath	Grade 3	Lesley College, B.S.	1958-9
Richard W. Hill	Grade 6	Bridgewater State College, B.S.	1960-9
Martha C. Johnson	Grade 5	Bridgewater State College	1952-9
Lorraine P. Legare	Grade 1	Anna Maria College, A.B.	1962-9
William M. Leonard	Grade 6	Boston College, B.S., M.A.	1962-9
Kathleen Lyons	Grade 4	Skidmore College, A.B.	1962-9
Lee A. Nelson	Grade 6	Bates College, B.A.	1963-9
Elaine Steinman	Grade 2	Lesley College, B.S.	1961-9
Frank Sahl	Grade 6	Boston University, B.S.	1962-9
Jeannette P. Smith	Grade 6	Bridgewater State College, B.S.	1951-1
Edith M. Troy	Kindergarten	Boston State College, B.S., M.Ed.	1959-9
SOUTH SUPERVISORY DISTRICT			
Florence H. O'Leary, Supervising Principal			
Center School	Principal	Bridgewater State College	1949-9
Florence H. O'Leary			

Joan M. Chasey	Grade 2	Bridgewater State College, B.S., M.Ed.	1957-9
Doris M. Cullen	Grade 5	Gorham State College	1953-9
Carol E. Kenney	Grade 3	Bridgewater State College, B.S.	1958-9
M. Jeannine Mann	Grade 5	Simmons College, B.S.	1952-9
Irma E. Mayhew	Grade 1	Boston University, M.Ed.	1963-9
Jean M. Nordbeck	Kindergarten	Bridgewater State College, B.S.	1959-9
Barbara Prilgousky	Grade 4	Bridgewater State College, B.S.	1961-9
Lill Rideout	Secretary	Bridgewater State College, B.S.	1954-2
Doris H. Savard	Grade 4	Bridgewater State College, B.S.	1958-9
Rose F. Slavitz	Kindergarten	Lesley College	1954-1
Carolyn J. Smith	Grade 5	Bridgewater State College, B.S.	1963-9

South Easton School

Beatrice Clem	Principal, Grade 3	Bridgewater State College, B.S.	1961-9
Mary P. Donnelly	Grade 2	Bridgewater State College, B.S.	1963-9
Thelma W. Taber	Grade 1	Keene Teachers College	1954-12

Eastondale School

Eleonor M. Biechele	Principal, Grade 1	Wheelock College	1946-2
Kathleen Anderson	Grade 1	Bridgewater State College, B.S.	1961-9
Dorothy A. Galvin	Grade 3	Rhode Island College of Education	1953-9
Eleonor T. Lewis	Grade 4	Fitchburg State College, B.S.	1959-9
Dorothea A. Thompson	Grade 2	Northeastern University, B.S.	1963-9

Furnace Village School

Esther J. Heath	Principal, Grade 2	Bridgewater State College	1944-1
Anna Gilmore	Grade 1	Bridgewater State College	1945-9
Roberta L. Pulaski	Grade 3	Nasson College, B.S.	1963-9

Supervisors and Special Teachers

James D. Amirault	Instrumental Music	Boston University, B.M.	1958-9
Ruth Ashley	Vocal Music	Bridgewater State College, M.Ed.	1955-9
Elouise Carlson	Reading	Lowell State College, B.S.	1950-9
		Bridgewater State College, B.S., M.Ed.	

School Organization—Continued

Name	Subject or Grade	Where Educated	Date Appointed
Valerie Estes	Art Supervisor (Elementary)	Massachusetts College of Art, B.S.	1962-9
Helen S. Gay	Speech Therapist	Bridgewater State College, B.S. Boston University, M.Ed.	1962-9
Penmanship			
William L. Rinehart			
Assistants			
Maintenance			
John A. Gustafson			1949-4
Edgar Watts			1957-8
School Custodians			
Hugo Lundgren		Oliver Ames High School	1957-11
Francis LeRoy		Oliver Ames High School	1959-2
James Tully		Oliver Ames High School	1963-9
Rody Fitzgibbon			
Verner Lundgren		Easton Junior High School	1954-6
George Larson, Sr.		Easton Junior High School	1963-9
Walter Webster		Easton Junior High School	1961-10
Ivar G. Miller		North Easton Grammar School	1957-9
Willis Buck		Parkview School	1949-8
Axel Dahl		Parkview School	1959-10
William Culbrants		Center School	1955-1
Lawrence Gurney		Furnace Village-Unionville Schools	1961-10
Richard Southworth		South Easton-Eastondale Schools	1961-11
Lunch Room Employees			
Ruth Harlow	Supervisor	All Schools	1954-4
Bena Rollins	Manager	Oliver Ames High School	1953-9

Alva Miller
 Phyllis Burns
 Sophie Soeldner
 Viola Willis*
 Elsa Sullivan*
 Virginia Chace
 Gerda Niklason
 Jennie Hagg
 Janet Joksch*
 Eleanor Kent*
 Doris Fitton*
 Virginia Heath*
 Hilda Silva*
 Lillian Hackett
 Ethel Dinsmore
 Marjorie Cushing
 Lillian Willis*
 Eva Christman*
 Hazel Randall*
 Elva Bailey
 Beatrice Samuelson
 Avis Campbell
 Bessie Philbrick*
 Herve Charron*
 George Randall*

* Part-time Employees

Mitrano Chevrolet Co.

Oliver Ames High School
 Oliver Ames High School
 Oliver Ames High School
 Oliver Ames High School
 Oliver Ames High School
 Easton Junior High School
 Easton Junior High School
 Easton Junior High School
 Easton Junior High School
 Easton Junior High School
 Easton Junior High School
 North Easton Grammar School
 North Easton Grammar School
 Center School
 Center School
 Center School
 Center School
 Eastondale School
 Furnace Village School
 Parkview School
 Parkview School
 Parkview School
 Parkview School
 Unionville and North Easton Grammar
 Schools
 South Easton, Eastondale and Furnace
 Village Schools

Manager

Manager

Manager

School Transportation Contractor

All Routes

1957-5

1956-5

1961-1

1962-3

1962-4

1957-9

1955-10

1960-9

1958-9

1961-11

1963-9

1956-12

1959-1

1955-10

1954-3

1961-10

1959-10

1948-9

1956-1

1949-9

1958-1

1959-9

1958-9

1957-9

1961-9

Report of the Finance Committee

1964

To the Citizens of
Easton, Massachusetts:

Your Finance Committee respectfully reports its recommendations concerning the Town Warrant for the Annual Town Meeting.

Because of the increased business to be acted upon at Town Meeting, we of the Finance Committee are going to suggest that the budget be voted on in a different manner. We believe that because so many items in the budget do not change from year to year, time may be saved by voting the entire budget in one vote, and thereby permit the townspeople to devote more time to other matters.

To accomplish this, the Chairman will read the various titles as they appear in your town report, and if there is an objection to a budget expenditure, that item will not be included in the vote of the budget, but will be considered separately after the remainder of the budget is voted. The effect of this procedure, which is followed in most of other towns, is to permit the townspeople to more fully debate and consider those items which are controversial.

In preparing and recommending budgets, we try to evaluate each request, not only on the merits of the request itself, but also the needs of the various governmental departments and agencies in relation to the Town's total needs and the total financial picture. Because of our spiraling costs, we attempt to distinguish between the items that are necessary for the efficient operation of our town and the items that are useful, and recommend the former. We believe that if our recommendations are followed, the desired results will be achieved.

Among the several articles that we believe require special attention, are those relating to the establishment of a Personnel Board and a salary schedule. For many years the town employees covered by this schedule, labored under the handicap of attempting to secure salary increases on an individual basis. The annual increases in educational costs have adversely affected the employees' attempts to secure higher wages. While increased expenditures may be necessary to maintain our high educational standards, we must not lose sight of the fact that we must also maintain our high standards in general government.

The enactment of article two establishing a personnel board and a salary schedule are the first step in that direction. Too often the skills and training of our town em-

ployees are not considered in our salary policies. There is no incentive because salaries are not paid commensurate with skills, and there is no means of receiving a greater salary through the acquiring of greater skills.

The salary schedule proposed not only provides increases based upon length of service, but it also provides for higher wages according to skills and responsibilities. A new employee in a department will know that he will receive additional compensation as he acquires new skills and undergoes additional training. The adoption of this article will also provide for a board whose sole purpose is to consider the needs of the Town Employees.

The second article proposed by the committee requests that each employee be paid three percent of last year's annual salary in three installments. We believe that this article should be passed in conjunction with the other because the purpose here again is the same.

Another matter that should be called to your attention is the clerical item in the Assessor's Budget. There is an increase over last year, other than the raise for the present employee, to provide for the hiring of a full time secretary and appraiser. The Assessors have voted to bring the town to full and fair cash value and are presently doing just that.

Once this is achieved there is also the need of maintaining it. The additional employee would enable the department to keep all records up to date and to properly evaluate all new construction in town. The employee would be trained by the state board for local assessments. He would not be a member of the present board.

There are also two study articles submitted by the Finance Committee. One of these articles is concerned with purchasing practices. A Sub-committee of the Finance Committee has made inquiries into purchasing practices in other communities. A group of towns in this area have established a committee made up of members from each town and they have brought about substantial savings to the towns involved by purchasing in bulk quantities. The sub-committee also found that our various governmental agencies purchase individually and as a result different departments are paying different prices for the same products. We are failing to utilize the power of collective purchasing and are losing the price reductions due as quantity increases. The committee to be appointed is to make recommendations in this field.

The other article concerns itself with town government. Because of our rapid growth and our changing needs, a committee to study the means of having our governmental structure keep up with these changes is desirable.

The three members of the insurance committee met with local agents insuring the Town together with the Selectmen to determine present insurance program.

We were not satisfied with the existing insurance costs as explained at this meeting, also amazed to find that the Fire Insurance is handled through approximately twenty individual, three year policies with separate annual policies for Boiler and Machinery, General Liability, and Contractors Equipment all of which could be consolidated into a public institution policy similar to a Home Owners Package Plan. Presently we are working with a direct writing company which will furnish us with a proposal showing the comparable costs which will be available in time for the annual Town Meeting.

There are several other matters of great importance to be considered by you at the Town Meeting, but your ideas and opinions are of no value if you are not present to express them.

The three members of the Insurance Committee met with the Selectmen and the local agents insuring the town to determine all insurance coverages.

We are investigating the existing insurance costs as explained at this meeting and the feasibility of combining the many individual fire policies and those covering boiler and machinery, general liability and contractors equipment into one public institutional policy similar to a home owners package plan.

We are also working with a direct writing company which will furnish us with a proposal showing comparable costs which will be available at the annual town meeting.

Respectfully submitted,

WILLIAM F. E. BUCHTMANN,
Chairman

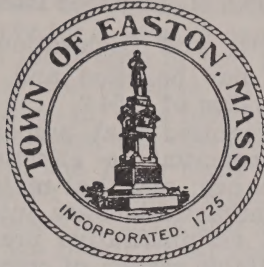
WILLIAM J. AUSTIN,
Vice Chairman

ROBERT K. TUFTS,
Secretary

JAMES H. HEALEY
ROBERT G. HUDSON
GEORGE T. McGARRY
JAMES D. MULLEN, JR.
ROY E. OWENS
LAWRENCE F. ALLEN

EDGAR A. CRAIG
HAROLD V. CRAIG
JOHN A. DeCOSTE
ROBERT J. WOOD
ROBERT A. GILMORE
WALLACE S. GILMORE

TOWN OF EASTON

ANNUAL TOWN MEETING
WARRANT

MARCH 16, 1964

COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either of the Constables of the Town of Easton in the County of Bristol.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and town affairs to meet in the Oliver Ames High School Gymnasium in said Easton on Monday, the 16th day of March, next at 8:00 o'clock p.m. then and there to act upon the following Articles:

Article 1. To see if the Town will vote to accept the reports of the Selectmen, Assessors, Board of Public Welfare, Board of Health, Water Commissioners, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Tree Warden and any committee of the Town and take action relative thereto.

Article 2. To see if the Town will vote to amend the By-laws of the Town, pursuant to the provisions of Section 21A and 21B of Chapter 40, and Sections 108A and 108C of Chapter 41 of the General Laws, and Amendments thereto, by inserting after Article XV the following new article.

Recommend Adoption.

Article XVI**COMPENSATION, CLASSIFICATION AND
PERSONNEL ADMINISTRATION****Section 1. Short Title and Declaration of Policy.**

- a. This By-law may be cited and referred to as the "Personnel By-law of 1964."
- b. It is well recognized that proper personnel administration is essential to effective and economical work performance; and that major factors in proper personnel administration are intelligent human relations, valid administrative practices, and a realistic and equitable system of compensation, with fair and swift solution of compensation problems.
- c. The purpose of this By-law is to deal with these problems directly and through the establishment of a Personnel Board; and thus to encourage the stability and improvement of the Town's working forces, and the effective and productive performance of their work.

Section 2. Jurisdiction

- a. The compensation for every job and position on which the Town employs or intends to employ any person except those filled by election by the registered voters of the Town and except those under the control and direction of the School Committee shall be governed by the provisions of this By-law.
- b. Any job or position which is not specifically classified hereinunder shall continue to be paid for at the rate in effect for it during the sixty (60) days immediately before the date this By-law is accepted by the Town until it is classified.
- c. Any provision in conflict with Chapter 31, General Laws, shall not apply to a job or position governed by Civil Service, but every other provision herein shall apply to such a job or position.
- d. The advisory benefit of this By-law may be taken by the School Committee, when it sets the compensation for jobs and positions within its jurisdiction.
- e. The advisory benefit of this By-law may be taken by the Town to set the compensation for posts filled by election by the registered voters of the Town.
- f. It is to be noted that Chapter 41, Section 108A, General Laws, states that this By-law shall not be subject to Section 32 of Chapter 40.

Section 3. Administration

- a. The five (5) member Committee appointed under Article 26 of the Warrant for the Regular Annual

Town Meeting of 1962 is constituted the Personnel Board, hereinafter called the Board.

- b. This Board shall determine which two (2) of its members shall serve for a term of one (1) year, which two (2) members for a term of two (2) years, and which member for a term of three (3) years.
- c. Within forty-five (45) days following the date of enactment of this By-law the Clerk of the Board shall in writing inform the Town Clerk of the length of the term determined for each Member by name.
- d. The Town Moderator shall also appoint all Successor Members of the Board to fill vacancies with the advice, but not necessarily the consent of the Board.
- e. But if the Town Moderator shall not have filled a vacancy within forty-five (45) days after it was first officially known to the Town Clerk
 1. the Board may grant an extension of time to the appointing authority,
 2. or shall act on its own power and authority in order to make the Board whole.
- f. Successor appointments shall be for terms of three year each, except that when to fill a vacancy in an unexpired term shall be only for the unexpired term.
- g. Each member shall serve until his Successor is seated.
- h. A person shall not be appointed to the Board unless he qualifies as follows:
 1. is a registered voter of the Town,
 2. is not an elected official of the Town, or of the Commonwealth, or of the Federal Government, or of any of their sub-divisions.
- i. A member may be appointed to succeed himself.
- j. Within the thirty (30) days after the Board has been appointed it shall convene and by majority vote elect
 1. a Chairman
 2. and a Clerk.
- k. Until then, the Member first appointed shall serve as Temporary Chairman, and the Member second appointed as Temporary Clerk.
- l. The Chairman shall call the Board together, preside at its meetings, be responsible for the orderly and expeditious conduct of its business by due process.
 1. He shall hold office until his successor is elected.
 2. Thirty (30) days before the Chairman's term on the Board is to end, the Board shall meet and elect a new Chairman.
- m. The Clerk shall in writing keep the minutes of the Board, receive and deliver its official communications,

immediately and not later than thirty (30) days after its first occurrence notify in writing the Town Clerk of a vacancy on the Board, be responsible for all its files and records, and prepare its annual report.

- n. The Board shall devise and by majority vote adopt rules of order and parliamentary procedure for its own government, including a procedure for designating a temporary Chairman and a temporary Clerk to serve in the absence of the duly elected Chairman and Clerk.

Section 4 Quorum

- a.
 - 1. Any or all of the powers which it may itself exercise, the Board is authorized to delegate to a committee of three (3) of its members, and this number shall at any time constitute a quorum, except that
 - 2. two (2) members shall constitute a quorum of the aforesaid committee.
- b. As long as there is a quorum present, neither the Board's nor the committee of the Board's powers and right to exercise them shall be impaired by vacancies in the Board or absences from its meetings.

Section 5. Authority, Duties and Powers of the Board

- a. The Board's primary duties shall be to formulate and act for the establishment of a pay administration plan and schedule of wages, salaries, fringe benefits, and all other payments of value to and for the employees of the Town and stipulating their working conditions, classifying the jobs and positions into groups containing jobs and positions of substantially equal value in the same group, or in some other logical arrangement; with minimum and maximum rates of pay, amounts and intervals of increment and progression; or single rates; or any or all of these, whatever in its judgment it deems desirable; or administer any such plan already formulated and/or established.
- b. Upon official request from a Town body beyond the jurisdiction of this By-law the Board may formulate a like plan for it.
- c. The Board shall allocate jobs and positions to pay groups in any classification plan for which it has jurisdiction over the rates of pay, which includes those in Civil Service except where prohibited by Statute.
- d. The Board shall administer and enforce this By-law.
- e. From time to time, by its own vote, it may issue, amend, or revoke policies, regulations, and procedures to further this purpose.

1. Such, in writing, for a general purpose, shall be termed Administrative Regulations.
 2. Each shall be numbered and dated.
 3. The numbers shall run serially in the order issued.
 4. At least one copy of each shall be filed with the Town Clerk and by him kept available for convenient inspection by any person.
- f. The Board shall determine the evaluation, and the classification or allocation, of each job and position.
1. Upon a change in facts or circumstances, at any time it may change such a determination.
- g. It shall further
1. designate each job and position by a title, a code, or both,
 2. determine whether to authorize abbreviations of titles and codes,
 3. issue a listing of abbreviations it authorizes,
 4. determine and authorize the use of that job or position title and/or code which is correct and appropriate for the work performed by any employee,
 5. make the determinative interpretation of any provision in which appears the word "proper" or "appropriate" with the meaning of "proper" or "fitting," or "special," or "extenuating,"
 6. set the pay level, rate of pay, range of pay, and conditions and method of payment of salary or wage for every job and position within the jurisdiction of this By-law whether that job or position be a new one to be established, one to be re-established, an existing one, or one that is or will be changed,
 7. determine whether to authorize hiring at a rate higher than the minimum upon petition from the appropriate department head,
 8. determine and make necessary interim changes in this Plan, and use and apply them,
 9. hear appeals, and make final and binding determinations of them,
 10. determine whether a job or position is correctly classified and/or allocated, and make and order the correction if it is not,
 11. conduct or cause to be conducted whatever investigation it deems necessary to administer this By-law and enforce its provisions,

12. except when prohibited by law it shall have access to all facts, figures, records, and other information necessary for its work and/or investigations.
 - a. and upon its request to an Elected Official or department head he shall forthwith furnish to the Board the information it requests in the form it requires.
- h. The Board may cause to be kept and maintained personnel records of all employees, including all or any relevant or necessary information.
- i. From time to time, but so that each job and position is reviewed at least once in three years, the Board shall review or cause to be reviewed each job and position as to content.
- j. The Board from time to time shall review the Plan as a whole, and shall keep informed about pay rates and policies in its Labor Market and the general economy and shall determine whether these require any adjustments in the Plan to maintain its fairness, equitability, and practicality.
- k. It shall maintain a file of job and position descriptions current and accurate and also available for public inspection.
- l. The Board may hold public hearings on any matter in its jurisdiction.
- m. The Board shall recommend to Town Meeting any action it deems necessary in pursuit of the purpose of this By-law,
 1. and to the same body shall present for ratification all the interim changes the Board has made since the previous regular annual Town Meeting.
 2. But if the Town Meeting shall fail to ratify one or any, its failure shall have no retroactive effect and the Board shall be held blameless.
- n. The Board may take as a duty the consolidation into this By-law of all of the Town's provisions governing and pertaining to personnel and wage and salary compensation and fringe benefits.
- o. The Board's further and continuing powers shall be those material to the intent and purpose of its jurisdiction and the foregoing stipulations of its powers shall not be construed to limit its powers in areas in its jurisdiction in which its powers have not been stipulated.
- p. The Board may request, receive, and expend appropriations of money necessary to its purpose.

Section 6. Prohibitions, Limitations on The Board

- a. Nothing herein shall be interpreted to give the Board the power to alter or direct the work assignment of any employee other than of its own staff.
- b. No action shall become effective until the appropriation for its purpose has been made.
- c. The Board may not make a finding on an appeal from an employee until it has given his appropriate department head an opportunity to be heard; nor on one from a department head until it has given an opportunity to be heard to the employees affected or to their officially designated spokesman.
- d. No job or position or employee can be reclassified or reallocated, or the effective rate or level of pay changed, including progressive or step increases, unless the Board first is notified and its approval received.
- e. If the Board believes that such changes of any sort will not be consistent with the intent and requirements of this By-law and its established Administrative Regulations or with the duties actually to be or being performed, the Board shall so inform the appropriate department head or Elected Official and the disputed change shall not be made unless after investigation the Board shall have determined it will be consistent with the requirements said.
- f. The Board shall not disclose and shall not permit the disclosure of personal information from the personnel records of individual employees except to legally authorized persons.

Section 7. Special Duties of The Board, Department Heads, Elected Officials and Official Bodies

- a. Concurrently with the enactment of this By-law or before, and the same with respect to the enactment of an amendment or the establishment of an interim change the Board shall inform the appropriate Department Heads for purposes of their budgets and budget requests.
- b. Each Department Head or other person charged with the responsibility of administering or approving payrolls shall include in his department's budget a Pay Adjustment Section to provide funds for the pay adjustments for the ensuing fiscal year according to the provisions of this By-law, and, if funds are appropriated, expenditures therefrom shall be made only in accordance with the provisions of this By-law and the prior approval of the Board wherever it is required as stipulated herein.

- c. It shall be the responsibility of each Department Head or Elected Official appropriately, to determine the sum or sums required for the Pay Adjustment Section, as well as to determine whether there is a proper, legal, and sufficient appropriation available with which to carry out any provision of this By-law or any determination or authorization of the Board, and none of this responsibility for either and both areas of determination shall be the Board's.

Section 8. General Statement of Board's Powers

- a. The Board may take any action consistent with the intent of this By-law or necessary to its function thereunder provided it does not damage a prohibition defined in Section 6.

Section 9. Administrative Provisions

- a. Administrative definitions:

1. "Schedule A" means all of the job and position titles collectively in the Pay Plan.
2. "Schedule B" means all of the job and position and prospective group or individual pay rates and pay rate ranges collectively in the Pay Plan.
3. "Schedule C" means all fringe benefits and supplementary pay practices collectively in the Pay Plan.
4. A "Step" is a set rate of pay of a range.
5. A "Progression Increase" is an increase, usually from step to step, in which longevity is one of the determinants.

- b. The appropriate Department Head shall inform the Board in the manner prescribed by it of each change in the content of a job or position, and the Board shall then review its classification or allocation.

- c. No person shall be appointed to, employed on, or paid for any job or position except one of that title or code in Schedule A which correctly designates that job or position of which he will actually perform or is actually performing the duties and for which the pay is or is then designated and stipulated by Schedule B.

- d. That title or code appearing in or for Schedule A shall be used to designate that job or position in every official budget, action, and report.

- e. But an authorized and approved abbreviation may be used instead.

- f. A new employee shall be hired at only the minimum rate in Schedule B for the job or position for which he is hired designated by Schedule A except that he

may be hired at an appropriate rate other than the minimum if the Board approves.

g. Changes in work schedules:

1. The normal regularly scheduled work days, week, or hours for a job or position shall be as stipulated in Schedule C.
2. But Schedule C shall not provide the basis for increasing work schedules for part time employees.
3. However, a Department Head or person acting for him at necessity or in an emergency may assign any schedule of hours he deems appropriate to the need.
4. But he may not permanently alter the regular work schedules except with the prior approval of the Board.

h. Reinstatements.

1. Upon re-employment, a former employee who has been separated from the payroll for less than two years shall be reinstated and allocated to a step-rate appropriate to his status when he was separated, but in the classification and pay range appropriate to that on which he is re-employed.
2. The Board may approve exceptions to this when there are special or extenuating circumstances.

i. Duties of Employees.

1. In every case, the employee shall continue to perform any duty assigned by his duly designated supervisors, and failure to do so shall be just cause for disciplinary action, including discharge.
2. The content of job and position descriptions is only indicative of general components, and is not limiting or restrictive.

j. Before making any determination the Board may on any issue or appeal require the appropriate Department Head to submit in writing in such form as it may stipulate any information it deems necessary.

k. Probation.

1. The first six (6) calendar months of employment shall be a probationary period for each new employee, including rehired employees reinstated.
2. During his probationary period, the employee may be discharged without stipulating any reason for the action.

3. If the new employee successfully completes his probation, his pay may advance one step with the recommendation of his Department Head and prior approval by the Board provided it does not exceed the maximum of the appropriate range. Otherwise his pay may not advance until after one year of employment unless by transfer or promotion or benefit of a general increase.
1. A regular full time employee who has had two step raise reviews may be advanced one step after twelve months since his last previous step raise review or change in rate of pay by any reason including promotion, upon recommendation by his Department Head and approval by the Board, until the maximum for his job's or position's classification and allocation has been reached.
 - m. An employee permanently transferred or promoted to a higher paid job or position shall be paid at that rate that in the pay range for the job or position to which promoted or transferred is next higher than the rate he was being paid for the job or position from which he is transferred or promoted. But the Board may rule or authorize variances and exceptions from this.
 - n. An employee permanently transferred or demoted to a lower paying job or position shall be paid for his new job or position that rate for it which is next lower than the rate he was receiving for the job or position from which he is transferred or demoted.
 - o. A transfer or promotion or demotion shall not be made to a rate of pay higher than the appropriate maximum or lower than the appropriate minimum.
 - p. Temporary transfers.
 1. In a temporary transfer, promotion, or demotion the appropriate pay shall be determined in conference with the Board.
 2. A temporary transfer, promotion, or demotion shall not exceed thirty days unless the Board shall approve.

Section 10. The Pay Plan

- a. The Pay Plan consists of Schedules A, B, C, and the provisions for their administration.

Section 11.

- a. This Section consists of Schedule A.

Section 12.

- a. This Section consists of Schedule B.

Section 13. Installation**a. Present Employees.**

1. Each present employee shall be paid the rate in Schedule B appropriate to the classification or allocation of his job or position stipulated by Schedule A.
2. No present employee who has been continuously employed on his present job or position for at least thirty (30) calendar days upon the effective date of enactment of this By-law shall have his own rate of pay reduced on his present job or position or his accumulated fringe benefits diminished.
3. When such a rate is above the appropriate maximum it shall be the personal rate of the incumbent for that job, and shall be abolished when he leaves the job for any reason other than illness or an authorized leave during which he engages in no other permanent employment for the same department.
4. The Board shall determine the effect of longevity upon the determination of the appropriate step, and in this it shall strive to be uniform, but shall be under no obligation to be so.

b. Appeals.

1. Beginning at a convenient time within eighteen (18) calendar weeks following the enactment of this By-law a period of thirty (30) calendar days shall be provided and publicly posted and identified during which any employee may in the form stipulated by the Board appeal the classification or allocation of his job or position, or of a job or position under his direct supervision or control, or of any pay adjustment related thereto.
2. At the end of the thirty (30) days said, there shall be no further right to appeal the classification, allocation, or pay adjustment upon which this Plan was installed, but hearings and determinations on any matter appealed within the thirty (30) days may and shall continue until a final determination has been made.

Section 14. Subsequent Appeals

- a Except for those attendant upon the installation of the Plan, and for which provision already has been made supra, any appeal must be made within thirty (30) calendar days of the action or decision appealed.

- b. The appeal must be in such form and manner as the Board shall direct.
- c. Any employee may appeal to the Board the classification, allocation, step assignment, or any other determination affecting his job or position or the job or position of an employee under his direct supervision or control.
- d. But the finding and determination from an appeal may not be appealed.
- e. Within forty-five (45) calendar days of the receipt of an appeal in proper form, the Board shall make known its decision.
- f. The Board shall keep a written record of the date of its receipt of an appeal in proper form, its content, the name of the person appealing, the job title or titles affected, and the content and date of its findings and decision on it.
- g. Decisions on appeals shall be retroactive to the date of receipt of appeal in proper form as shown on the Board's record.

Section 15. Schedule C

- a. The following practices shall be as hereinafter defined:

1. WORK WEEK

- a. The Standard Work Week for full time employees shall be five consecutive eight hour calendar days to a total of forty hours for all Industrial Trades and Services and Office Occupations personnel, except that for Office Occupations personnel this week may be reduced administratively to thirty-five hours without reduction in weekly salaries.
- b. For Police uniformed personnel, it shall be forty-five hours by any schedule agreeable to the Chief and Selectmen provided it totals not more than forty-five hours in a calendar week. The forty-five hour week may be reduced administratively to forty hours without reduction in weekly salaries.
- c. For Fire uniformed personnel, it shall average fifty-six hours by any schedule agreeable to the Chief.

- d. Department Heads and Administrative, Technical, and Professional personnel for whom it is logical, shall not be governed in work hours by the Standard Work Week of colleagues and subordinate personnel in their departments, and in general the Work Week for Administrative, Technical, and Professional personnel shall average forty to forty-five hours.

2. Overtime and Premium Payments

- a. For work in a number of hours that exceeds the total in the Standard Work Week, all personnel except Industrial Trades and Services and Administrative, Technical, and Professional personnel shall receive hour for hour compensatory time off, or pay at straight time, for each hour worked in excess of the hours in the appropriate standard Work Week, including court time for Police personnel, but less any fees Police may be paid by the courts. For Office Occupations personnel, therefore, no extra pay shall be paid unless the work exceeds forty hours, and the regular weekly salary shall be deemed to cover the hours between an administratively reduced week and forty hours. When determining eligibility for overtime pay or compensatory time off, only those hours may be counted which are actually worked by the employee in the calendar week in which the overtime will fall. Hours of Leave, Vacation, Holiday and such shall not be counted toward overtime.
- b. Administrative, Technical and Professional personnel earning more than \$5,200.00 per year shall not receive overtime pay or compensatory time off, but those earning \$5,200.00 or less shall be

governed by the policy for Office Occupations personnel, and a Standard Work Week for each such individual shall be set for this purpose.

- c. Industrial Trades and Services Personnel shall receive time and one-half for each hour of overtime work, defined as said supra. In lieu of the overtime that has been paid them for work in excess of eight hours in a day, they shall receive not less than two hours of work or pay for each unscheduled call-out.

3. Paid Vacations

- a. No change in the prevailing practices is directed but no department may grant vacation until it has filed a signed and notarized copy of its prevailing vacation policy with the Board.

4. Paid Sick Leave

- a. Full time personnel, and regularly employed part time personnel on a pro-rated basis, shall receive a credit of five days for paid sick leave during the first six months of employment (which shall also be six months for part time personnel), and shall accrue one day per month thereafter, without limit.
- b. In the case of illness or non-occupational injury that prevents the employee from working, pay shall be continued to the extent of the accumulated paid sick leave credits. Any case in which the credits are insufficient shall be considered on its own merits.
- c. Other than for its use as defined, accrued paid sick leave credits shall have no cash value, and any employee found abusing the sick leave provisions shall be subject to immediate discharge including the surrender of any unused vacation benefits.

- d. The Department Head in each case shall keep, or cause to be kept for each employee his Paid Sick Leave Credit Account, adding accruals and deducting uses, each by a separate entry and all by date, and shall forward an accounting to the Board quarterly.

5. Insurance

- a. No change in the prevailing practices is directed but the Town Treasurer shall file a copy of the prevailing insurance coverages for Town employees with the Board.

6. Holidays

- a. No employee shall lose pay by reason of any of the following legal holidays:

January 1	Labor Day
February 22	October 12
April 19	November 11
May 30	Thanksgiving Day
July 4	December 25

- b. If an employee is required to work a holiday which falls within his regularly scheduled work week, he shall be paid for the number of hours of work at his regular salary rate in addition to his holiday allowance. If an employee is required to work on a holiday which falls outside his regularly scheduled work week, he shall be paid at either straight-time or premium pay whichever would be applied were it not a holiday. However, in lieu of any extra payment for holiday work the Department Head may grant compensatory time.

7. Allowances for Uniforms

- a. No change in the prevailing practices is directed but no allowances shall be made until the department has filed a signed and notarized copy of its prevailing uniform allowance policy with the Board.

Section 16. Amendments and Separability

- a. To permit adequate study necessary for sound administration, recommendation and decision, amendments

to this By-law other than those initiated by the Board shall be first presented to the Board in writing; but not less than forty-five (45) days immediately before the date of the meeting in which it is intended to seek action on the amendment said.

- b. On proposed amendments given it in proper form and time as said supra, it shall be the duty of the Board, upon petition signed by five registered voters of the town, or upon its own initiative, to hold public hearings, notice of which shall have been given by publication in a newspaper appropriate for the purpose, and by posting, at lease seven days in advance, to consider proposed amendments.
- c. The Board shall make its recommendations on these to the Town Meeting at which such amendment is considered.
- d. If recommended by the Board, amendments to Schedules A, B, and C shall be by majority vote. Otherwise, any amendment shall require such vote as is needed to amend any regular By-law.
- e. If any provision of this By-law, or its application to any person or circumstance shall be held invalid or is changed or diminished in any way, the remainder of this By-law and the application of its provisions and of the provision affected, other than as to which it is held invalid, shall not be affected thereby.

Industrial Trades and Services

Schedule B

Schedule A

Group
ITS

20	Janitor Cleaner					
	Watchman - Laborer (FT)	\$1.60	\$1.65	\$1.70	\$1.75	
	Meter Reader (Water)					
30	Laborer (FT)	1.65	1.70	1.75	1.85	
	Senior Custodian					
35	Yardman-Laborer (FT)					
	Laborer assigned to Rubbish Collection to receive a 10c hour premium over his rate while so assigned.					
40	P. W. Maintenance Worker	1.70	1.75	1.80	1.90	
	M. E. O. (L)—Laborer					
50	Tree Worker (Climber)					
	P. W. Craftsman					
	Heavy Motor Equipment Operator-Laborer	1.75	1.80	1.85	1.95	2.05
60	M. E. O. H.—Laborer					
	M. E. O. H. S.—Laborer					
	Tree Climber					
	Town Hall Custodian (Present Incumbent Only)	1.80	1.85	1.90	2.00	2.10
70	Special Heavy Motor Equipment Operator-Laborer	1.90	1.95	2.00	2.10	2.25
	Senior Tree Climber-Leadman					
80	Working Foreman	2.00	2.05	2.10	2.20	2.35
	Master Mechanic					
100	Working Superintendent	2.20	2.25	2.30	2.40	2.50
						2.65

Industrial Trades and Services

Schedule B

Part Time Laborers, Yardmen, and Watchman-Laborers to receive 10c per hour less than the full-time rate during the first 400 hours; then to receive one 5c per hour increase.

Casual Labor to be hired at \$1.25 - \$1.75 per hour depending upon type of job, skill and experience.

Office Occupations

Schedule A

Group
OO

33 Head Clerk
Chief Clerk
Executive Secretary (Clerical)
27 Principal Clerk
Water Registrar
08 Senior Clerk
Senior Clerk & Typist
Senior Clerk & Stenographer
06 Junior Clerk
Junior Clerk & Typist
Junior Clerk & Stenographer

Schedule B

\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00
60.00	62.50	65.00	70.00	75.00	
55.00	57.50	60.00	62.50	67.50	
52.50	55.00	57.50	60.00		

A Part Time employee shall be paid the appropriate hourly rate which shall be determined by dividing the proper Group Step weekly rate by 40. However, only regularly employed Part Time workers may advance beyond step three of the appropriate Group.

Public Safety

Schedule A		Schedule B		
Group				
PS				
110	Police Chief	\$5,450.00	\$5,735.00	\$5,995.00 \$6,256.00 \$6,777.00 \$7,298.00
85	Fire Chief			
	Police Sergeant	4,589.00	4,875.00	5,162.00 5,450.00 5,735.50 5,995.00
75	Patrolman	4,171.00	4,432.00	4,693.00 4,954.00 5,450.00
65	Dispatcher	3,660.00	3,918.00	4,176.00 4,434.50

Administrative, Technical & Professional

Schedule A		Schedule B		
Group				
ATP				
40	Animal Inspector	\$3,750.00	\$3,825.00	\$3,900.00 \$4,050.00 \$4,200.00 \$4,350.00 \$4,500.00 \$4,750.00
50	Sealer	4,200.00	4,300.00	4,400.00 4,550.00 4,700.00 4,900.00 5,150.00 5,350.00
55	Veterans' Agent	4,300.00	4,425.00	4,500.00 4,725.00 4,975.00 5,225.00 5,475.00 5,750.00
60	Plumbing Inspector	4,500.00	4,625.00	4,750.00 5,000.00 5,250.00 5,500.00 6,000.00
70	Town Accountant			
	Building Inspector	4,750.00	4,875.00	5,000.00 5,250.00 5,500.00 5,750.00 6,250.00
	Wire Inspector			
85	Water Department Superintendent	5,000.00	5,125.00	5,250.00 5,500.00 5,750.00 6,000.00 6,500.00
100	Highway Department Superintendent	5,250.00	5,375.00	5,500.00 5,750.00 6,000.00 6,250.00 6,500.00 7,000.00
175	Town Legal Counsel	6,000.00	.....	6,500.00 6,900.00 7,300.00 7,700.00 8,200.00 8,700.00

Rates are for full time positions. Rates are prorated to Part Time assignments.

Article 3. To see if the Town will vote to raise and appropriate a sum of money to pay a 3% bonus to all Town employees who were full time employees for the year 1963 based on the salary earned by each of said employees during said year, the said bonus to be payable in three equal installments, with the first installment to be paid on the regularly scheduled pay day nearest April 30, 1964, the second installment to be paid on the regularly scheduled pay day nearest August 31, 1964, and the third installment to be paid on the regularly scheduled pay day nearest December 31, 1964, any such employee terminating his employment with the Town either voluntarily or involuntarily will forfeit any such installment due but not paid as of the time of termination.

Recommend Adoption—\$7,500.00.

Article 4. To see if the Town will vote to accept the provisions of Section 108G of Chapter 41 of the General Laws and any and all amendments thereto, relative to the minimum annual compensation of each regular police officer of the Police Department, or to take any other action in relation thereto.

(Section 108G—Notwithstanding the provisions of any general or special law to the contrary, the minimum annual compensation of each regular police officer of the police department of any city or town which accepts the provisions of this section shall not be less than the following: For the first year of service fifty-five hundred dollars. For the second year of service six thousand dollars. For the third and each succeeding year of service sixty-three hundred dollars. (By petition).)

Do Not Recommend.

Article 5. To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray the Town charges for the ensuing year and make appropriations for the same.

See Report of the Finance Committee.

Article 6. To see if the Town will vote to raise and appropriate a sum of money for Memorial Day and Armistice Day to be expended under the direction of Elijah A. Morse Camp, Sons of Union Veterans of the Civil War; George S. Shepard, Post No. 7, American Legion; George F. Schindler, Post No. 2547, Veterans of Foreign Wars.

Recommend Adoption—\$750.00.

Article 7. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Financial Year beginning January 1, 1965 and to issue a note or notes therefor payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, of the General Laws.

Refer to Town Meeting.

Article 8. To see what sum of money the Town will vote to instruct the Assessors to use from surplus revenue to reduce the tax levy for the current year.

Recommend the sum of \$50,000.00.

Article 9. To see if the Town will vote to purchase a Four-Wheel drive front-end loader with 1½ yard scoop for the Highway Department and to raise and appropriate a sum of money therefor.

Do Not Recommend.

Article 10. To see if the Town will vote to authorize the Selectmen to raise and appropriate for highway purposes, such sums as may be necessary for maintenance, improvement and construction of streets within the Town, said money to be used in conjunction with any money which may be allotted by the State or County for the purpose, or to take any other action in relation thereto.

Recommend Adoption—\$2,000.00.

Article 11. To see if the Town will vote to appropriate a sum of money from Chapter 822 funds received or to be received, to provide funds for the construction of Central Street, and/or any other street acceptable to the Department of Public Works, and the Board of Selectmen, or take any other action relative thereto.

Recommend Adoption.

Article 12. To see if the Town will vote to raise and appropriate a sum of money, for the purposes of constructing and originally equipping and furnishing a combination Police and Fire Station and to determine whether the money shall be provided by taxation, by appropriation from available funds in the treasury and by borrowing under the authority of Chapter 44 as amended or otherwise, or take any other action in relation thereto.

Recommend Adoption.

Article 13. To see if the Town will vote to authorize the Selectmen for and in behalf of the Town to purchase, acquire by gift, or take by the right of eminent domain, two parcels of land both located on the easterly side of Mechanic Street now owned by David Ames and the estate of Mary A. Frothingham, and shown on a plan on file in the Town Clerk's office, the land to be used for the purpose of building a combination office and Fire Station or to take any other action relative thereto.

Recommend Adoption.

Article 14. To see if the Town will vote to raise and appropriate a sum of money, to purchase, acquire by gift, or take by right of eminent domain, two parcels of land located on the easterly side of Mechanic Street, owned by David Ames and the Estate of Mary A. Frothingham and shown on a plan on file in the Town Clerk's Office, the said parcels of land to be used for the purpose of building a combination Police and Fire Station, or to take any other action relative thereto.

Recommend Adoption.

Article 15. To see if the Town will vote to authorize the Moderator to appoint a committee of five (5) citizens to be known as the Police and Fire Station Committee and to authorize this committee to enter into, execute and deliver in behalf of the Town such agreements, contracts, and other instruments, and incur indebtedness and pay same all for the purpose of constructing a combination Police and Fire Station, originally equipping and furnishing same, or to take any other action in relation thereto.

Recommend Adoption.

Article 16. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Moth Superintendent in Control Work against the Dutch Elm Disease.

Recommend Adoption—\$7,552.00.

Article 17. To see if the Town will vote to raise and appropriate a sum of money for the purchase of trees for the Tree Department.

Recommend Adoption—\$250.00

Article 18. To see if the Town will vote to purchase two new Police Cruisers for the Police Department and to apply two of the automobiles of said department towards the purchase price of the same, and raise and appropriate a sum of money therefor.

Recommend Adoption—\$1,948.00

Article 19. To see if the Town will vote to purchase a combination fire truck for the Fire Department and to raise and appropriate a sum of money therefor.

Do Not Recommend.

Article 20. To see if the Town will vote to authorize the Fire Chief to appoint three additional permanent firemen in accordance with the provisions of Chapter 48, Section 42 of the General Laws, and to raise and appropriate a sum of money therefor.

Recommend One Man—\$4,171.00

Article 21. To see if the Town will vote to authorize the Moderator to appoint a committee of five, consisting of one member of the Board of Selectmen, one member of the School Committee, one member of the Finance Committee and two other citizens of the Town, to study purchasing practices in the Town and to study the advisability of central purchasing, said committee to report its findings and recommendations at the next annual town meeting or at any prior special town meeting, or take any other action relative thereto.

Recommend Adoption.

Article 22. To see if the Town will authorize the Moderator to appoint a committee of five, consisting of one member of the Board of Selectmen, one member of the Finance Committee and three other citizens of the Town, to study the government of the Town, the consolidation of departments within the Town, and the various forms of Town Government allowed by the General Laws of The Commonwealth of Massachusetts and the feasibility of their being applied to the Town in the future, said committee to report its findings and recommendations at the next annual town meeting or at any prior special town meeting, or take any other action relative thereto.

Recommend Adoption.

Article 23. To see if the Town will authorize the Moderator to appoint a School Building Committee, consisting of nine individuals, two of whom shall be members of the school committee, said committee to obtain preliminary school building plans, drawings and specifications for additional elementary school facilities and that a sum of money be appropriated for this purpose, it being part of the sum of the unused balance of Article 5 of the Special Town Meeting held on February 15, 1960. (Parkview School)

Recommend Adoption—\$4,000.00. With the provision that Additional School Facilities be Restricted to Additions to existing Buildings.

Article 24 To see if the Town will vote to instruct the School Committee to operate the schools of the Town and offer certain specific courses during six weeks of the summer months, and raise and appropriate a sufficient sum of money to cover the cost of the same.

Do Not Recommend.

Article 25 To see if the Town will vote to raise and appropriate a sum of money to connect certain school buildings in the town to the town fire alarm system.

Do Not Recommend.

Article 26. To see if the Town will vote to purchase a new 1/2 ton pick-up truck for the Water Department, a 1959 pick-up truck held by said Department to be applied towards the purchase price of the same and to appropriate a sum of money therefor from the Water Available Surplus Account, or to take any other action in relation thereto.

Recommend Adoption—\$1,100.00

Article. 27. To see if the Town will vote to transfer a sum of money already credited to the Water Department to the Bonded Indebtedness Account and for Insurance purposes or to take any other action in relation thereto.

Recommend Adoption—\$51,050.00

Article 28. To see if the Town will vote to authorize the Water Commissioners to allocate from money raised and appropriated for the purpose of extending water mains, such sum as may be necessary to extend a not less than 8" water main on Foundry Street from the present end near "New Pond" westerly and thence southerly to Highland Street, a distance of approximately twenty-one hundred (2,100) feet, or to take any other action in relation thereto.

Do Not Recommend.

Article 29. To see if the Town will vote to authorize the Selectmen for and in behalf of the Town, to purchase, to acquire by gift, or take by right of eminent domain, certain parcels of land located on Norton Avenue and Red Mill Road, as shown on a plan on file in the Town Clerk's office, for the development of a well site for the Water Department or take any other action relative thereto.

Recommend Adoption.

Article 30. To see if the Town will vote to raise and appropriate a sum of money, to purchase or take by right of eminent domain, certain parcels of land located on Norton Avenue and Red Mill Road, as shown on a plan on file in the Town Clerk's office, for the development of a well site for the Water Department, or take any other action relative thereto.

Recommend Adoption—\$7,500.00

Article 31. To see what action the Town will take in the matter of keeping the premises known as Oakes Ames Memorial Hall in good order and repair and to provide for the maintenance and cost of operation of said premises over the rentals and the trust funds income provided therefor and to raise and appropriate, or appropriate from available funds, a sum of money therefor, in accordance with its obligation under the deed of trust and the vote of the Town when said premises were dedicated for the benefit of the people of Easton.

Refer to Town Meeting in the absence of any Request For Appropriation.

Article 32. To see if the Town will vote to raise and appropriate a sum of money to be used by the conservation commission for conservation purposes, the said appropriation to be placed in a conservation fund and the unused portion thereof allowed to accumulate from year to year, or to take any other action relative thereto.

Recommend Adoption.

Article 33. To see if the Town will vote in accordance with the provisions of General Laws, Chapter 71, Section 15, to vote by printed ballot during the deliberative session of the Annual Town Meeting of 1964, upon the following question pertaining to the Town of Easton joining a regional vocational school district.

“Shall the Town accept the provisions of Section Sixteen to sixteen I, inclusive, of Chapter seventy-one of the General Laws, providing for the establishment of a regional school district to-

gether with the city of Brockton, and the towns of East Bridgewater, Foxborough, Mansfield, Norton, Sharon, Stoughton, West Bridgewater and the construction, maintenance and operation of a regional school by the said district in accordance with the provisions of a proposed agreement filed with the Selectmen?"

YES _____

NO _____

Article 34. To see if the Town will vote to raise and appropriate the sum of \$13,523.70 to be used to pay for Easton's share of the initial development expenses of the proposed Regional Vocational school project, the said appropriation to be contingent upon an affirmative vote upon the question presented in the previous Article, or to take any other action relative thereto.

Recommend Adoption.

Article 35. To see if the Town will vote, pursuant to Section 30 of Chapter 143 of the General Laws, to amend the by-laws of the Town by inserting after Article XVI the following new article.

"Article XVII—Inspector of Gas Piping and Gas Appliances in buildings."

Section 1. The Board of Selectmen shall annually appoint an inspector of gas piping and gas appliances in buildings who shall be a licensed plumber or licensed gas fitter.

Section 2. The inspector of gas piping and gas appliances shall enforce such rules and regulations as shall be established by the Department of Public Utilities under Section H of Chapter 25 of the General Laws.

Recommend Adoption—\$200.00 salary; \$50 expenses.

Article 36. To see if the Town will vote to raise and appropriate a sum of money to reimburse Planning Board member Wallace S. Gilmore for necessary expenses incurred outside the Commonwealth during 1963, in securing information upon a certain matter in which the Planning Board and the Town were interested or to take any other action relative thereto.

Recommend Adoption—\$105.00.

Article 37. To see if the Town will vote to amend the present building By-laws by inserting after Section 22 the following new Section:

Section 22-A No structure or building, except a garage, shed or other similar structure not intended for residential occupancy, shall be of slab design. Any design or plan which does not provide for a cellar or an open crawl space of two (2) feet or more between the ground and the first floor above the cellar or crawl space shall be deemed to be of slab construction.

Refer to Town Meeting.

Article 38. To see if the Town will vote to accept the report of the Planning and Zoning Boards concerning a proposed amendment to the Zoning By-law of the Town, the said proposed amendments being set forth in Article 39 of the Annual Town Meeting Warrant of 1964, and a copy of said report being on file at the Town Clerk's Office, or to take any other action relative thereto.

Refer to Town Meeting.

Article 39. To see if the Town will vote to amend the present Town Zoning By-law so that the area starting at the corner of Foundry and Turnpike Streets, thence southerly along the east line of Turnpike Street to the Easton-Raynham line, thence easterly along the Easton-Raynham line to the West Bridgewater line, thence northerly along the Easton-West Bridgewater line to Foundry Street and thence westerly along the south line of Foundry Street to the point of beginning, as shown on a plan on file at the Town Clerk's office, which presently appears on the "Protective By-Law Map of Easton" as being partly in a business zone and partly in a single residence zone, shall be classified and defined in its entirety on said map as an industrial zone, or to take any other action relative thereto.

Refer to Town Meeting.

Article 40. To see if the Town will vote to authorize the Selectmen for and in behalf of the Town to acquire by deed of gift from Wallace S. Gilmore, et ux, certain land on the southerly side of Summer Street, as shown on a plan on file in the Town Clerk's office, the same to be used for highway purposes, or take any other action in relation thereto.

Recommend Adoption.

Article 41. To see if the Town will authorize the Board of Assessors to elect one of its members a full time assessor, fix the yearly salary for the same and to raise and appropriate a sum of money therefor or to take any other action in relation thereto.

Do Not Recommend.

Article 42. To see if the Town will vote to raise and appropriate a sum of money for sidewalk repairs, replacement and construction, including curbing, gravel and blacktop, and necessary tree removal, on the easterly side of Center Street, from No. 156 Center Street southerly to the monument at Easton Center, or take any other action relative hereto.

Do Not Recommend.

Article 43. To see if the Town will vote to raise and appropriate a sum of money for the construction of a new section of sidewalk on the easterly side of Sheridan Street, from the end of the present sidewalk south of Columbus Avenue, southerly to Spooner Street, or take any other action relative thereto.

Recommend Adoption—\$400.00.

Article 44. To see if the Town will vote to raise and appropriate a sum of money to correct drainage conditions at the junction of Depot Street and Priscilla Road, and thence south on said Priscilla Road approximately 400 feet, with said appropriation to be contingent upon the owner of said Priscilla Road, Eldon Gardner, giving the Town a drainage easement on Priscilla Road, or to take any other action relative thereto.

Do Not Recommend.

Article 45. To see if the Town will vote to raise and appropriate a sum of money to correct drainage conditions on Coughlin Road, or to take any other action in relation thereto.

Recommend Adoption—\$2,094.00 with the Condition that the Job be laid out by a Registered Civil Engineer.

Article 46. To see if the Town will vote to accept as a public highway, that portion of Westwood Road, Hermosa Drive and Live Oak Drive described as follows: Beginning at the junction of Birch Road and Westwood Road and running Southerly along Westwood Road to Hermosa Drive and thence Westerly along Hermosa Drive to Live Oak Drive and thence Northerly along Live Oak Drive to Birch Road, all as shown on plans of Eastern Developing Company dated April 23, 1954 and March 1, 1956, on file to the Town Clerk's Office and approved by the Planning Board, the fee to the same to be conveyed to the Town by the owners thereof by deed of gift, and to raise and appropriate a sum of money to furnish and surface the same, or to take any other action in relation thereto. (By Petition)

Do Not Recommend.

Article 47. To see if the Town will vote that the Selectmen shall appoint a qualified Registered Civil Engineer and Surveyor as superintendent of the Highway Department, and said engineer shall also act as Town Engineer to all other town departments, and to raise and appropriate a sum of money therefor. (By Petition)

Refer to Town Meeting—in the absence of any Request For Appropriation.

Article 48. To see if the Town will vote to raise and appropriate a sum of money to plow the main roads in the four main cemeteries in the town, Immaculate Conception, South Easton, Unity or Village, and the Furnace Village cemetery, and to plow other cemeteries within the town in case of need only, with the said appropriation to be contingent upon an affirmative vote upon the referendum question contained in the official ballot used for the election of officers at the annual town election of 1964, pertaining to the Town accepting the provisions of Section six C of Chapter forty of the General Laws. (By petition)

Recommend Adoption—\$100.00.

Article 49. To see if the Town will vote to accept Ridgewood Road as a public highway as shown on a plan entitled "Ridgewood Acres Section II" dated April 11, 1963 on file at the Town Clerk's Office and approved by the Planning Board, the fee to said Ridgewood Road Section II to be conveyed to the Town by the owners thereof by deed or gift, or to take any action in relation thereto. (By Petition)

Refer to Town Meeting.

Article 50. To see if the Town will vote to accept Brookside Circle as a public highway as shown on a plan entitled "Subdivision and in Easton" dated May 24, 1963 on file at the Town Clerk's Office and approved by the Planning Board, the fee to said Brookside Circle to be conveyed to the Town by the owners thereof by deed or gift, or to take any other action in relation thereto. (By Petition)

Refer To Town Meeting.

Article 51. To transact any other business that may legally come before said meeting.

And you are directed to notify and warn the inhabitants of the Town of Easton, qualified to vote in elections, residing in Precinct one, to meet at the Harmony Grange Hall; those residing in Precinct two to meet at the Easton Junior High School Auditorium; and those residing in Precinct three, to meet at the South Easton School House on Monday, the 23rd day of March next at 10 o'clock in the forenoon to bring in their votes all on one ballot for one member of the Board of Assessors, for a term of three years; one member of the

Board of Health, for a term of three years; one member of the School Committee, for a term of three years; Moderator, for a term of one year; one Selectman, for a term of three years; one member of the Board of Public Welfare, for a term of three years; one member of the Board of Water Commissioners, for a term of three years; Tree Warden, for a term of one year; one member of the Planning Board, for a term of five years; two members of the Recreation Commission, for a term of three years; one member of the Recreation Commission, for a term of one year; five members of the Finance Committee, for a term of three years, one member of the Finance Committee, for a term of two years, and to vote on the following question:

QUESTION: Shall the Town vote to accept the provisions of Section six C of Chapter forty of the General Laws, which authorize cities and towns to appropriate money for the removal of snow and ice from private ways therein open to public use? (To be voted YES or NO). A fair and concise summary of which appears below:

A vote in the affirmative on the above question would allow the Town to appropriate money for the removal of snow and ice from such private ways within its limit and open to the public use as may be designated by the Selectmen.

The Polls will be open at 10 o'clock a.m. and shall be closed at 8:00 o'clock p.m.

You are directed to serve this Warrant by posting attested copies thereof, one at each meeting house and post office in said Town, and one at the Oliver Ames High School Gymnasium, and one in the Town Offices, seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting, and said Town Clerk is hereby required to make return of this Warrant to the Warden or Deputy Warden at the time and place of holding said meeting for the election of officers, and said Warden is hereby required to make return of this Warrant to the Town Clerk, together with his return of officers elected at the close of said meeting.

Given under our hands this 17th day of February in the year nineteen hundred and sixty-four.

RICHARD J. KENT
HARLAND F. ALMQUIST
ARTHUR H. TUFTS
Selectmen of Easton

TOWN OF EASTON BUDGET FOR TOWN MEETING—1964

	Appropriated 1963	Expended 1963	Requested 1964	Recommended 1964
General Government				
1. Assessors' Salaries	\$2,350.00	\$2,350.00	\$2,350.00	\$2,350.00
Clerical Salaries	3,600.00	3,600.00	9,240.00	9,240.00
Expenses	1,100.00	1,049.98	1,120.00	1,120.00
2. Capital Budgeting or Stabilization	15,000.00			
3. Election Expense	1,600.00	1,397.27	3,200.00	3,200.00
4. Finance Committee Expense	100.00	88.00	100.00	100.00
5. Incidentals	200.00	26.15	200.00	200.00
6. Industrial and Development Commission	500.00	337.53		
7. Moderator's Salary	25.00	25.00	25.00	25.00
8. Personnel Board Expense			450.00	450.00
Safety Factor			155.00	155.00
9. Registrar of Voters Salary	300.00	300.00	300.00	300.00
Expense	1,700.00	1,695.12		
10. Selectmen's Salaries	2,400.00	2,400.00	2,200.00	2,200.00
Expense	1,200.00	1,193.29	2,400.00	2,400.00
11. Tax Collector's Salary	2,700.00	2,700.00	1,200.00	1,200.00
Clerk's Salary	1,500.00	1,500.00	2,700.00	2,700.00
Extra Clerical Help	1,400.00	1,400.00	1,560.00	1,560.00
Expense	2,100.00	2,096.41	1,550.50	1,550.50
12. Town Accountant's Salary	3,000.00	3,000.00	2,100.00	2,100.00
Clerical Help			4,875.00	4,875.00
Expense		376.50	500.00	
	607.50	755.48	770.00	770.00

Town Meeting Budget—Continued

	Appropriated 1963	Expended 1963	Requested 1964	Recommended 1964
13. Town Clerk's Salary	800.00	800.00	800.00	800.00
Clerk's Salary	900.00	900.00	936.00	936.00
Extra Clerical Help	300.00	300.00	317.00	317.00
Expense	600.00	599.02	500.00	500.00
14. Town Counsel's Salary	1,600.00	1,600.00	2,000.00	2,000.00
Expense	200.00	200.00	300.00	300.00
Legal Reserve	600.00	492.50	600.00	600.00
15. Town Office Expense	3,500.00	8,432.50	11,900.00	3,400.00
Salaries and Wages	3,950.00	3,950.00	4,366.00	4,366.00
16. Town Reports	3,185.00	3,185.60		
17. Town Treasurer's Salary	2,500.00	2,500.00	2,500.00	2,500.00
Clerk's Salary	1,000.00	1,000.00	1,040.00	1,040.00
Extra Clerical Help	1,400.00	1,400.00	1,467.50	1,467.50
Expense	1,535.00	1,733.72	1,450.00	1,450.00
Total General Government	\$63,453.10	\$53,384.07	\$65,171.50	\$52,772.00
Protection of Persons and Property				
18. Animal Inspector's Salary	\$300.00	\$300.00	\$300.00	\$300.00
Expense	100.00	100.00	100.00	100.00
19. Board of Appeals Expense	485.00	453.00	535.00	535.00
20. Building Inspector's Salary	1,200.00	1,200.00	1,200.00	1,200.00
Expense	450.00	441.20	650.00	650.00
21. Civilian Defense Director's Salary	300.00	300.00	300.00	300.00
Expense	2,900.00	2,882.60	2,900.00	2,900.00

Transfer of					
	Excess Govt. Property	H			
22.	Conservation	300.00	15.16	2,200.00	2,200.00
23.	Dog Officer's Salary	450.00	93.12	450.00	450.00
	Expense	300.00	450.00	300.00	300.00
24.	Fire Dept. Salaries & Wages	32,607.20	33,757.38	36,706.60	34,984.70
	Expense	14,585.00	14,387.32	14,760.00	14,760.00
	Fire Warden's Salary	300.00	300.00	300.00	300.00
	Out of State Travel				
	Fire Training School	125.00	125.00	150.00	150.00
25.	Insurance Account	36,900.00	31,253.51	28,450.00	
26.	Moth Dept. Salaries & Wages	1,624.00	1,612.00	1,720.00	1,712.00
	Expense	1,400.00	1,396.74	1,410.00	1,410.00
27.	Planning Board Expense	235.00	88.60	335.00	335.00
	Clerical Help	400.00	310.00	400.00	400.00
	Out of State Travel			100.00	100.00
28.	Police Department Salaries	49,200.00	49,558.50	60,400.00	54,606.00
	Expense	6,545.00	5,850.21	6,570.00	6,320.00
	Out of State Travel			150.00	
29.	Recreation Commission Expense	5,400.00	4,510.00	5,900.00	5,900.00
	Salaries and Wages	3,900.00	3,502.82	4,000.00	4,000.00
30.	Sealer of Weights and Measures Salary	300.00	300.00	300.00	300.00
	Expense	200.00	200.00	200.00	200.00
31.	Tree Dept. Salaries and Wages	12,586.00	12,560.06	13,330.00	13,294.00
	Expense	2,410.00	2,349.42	2,410.00	2,410.00

Town Meeting Budget—Continued

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	Appropriated 1963	Expended 1963	Requested 1964	Recommended 1964
32. Wire Inspector's Salary Expense	500.00 250.00	500.00 250.00	650.00 300.00	650.00 300.00
Total Protection of Persons and Property	\$176,252.00	\$169,346.64	\$187,476.60	\$151,066.90
Charities				
33. Board of Public Welfare Salaries Salaries and Wages	\$1,200.00 6,000.00	\$1,200.00 6,000.00	\$1,200.00 6,480.00	\$1,200.00 6,480.00
Public Assistance Expense	K 68,316.00	76,092.79		
34. Aid to Dependent Children			13,922.00	13,922.00
35. Disability Assistance			21,536.00	21,536.00
36. General Relief			7,000.00	7,000.00
37. Medical Aid to the Aged			43,500.00	43,500.00
38. Old Age Assistance			4,187.60	4,187.60
Total Charities	\$75,516.00	\$83,292.79	\$97,825.60	\$97,825.60
Health and Sanitation				
39. Board of Health Salaries	\$900.00	\$900.00	\$900.00	\$900.00
40. Health Dept. Salaries & Wages Expense	4,850.00 20,140.00	4,407.00 17,288.11	5,775.00 20,140.00	5,775.00 20,140.00
41. Hire of Nurses	5,500.00	5,500.00	5,500.00	5,500.00
Total Health and Sanitation	\$31,390.00	\$28,095.11	\$32,315.00	\$32,315.00

Highways and Cemeteries

42. Highway Dept. Salaries & Wages	\$82,804.00	\$80,002.20	\$87,592.40	\$87,092.40
Regular Overtime				500.00
Expense	L 16,225.00	47,985.23	6,825.00	6,825.00
43. Snow Removal Expense	M 7,500.00	13,218.95	9,500.00	9,500.00
Overtime Salaries for				
Snow Removal	8,000.00	6,776.37	8,000.00	8,000.00
44. Street Lighting	20,000.00	19,049.47	20,500.00	20,500.00
Total Highways and Cemeteries	\$134,529.00	\$167,032.22	\$130,917.40	\$130,917.40

School Department

45. Salaries and Wages	\$843,840.00	\$833,203.05	\$923,540.00	\$923,540.00
Expense	N 196,678.75	230,001.48	186,975.56	186,975.56
Total School Department	\$1,040,518.75	\$1,063,204.53	\$1,110,515.56	\$1,110,515.56

Water Department

46. Commissioners' Salaries	\$900.00	\$900.00	\$900.00	\$900.00
Salaries and Wages	20,200.00	19,352.70	22,200.00	21,448.00
Expense	O 26,950.00	26,679.36	30,110.00	30,110.00
Total Water Department	P \$48,050.00	\$46,932.06	\$53,210.00	\$52,458.00

Veterans' Benefits

47. Agent's Salary	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00
Agent's Expense	675.00	586.89	775.00	775.00
Veterans' Benefits	25,000.00	17,219.31	22,000.00	22,000.00
Total Veterans' Benefits	\$27,475.00	\$19,678.20	\$24,575.00	\$24,575.00

Town Meeting Budget—Continued

	Appropriated 1963	Expended 1963	Requested 1964	Recommended 1964
Maturing Debts and Interest				
48. Interest on Temporary Loans Q	\$4,000.00	\$5,888.06	\$6,000.00	\$6,000.00
49. Maturing Debts	215,629.00	215,629.00	316,672.25	316,672.25
Total Maturing Debts & Interest	\$219,629.00	\$221,517.06	\$322,672.25	\$322,672.25
Reserve Fund R	\$20,000.00	\$19,857.35	\$10,000.00	\$10,000.00
Total Budget Recommendations	\$1,836,813.05	\$1,872,340.83	\$2,034,678.91	\$1,985,117.71
Articles in Warrant				\$48,243.70
Total Recommendations				\$2,033,361.41
A. Revolving Account, present balance \$721.77				
B. Margin for General Government Salary Appropriations.				
C. Transferred from Reserve Funds			\$376.50	
D. Transferred from Reserve Funds			157.50	
E. Transferred from Reserve Funds			5,600.00	
F. Figure not submitted until report completed.				
G. Transferred from Reserve Funds			200.00	
H. Revolving Account with a present balance of			\$1,706.66	
I. Transferred from Reserve Funds			1,500.00	
J. Transferred from Reserve Funds			358.50	
K. Transferred from Reserve Funds			7,776.79	
L. Includes \$31,760.23 from Ames Funds				
M. Includes \$5,718.95 from Ames Funds				
N. Includes Ames Funds				
O. Transferred from Reserve Funds			\$2,000.00	
P. Appropriated from Water Department Funds				
Q. Transferred from Reserve Funds			\$1,888.06	
R. Appropriated from Overlay Reserve				

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EMERGENCY NUMBERS

FIRES ONLY—CE 8-2121

POLICE—CE 8-2323

Other Fire Business—CE 8-2326

Chief—CE 8-3711

FIRE ALARM BOX NUMBERS

All Alarms Sounded at Both North Easton and South Easton Stations

18 NORTH EASTON STATION AND COMPANY ONLY

- 21 171 Center Street.
- 23 Center St. and Columbus Ave.
- 24 Park and Hayward Streets
- 25 Center and Day Streets
- 26 Center St., Main and Lincoln Sts.
- 27 Sheridan St. and Coughlin Rd.
- 28 Lincoln and Day Streets
- 29 Barrows St. at Jr. High School
- 31 Canton St. and Picker Lane
- 32 Main and Oliver Streets
- 34 Elm and Pleasant Streets

- 35 Ames American Plant, Main St.
- 36 North Main and Canton Streets
- 37 North Main and Holmes Streets
- 38 North Main St. at McAna's
- 39 Sportwelt Shoe Co., Mechanic St.

- 41 Mechanic and Andrew Streets
- 42 Pond St. at McFarland's Res.
- 43 Main Street, Langwater Dairy
- 45 Elm St. opposite Mullen Lane
- 46 John Ames, Jr., Elm Street, Pvt.
- 47 John S. Ames, Sr., Main St., Pvt.
- 48 Steadfast Rubber Co., Oliver St.
- 49 Steadfast Rubber Co., Warehouse

- 51 Main and William Streets
- 52 Williams and Reynolds Sts.
- 53 Seaver Street and Pine Lane
- 54 Seaver and Jenny Lind Streets
- 56 Main St. at Easton Greenhouses
- 57 Main St. at Lakeview Rest Home
- 58 Baldwin Street
- 59 Main and Seaver Streets
- 61 Oliver Ames High School,
Columbus Avenue

- 62 Lincoln Street at Standpipe
- 63 Lincoln Street at Maliff's Res.
- 64 Western Ave. and Gardner Road
- 65 Sheridan and Spooner Streets
- 67 Sheridan Street at No. 195
- 68 Center and Short Streets
- 69 Sheridan and Lothrop Streets
- 71 Standley and Judith Roads
- 72 Easton Highway Gar., Center St.
- 73 Holy Trinity Luth. Church,
Lincoln Street

- 74 Masonic Hall, William St., Pvt.
- 75 North Main and Harlow Streets
- 76 Parkview School, Spooner Street
- 78 Parris Hall, Jenny Lind Street
- 311 Mrs. L. A. Frothingham Estate,
(Town Office)

- 332 Washington St. between Main and
Elm Streets
- 334 Washington and Elm Streets

- 335 Washington St. at Unionville Sch.
- 336 Washington and Union Streets
- 337 Washington St., at Stoughton Line
- 338 Union St., at Knapp's Restaurant
- 339 Elm Street, at Marshall's Farm
- 341 Dickerman and Miller Roads
- 342 Marshall and Calvin Roads
- 343 Bruno's Restaurant, Pvt.
- 412 Stonehill College
- 413 Moreau Hall, Washington St.
- 415 49 Belmont Street
- 416 Belmont St. Brockton Line

421 SOUTH EASTON STATION AND COMPANY ONLY

- 422 Pine and Turnpike Streets
- 423 Depot and Turnpike Streets
- 424 Turnpike and High Streets
- 425 Pine and High Streets
- 426 Pine and Hill Streets
- 427 Turnpike and Hill Streets
- 431 Washington Street, at Vose's
- 432 Washington St. and Birch Road
- 433 Westwood and Susan Roads
- 434 Live Oak Drive
- 442 Washington and Main Streets
- 443 Washington Street at Seminary
- 445 Washington and Belmont Sts.
- 446 Washington and Central Streets
- 447 Washington and Depot Streets
- 448 J. W. Wood Company
- 449 St. Pius X Seminary
- 451 Washington and Purchase Sts.
- 452 Washington and Turnpike Sts.
- 551 Center and Depot Streets
- 552 Center Congregational Church

Outside District Calls

- 3 Blast on Whistle Squad Call
- 5 Blast on Whistle Emergency
- 3-3-3 Outside Aid
- 4-4 South Easton & Eastondale Dist.
- 5-5 Easton Center & Furnace Dist.
- 6-6 Bay Road & Poquanticut Dist.
- 7-7 Forest Fires Both Stations
- 9-9 Gen. Assembly All Firefighters
- 22-22 National Guard Alert

No School Signals

- 2-2-2 Sounded at 7:00 a.m. No School
all day for High and Jr. Hi Schs.
- 2-2-2 Sounded at 7:30 a.m. No School
all day for All Elementary Grds.
- 2-2-2 Sounded at 12:30 p.m. No School
afternoon for the North Easton
Grammar School.

